

# connect

Issue: 30

October - December 2025





# Highlights

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**A Solar Landmark**

**A Gathering of Visionaries**



**First  
Hi-Tech PV  
Recycling Plant**

**New Office  
Inauguration**



**Kick-off of JGL's  
First Renewable  
IPP project  
142 MWp RUVNL**

# Editorial

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**Designer**  
**Akash Chauhan**  
Corporate Communication



**Editor**  
**Shivam Kumar**  
Corporate Communication

# Leadership Message



Dear Jaksonites,

As we step into a new year, we do so with reflection, resilience, and a clear sense of purpose. The year gone by was both defining and demanding for the infrastructure & renewable energy sector, reinforcing an important shift from rapid capacity addition to a sharper focus on execution quality, manufacturing depth, and long-term sustainability. This transition marks a more mature phase of growth, where scale must be matched with discipline and responsibility.

The next chapter of the energy transition will increasingly be shaped by organisations that can operate across the entire value chain, from upstream manufacturing to downstream project delivery, operations, and asset management. At Jakson, we have been consciously building this integrated capability. As one of the few renewable energy companies operating across manufacturing, project development, EPC, operations and maintenance, and recycling (solar modules), our **five-in-one** business model enables us to manage risk-return dynamics across the project lifecycle while maintaining high standards of execution and delivery. Together, these capabilities position Jakson as an end-to-end renewable energy solutions provider, spanning the full solar lifecycle from factory floor to grid and beyond.

As the country advances towards its ambitious goal of achieving 500 GW of renewable energy capacity by 2030, companies capable of delivering across the full solar value chain will play a decisive role in shaping the sector's future. Jakson continues to strengthen its position at the forefront of this evolving landscape, building a model for responsible solar lifecycle management anchored in integration, resilience, and long-term value creation.

A landmark milestone in this journey was achieved with the laying of the foundation stone for Phase 1 of our 6 GW Integrated Solar Ingot, Wafer, Cell, and Module Manufacturing Facility at Maksi, Madhya Pradesh. This project represents a significant step in our backward integration strategy and reinforces our long-standing commitment to building domestic manufacturing capabilities and technological self-reliance.

This progress has been possible with the dedication, perseverance and shared belief of our people. The past year also served as a period of reflection for the Jakson family, with a renewed emphasis on employee well-being, health, and safety as integral pillars of our long-term strategy. Our core values and purpose continue to guide us, strengthening our collective sense of responsibility towards our stakeholders, communities, and the wider ecosystem we operate in.

As we move forward, the year ahead brings new possibilities to learn, innovate, and grow stronger together. We remain committed to building an organisation rooted in trust, inclusivity, and execution excellence, while creating enduring value for our people, partners, and society at large.

We thank each member of the Jakson family for your strength, solidarity, and unwavering commitment. We wish you and your families a year ahead filled with good health, renewed energy, and meaningful progress as we continue to work together to advance a sustainable and resilient energy future, both in India and beyond.

A handwritten signature in black ink, appearing to read 'S Gupta'.

**Sameer Gupta**  
Chairman

A handwritten signature in black ink, appearing to read 'Sundeep Gupta'.

**Sundeep Gupta**  
Vice-Chairman



## UPDATES

# A Solar Landmark

## Feature Story



*Hon'ble Chief Minister, Dr. Mohan Yadav lays the foundation stone for Jakson's 6 GW vertically integrated greenfield solar manufacturing facility at Maksi, Madhya Pradesh.*



A defining milestone in Jakson's journey took shape as **Hon'ble Chief Minister Dr. Mohan Yadav** laid the **foundation stone (Bhoomi Poojan)** for **Phase 1 of Jakson's 6 GW** vertically integrated greenfield solar manufacturing facility in Madhya Pradesh.



### Key highlights of the project:

- Vertically integrated manufacturing covering **ingots, wafers, cells** and **modules**
- Spread across **113.5 acres** at Maksi Phase II, Ujjain district
- Phase 1 capacity of **3 GW** solar cell and **3 GW** module manufacturing
- Backward integration into ingot and wafer manufacturing in later phases
- Expected to generate around 4,000 direct and indirect employment opportunities (all phases)



Built for progress and for the future, the Maksi facility will strengthen domestic supply chain, support India's clean energy mandate, and reinforce Jakson's long-term commitment to Make in India, energy self-reliance, and sustainable growth.

