

connect

Issue: 29

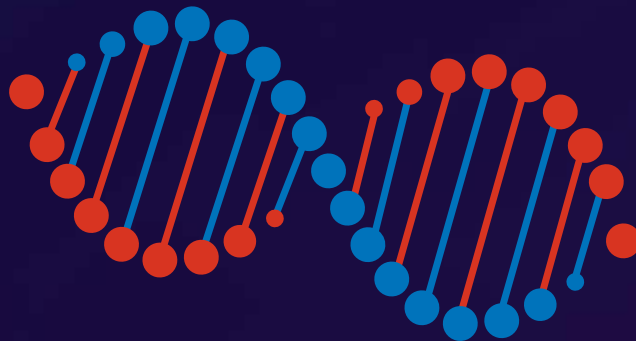
July - September 2025



Core Purpose

We exist to build a vibrant & resilient world

Core Values



IC²E²

INTEGRITY | CARE | COLLABORATION
ENTREPRENEURSHIP | EXCELLENCE



INTEGRITY

- Always keep commitments made to stakeholders
 - Follow the policies and guidelines of the organisation
-



CARE

- Show respect and empathy without compromising organization's objectives
 - Be committed to the well-being of all stakeholders including the planet and organisation
-



COLLABORATION

- Work closely and co-operatively with stakeholders to achieve the organization's goals
 - Build trust and mutual respect fostering collective success
-



ENTREPRENEURSHIP

- Complete ownership and accountability of actions, decisions and outcomes
 - Strong sense of affiliation and connection with colleagues and organisation
-



EXCELLENCE

- Commitment to delivering exceptional outcomes
 - Constantly raise the bar through continuous improvement and innovation guidelines of the organisation
- 

Highlights



**Powering India's
Net-Zero Future
at IECE**

**Gorakhpur
Customer Meet**



**Jakson Green
Signs First
Wind PPA**

**Jakson Infra at
CII Energy
Conclave 2025**



**₹8,000+
Crore Solar
Manufacturing
Expansion**

Editorial



Designer
Akash Chauhan
Corporate Communication



Editor
Shivam Kumar
Corporate Communication

Leadership Message



Dear Jaksonites,

We are living through one of the most transformative phases in the global energy landscape, a time that demands innovation, responsibility and resilience from each one of us. At Jakson, our core purpose extends beyond business, driving progress through clean energy and sustainable solutions.

The first half of the year has been encouraging and reflects the passion, commitment, and perseverance of every Jaksonite. However, as we review our progress against the Annual Operating Plan (AOP), we recognize the need to push harder, aim higher, and deliver stronger outcomes.

As we navigate the second half of the year, our focus must sharpen on **execution, excellence, strategic collaboration and operational discipline**. By strengthening our accountability and being mindful of the resources, I am confident we can achieve the goals we have set for ourselves.

In line with our vision for a better tomorrow, we are focused on investing in sustainable assets. With our largest-ever capex of over ₹8,000 crore, we are establishing a greenfield 6 GW integrated solar manufacturing facility in Madhya Pradesh, the largest in the state. In Phase I, we will commission 4 GW of solar module capacity and 3 GW of solar cell manufacturing capacity, further strengthening our integrated solar value chain and contributing to the 'Make in India' and Aatmanirbhar Bharat vision.

Adding to this momentum, we recently signed our first Power Purchase Agreement (PPA) for a utility-scale wind project, marking Jakson's entry into the wind energy sector. This development expands our renewable energy portfolio and positions us to play a pivotal role in India's clean energy transition, building on our strengths in solar and hybrid energy solutions.

As a leading renewable energy player, we were pleased to host Sri Lanka's Hon'ble Energy Minister, Eng. Kumara Jayakody, and Maldives' State Minister for Environment & Tourism, Mr. Muaviyath Mohamed, at our Solar Module Manufacturing Facility in Greater Noida, a visit that reflects the trust global leaders place in our capabilities and shared commitment to advancing clean energy.

Beyond these milestones, we continue to advance our sustainability agenda by embedding environmental, social, and governance (ESG) principles across all our operations. The ideas and energy of our new joiners and interns are fuelling innovation and adding fresh momentum to this journey. As we move into Q3, our priorities remain clear, delivering operational excellence, maintaining quality in execution, and upholding the financial discipline that has defined Jakson for nearly eight decades.

Together, we are shaping a future powered by purpose and progress, one that strengthens Jakson's legacy of leadership while creating lasting value for our people, partners, and planet.

A handwritten signature in black ink, appearing to read 'Sameer Gupta'.

Sameer Gupta
Chairman

A handwritten signature in black ink, appearing to read 'Sundeep Gupta'.

Sundeep Gupta
Vice-Chairman

Feature Story

Powering India's Net-Zero Future at IECE

Jakson participated in CII IECE 2025, where Chairman Mr. Sameer Gupta joined national leaders and policymakers, including Shri Jitin Prasada, Union Minister of State for Commerce and Industry, Government of India, and Shri S. S. Sivasankar, Minister for Transport and Electricity, Government of Tamil Nadu, to discuss innovation, sustainability, and strategies driving India's transition towards a net-zero future.



Shri Pralhad Joshi, Minister of New and Renewable Energy visited Jakson's booth.

Visit by Sri Lankan and Maldivian Ministers at Jakson Solar Plant

We were honoured to host **Sri Lanka's Hon'ble Minister of Energy, Eng. Kumara Jayakody, and Maldives' State Minister for Environment & Tourism, Mr. Muaviyath Mohamed**, at our Solar Module Manufacturing Facility in Greater Noida. The visit provided a platform to exchange insights on clean energy innovation and explore collaborative opportunities to accelerate the region's transition towards a sustainable and resilient future.