When a dream turns into a landmark, it becomes a foundation not only for clean energy, but for shared progress and lasting impact.



## BUSINESS UPDATES

## DISTRIBUTED ENERGY

### Feature Story

#### Consultant Meet

A Gathering of Visionaries

A day filled with insightful discussions, innovative ideas, and collaborative thinking that will shape the road ahead.



**Customer Meet** - A platform for dialogue, collaboration, and stronger customer relationships



Tirupati, AP



Raigarh, Chhattisgarh



Berhampur, Odisha



## Projects

### Solar Projects

- Sardar Patel Post Graduate Institute of Dental & Medical Sciences, Lucknow - Successfully commissioned 1.5 MWp Solar Carport.
- ITC Ltd. , Uluberia, WB. – Successfully commissioned 500 kWp Solar Rooftop.
- ITC Guwahati - Successfully commissioned 500 kWp Solar Rooftop.
- Successfully commissioned 26 MWp solar rooftop project for OMC Power across Uttar Pradesh.

### Genset Projects

- Vizag's Alluri Sitarama Raju International Airport is supported by Jakson's 4 x 2250 kVA gensets powered by Cummins engines, ensuring uninterrupted power for critical airport operations.
- Premier Energies Photovoltaic Pvt. Ltd. is energized by Jakson's 2500 kVA genset, powered by Cummins engine, ensuring seamless operations and optimal efficiency.

## Exhibition



North-East Build Expo- Guwahati, Assam



Cloud & Datacenter Convention South Asia, 2025, Mumbai



Indian Industrial Association Shamli, UP



Cold Storage Association Meet, Budaun, UP



IMA UPCON Bareilly 2025



### Flag-off Ceremony for Dispatch of DG Sets for Defence

Jakson marked a proud milestone with the successful flag-off ceremony for the dispatch of DG sets, supporting High Power Radar (HPR) sites across India.



## HR Updates



Dussehra Celebration



Diwali Celebration



Cyber Crime Training



L&T Customer Training



Fire Fighting  
Awareness Session



Voter List Correction  
Awareness Session



Safety Committee Meeting



Kaizen Training



Christmas Celebration



Cricket Tournament at Site



Mock Drill Training at Plant





### Trailblazers Workshop:

Focused on team alignment, collaboration, trust-building, and collective strengths to drive motivation and high performance.

## PROUD TO PRESENT OUR RECENT ACHIEVERS

### STAR AWARD

Reetesh Singh

Rajesh Kumar

Mahendra Singh

Anjaneer Kumar Sharma

### X-TRA MILER AWARD

Pawan Kumar Pandey

Vikash Kaime

Hemant Verma

Vancha Prathika

### TEAM EXCELLENCE AWARD

#### PROJECT SALES - NORTH REGION

Bipan Kumar

Nishant Singh

Mardul Sharma

Umesh Dwivedi

Shivansh Singh

#### SALES PLANNING - QUALITY TEAM

Amit Arun

Meenu Kapoor

Vinit Kumar

Ramel

Prerna Balodi

#### PRODUCTION TEAM - PHALTAN

Sachine Mahalle

Budhesh Kumar

Alok Mali

Asif Shaikh

Bhagwan Gaware

Pranita Mahadik

#### PROJECT EXECUTION - DEFENCE

Govind Kumar

Vaibhav Singh

Chandan Mishra

Kamal Kumar

Bhajan Lal

Vikash Kumar

K Santosh

Karthik Hanumanthu

Indresh

Lokesh

#### SALES TEAM - SOUTH REGION

Pradeep C

T Saibaba

Nirmal Shukla

Akashay Singh



## BUSINESS UPDATES

### SOLAR

## Feature Story

### Leading India's Circular Solar Push with First Hi-Tech PV Recycling Plant

Jakson Engineers Limited (JEL) has partnered with Ecoprogetti SRL to establish India's first hi-tech photovoltaic (PV) module recycling facility. The plant will recycle nearly **300 MW** of solar panels annually, around **5 lakh modules** or **13,500 tonnes** of PV waste, recovering valuable materials such as aluminium, glass, silicon, copper and silver, and enabling responsible end-of-life management while strengthening India's circular clean-energy ecosystem.





# Achievement

**50,000+** Strong Jakson Solar Family on LinkedIn.



## Leadership Talk

Employees connected directly with **Mr. Gagan Chanana**, Jt. MD & CEO sharing insights and ideas that shape the organisation's collective journey. The open dialogue encouraged collaboration, strengthened trust, and inspired participants to think bigger and innovate further.



## Advancing Clean Energy Collaboration

**Mr. Vikas Arya**, VP moderated the cleantech session at the **India-Australia Tech Initiative** in New Delhi, engaging with leading innovators to discuss the future of clean energy cooperation.



## Plant Townhall

Celebrated teamwork, innovation, and dedication driving our journey towards a sustainable future.



## Empowering Employees through Awareness

Informative sessions on statutory benefits such as ESIC, provident fund, maternity benefits and bonus to build awareness, clarify entitlements and enable employees to make informed decisions.



## Strengthening Quality Assurance

Commissioned an advanced in-house reliability testing lab to evaluate solar PV modules and components under extreme climatic conditions.



Health Check-Up



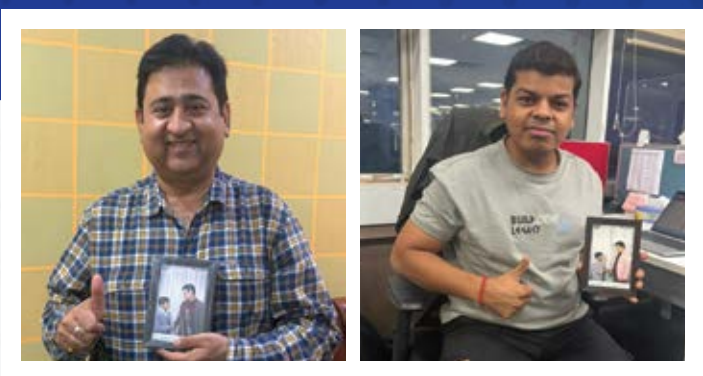
Christmas Celebration



Diwali Celebration



Children's Day Celebration





## PROUD TO PRESENT OUR RECENT ACHIEVERS

### LONG SERVICE AWARD - 3 YEARS

Narendra Kumar	Neelesh Kumar	Kanhaiya Lal Nai	Rajnesh Kumar
Paras Kumar Gupta	Ritu Srivastava	Dinesh Matta	Rohit Kumar

### LONG SERVICE AWARD - 10 YEARS

Vikas Arya

### INDIVIDUAL CATEGORY

Sunil Kumar Jha	Ankit Gupta	Vineet Shrestha	Jalaj Bhatt
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### TEAM CATEGORY

Durgesh Verma	Om Prakash	Suman Pal	Mayank Srivastav
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## Project Showcase



6 MWp supplied to Nalwa Steel and Power Limited  
Installation type - Rooftop



3 MWp supplied to Jaidayal Group of Companies  
Installation type - Rooftop



2 MWp supplied to ITC, Pune  
Installation type - Rooftop



750 kWp supplied to ITC, Anarpathi, AP  
Installation type - Rooftop

## BUSINESS UPDATES

## INFRA

### Feature Story

#### New Office Inauguration

**Mr. Raghav Gupta**, MD, Jakson Infra, **Mr. Bikesh Ogra**, Vice-Chairman & Global CEO, Jakson Green and **Mr. Kannan Krishnan**, MD, Jakson Green, marking another milestone in Jakson's journey of excellence.





# Achievement

## Safety Recognition

Nandurbar Hospital and RDSS Jhunjhunu projects have secured Merit Awards at the 39<sup>th</sup> APOSHO Annual Conference organised by National Safety Council India & APOSHO.



## Jakson Infra at the CII Energy Transition Summit 2025:

**Mr. Venkat Muvvala**, President, CBO & Head-SCM spoke at the inaugural session on the need for reliable T&D networks to deliver Net Zero targets. **Mr. Desh Raj Pathak**, COO- PT&D, joined the panel on India's grid and transmission build-out.



## Construction Commences at Rowta, Assam

Work has begun on the 220/132 kV GIS Substation and the associated 220 kV transmission lines.

Representing Jakson Infra, Mr. Abhisheka Dwivedi, and Mr. Navin Kumar Singh, along with the site team, were present at the commencement event.



## Children's Day 2025:

As part of our CSR initiative, the Jakson Infra team visited Mahamaya Balika Inter College, Noida, to spend a meaningful day with students from Classes 6 to 8.



## An Incredible Victory!

Infra Spartans clinched the Jakson Premier League 2025 title, showcasing exceptional grit, skill, and teamwork.



## Strengthening Project Management Excellence

The initiative was launched in collaboration with SP Jain School of Global Management.

**Ms. Anita Malik**, CHRO, Jakson Group, and **Mr. Desh Raj Pathak**, emphasized the importance of robust project management practices and disciplined execution for predictable, high-quality delivery.



## BUSINESS UPDATES

## JAKSON GREEN



## Feature Story

**Kick-off of the First Renewable IPP project**

**142 MWp RUVNL project at Jodhpur, Rajasthan.**



Flagship solar project site - **390 MWp Eden Renewables**, Phalodi, Jodhpur, Rajasthan, was inaugurated by our **Hon'ble Prime Minister Shri Narendra Modi**.



## Achievement

Vision Zero Accreditation by the OSH Academy for outstanding safety performance at our EDEN 300 MW Solar Project, Badisid, Bap, Rajasthan, for the performance year 2024.



Extension of our office spaces in **Noida** and **Chennai**.



Jakson Green and Blueleaf Energy successfully achieved financial closure for the **840 MWp** Solar Projects in Bikaner, Rajasthan, India, secured with Axis Bank.

### Strengthening global partnerships!

**Mr. Kannan Krishnan**, MD along with senior leaders of Jakson Green, had the privilege of meeting **H.E. Hammadi Louati**, Deputy Chief of Mission at the Embassy of the Republic of Tunisia in India, to reflect on our commitment to accelerate the global renewable energy transition and building strong international collaborations.



### Cloud and Datacentre Convention 2025 in Mumbai

Showcasing our sustainable solutions (water desalination) designed for the evolving data centre ecosystem, with a strong focus on energy efficiency and water circularity in cooling.



## BUSINESS UPDATES

## BIOFUELS



## Business Updates

**Employee Assistance Program (EAP) by Ms. Bhargavi Satam.**



**Employee Health Check-up Camp at the Balaghat Plant.**





# Plant Highlights

- 1G Ethanol Plant
- Capacity-150 KLPD Grain Based distillery
- Location: Balaghat, Madhya Pradesh
- 27+ Acres Manufacturing Facility
- Commissioned in 2024
- Expansion plans for additional 250 KLPD ethanol capacity at the same location





## UPDATES

## HUMAN RESOURCE



## Feature Story

### Managerial Excellence Program (MEP) Batch 4 Kicks Off

Jakson commenced MEP Batch 4, aimed at strengthening core managerial capabilities and building confident, people-centric leaders. Designed as a journey-based program, MEP blends interactive workshops, practical tools, peer learning, and real-world application.



### D.I.V.A. Phaltan Chapter: Fuelling Progress Responsibly

Hosted the Rise & Shine program at Phaltan, Maharashtra. A meaningful day focused on learning, reflection, and personal growth.







### Speed Mentoring: Inspiring Conversations, Real Impact

As part of the D.I.V.A. initiative, Jakson hosted a speed mentoring session to facilitate focused, high-impact interactions between women employees and senior leaders, offering an open platform for career guidance, leadership insights, and candid conversations.



### Jakson Premier League 2025:

A vibrant celebration of team spirit, JPL 2025 featured ten teams, league matches, semifinals, and a grand finale. Each game marked by energy, skill, and passion. Congratulations to the champions, Jakson Infra!



### Jakson Fitness Challenge 2025:

**Mr. Bikesh Ogra** felicitated 6 winners, 5 runners-up, and 4 special appreciation awardees.



### Diwali Celebrations

Bay Decoration, Festive Stalls, Best Dressed Competition, Fun, Games and Diwali Bonanza 2025 - Lucky Draw - 76 Lucky winners took home amazing prizes like Gold coin, silver coin, Washing machine, iPhone 17, laptop, LED TV, refrigerator, steam iron, mixer grinder, etc.

### Project Management Excellence Program:

Jakson Infra is strengthening project leadership capabilities by enhancing planning discipline, execution rigor, and stakeholder management across large-scale infrastructure projects.





### Six Sigma Green Belt Program

Data-driven problem-solving skills to address real-time business challenges and improve process efficiency.



### Wellness Day:

Brought preventive healthcare closer to our people.



### Dandiya Eve at HO



### Indoor Games Fiesta



### Off-Sites:

#### HR & Admin Team - Dharmshala





## Strategy & Marcom Team - Naldehra

## IT Team - Mukteshwar



## PROUD TO PRESENT OUR RECENT ACHIEVERS

### LONG SERVICE AWARD

#### FINANCE & ACCOUNTS



Ravi Raman  
Finance & Accounts



Nehil Sharda  
Finance & Accounts

### EMPLOYEE OF THE QUARTER



Gaurav Kumar  
Finance & Accounts



Karan Kalia  
Finance & Accounts



Suhani Singh  
Strategy &  
Marketing Communication



Sanya Dudeja  
HR, Admin, & CSR



Nishchal Srivastava  
HR, Admin, & CSR



Prashant Mahor  
Information Technology



Rohit Gupta  
Information Technology



Vaibhav  
Information Technology

### TEAM OF THE QUARTER



Jagjeet Singh  
Information Technology



Gaurav Chandra Nainwal  
Information Technology



Tripti Tiwari  
Information Technology



## UPDATES

## CORPORATE SOCIAL RESPONSIBILITY



## Feature Story

### Sustainable Model Village Project:

#### Solar Street Light Project

The Project in Wathar Nimbolkar, Phaltan, implemented with the Gram Panchayat and NeedSync Foundation, supports clean energy adoption and strengthens rural infrastructure.

#### Project Vasudha - Phaltan, Maharashtra

The initiative commenced at Wathar Nimbolkar with the community, local partners and the Jakson team planting around 200 trees, marking the first step towards a greener and more sustainable village.





## JKG Scholarship Project - Mentorship Session | DSEU Meerabai Campus

At the mentorship session held at Delhi Skill and Entrepreneurship University's (DSEU) Meerabai Campus, JKG Scholarship volunteers engaged with 150+ students to help bridge the gap between academics and industry realities.



## Healthcare Camp - Kasna, Kalsar & Phaltan

Free health check-ups and basic medical advice were provided to people across all age groups, supporting community well-being in the region.



## Children's Day Celebration

Marked with joyful activities and awareness sessions at ELC Kalsar, Phaltan, Kasna and the Jakson AbhiKIDS Care Center, Birondi.



## Christmas Celebrations with Jakson AbhiKIDS care & ELC Kids





## UPDATES

## EMPLOYEES EDITORIAL CONTRIBUTIONS

जो पग रखता अंगारों पर,  
क्या वह जलने से बच जाएगा?  
जो घिरा हुआ है झरबेरों से,  
क्या वह काँटों से बच जाएगा?

जिसके दिल में लोभ भरा,  
यश-ज्ञान कहीं वह सुन पाएगा?  
जो पग रखता अंगारों पर,  
क्या वह जलने से बच जाएगा?

स्वाभिमान को जिसने खो डाला,  
क्या वह जीवित कहलाएगा?  
जिसने विवेक को बेच दिया,  
क्या वह मानव कहलाएगा?

जो विषधर को दूध पिलाता,  
क्या वह मणि को पा लेगा?  
कोई नहीं किसी का साथी,  
सब स्वार्थ में अंधे हैं,  
जहाँ देखिए वहीं पाएँगे,  
सब पैसे के धंधे हैं।

जो पग रखता अंगारों पर,  
क्या वह जलने से बच जाएगा ....

*"A reflection on the cost  
of greed and lost values  
in a world driven by  
self-interest"*

**Shashank Mishra**  
Digital Application Team





*Perspective defines progress; when it broadens, even the smallest step gains lasting significance.*

**Ishani Arora**

Digital Application Team



*"Speed. Control. Adrenaline."*

**Mohit Arora**

Direct Taxes - Finance & Accounts



*"When creativity meets sustainability"*

**Jaishree Yadav**

Litigation & Corporate Affairs



Scan for more updates:



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