Jakson hosted the senior leadership team from **Cummins Inc.** at our Head Office, fostering meaningful discussions between **Ms. Susan Cleaver**, Executive Director, Global Power Generation, **Mr. Sameer Gupta**, Chairman, Jakson and other senior leaders. The dialogue focused on strategic collaboration and shared innovation to advance clean energy, technology, and sustainable growth.



Jakson participated in the **CII Northern Region's UP Clean Energy Summit** in Lucknow. **Mr. Sanjay Gupta, Chief Business Officer**, joined a panel of industry leaders to discuss how renewable energy can accelerate Uttar Pradesh's journey towards a \$1 trillion economy.



Mr. Mohammad Najibur Rahman, Group Head - ESG & Sustainability represented **Jakson** at **CII Climate 11 ESG**.



Jakson recognized with a **Silver Award** at the **People Matters Infini-T India Awards 2025** in the "DEI Team" category.

BUSINESS UPDATES

DISTRIBUTED ENERGY

Feature Story

“Jakson Group to Invest ₹100 Cr in Distributed Energy by FY26; Targets \$1 Bn Revenue by 2030”

Jakson will invest ₹100 crore in its Distributed Energy Business by FY26, aiming to achieve USD 1 billion revenue by 2030. Growth will be driven by diesel gensets, solar rooftop solutions, battery energy storage systems (BESS), and defence projects. With rising demand for sustainable and reliable power especially from data centres - Jakson is set to tap into strong growth opportunities ahead.



Gorakhpur Customer Meet:

Jakson advances relationship building and sustainable power solution.



Achievement

₹100 Cr - First-ever monthly order booking from Key Accounts and Data Centers.

New Logo Launch: Introducing the new Jakson Genset logo symbolizing a new era of power built on trust, innovation, and reliability. For more information please visit - www.jaksongenset.com



Projects

Solar Rooftop Projects

- **AIIMS Gorakhpur** - Successful commissioning of a 1000 kWp Solar Rooftop Plant.
- **Barmalt Malting** - Successful commissioning of a 1300 kWp Solar Rooftop Plant at Barmalt Malting- India's largest manufacturer and supplier of malt and malt extract.

Genset Projects

- **Nepalgunj Airport, Nepal**- 320 kVA & 125 kVA Jakson Gensets powered by Cummins engines, support in maintaining smooth operations and dependable services around the clock.
- **Dixon Technologies, Noida** - Energised by 4 x 2000 kVA Jakson Gensets, powered by Cummins engines.
- **CRC Green, Noida** - Jakson powered CRC Group's residential project in Greater Noida with 6 x 2000 kVA Gensets, powered by Cummins engines.



Customer Meet



Gorakhpur, UP



Tirupati, AP



Ranchi, Jharkhand



Khammam, Telangana



Exhibition - Aqua Expo
Bhimavram, Andhra Pradesh.



Team Adventure - Goa

A perfect getaway to bond, refresh, and return stronger together.

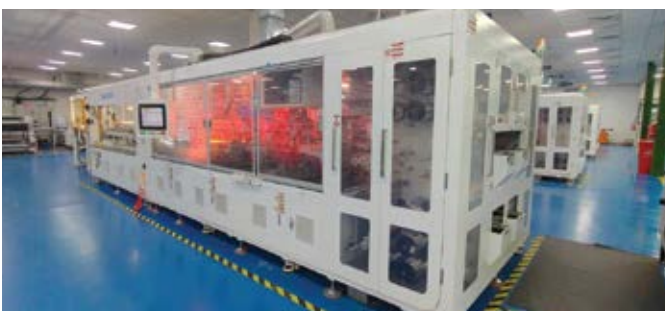
BUSINESS UPDATES

SOLAR

Feature Story

Powering 'Aatmanirbhar Bharat': ₹8,000+ Crore Solar Manufacturing Expansion

- Investment: ₹8,000+ crore | Area: 110 acres
- Capacity- Phase I: 4 GW Modules + 3 GW Cells; Phase II: 6 GW Wafers & Ingots + additional Modules & Cells
- Employment: 1,500+ jobs
- Strategic Impact: Supporting 'Aatmanirbhar Bharat' & India's 500 GW Clean Energy Goal



Manufacturing Plant Updates

Advancing Efficiency & Automation

- a. Line 1 Upgrade: Transitioned from Mono PERC (550–555 Wp) to TOPCon (590–595 Wp)
- b. Line 2 Upgrade: Upgraded from TOPCon (M10R) to TOPCon (G12R) technology, enhancing output to 605–615 Wp.
- c. Capacity Expansion: ALMM-listed capacity increased from 1,124 MW to 1,209 MW annually.
- d. Automation Introduced: Deployed High-Speed Stringers, Auto Tapping, Auto Sorter, and Auto Binning, shifting from manual to automated processes for higher precision and productivity.



HR Updates



International Students Visit - Gr. Noida Plant



Jakson Solar Plant Townhall



Health Camp at
Gr. Noida Plant



POSH Training at
Gr. Noida Plant



Vishwakarma Pooja
at Gr. Noida Plant



Engineers' Day
Celebrations

Projects Showcase

20 MWp supplied to Rama Reflection, Rajasthan

- a. Module type - Helia NXT TOPCon (M10R)
- b. Installation type - Ground Mount
- c. Supplied under KUSUM C Scheme, Rajasthan



12 MWp supplied to Raghav Renewables, Rajasthan

- a. Module type - Helia NXT-R TOPCon (G12R)
- b. Installation type - Ground Mount
- c. Supplied under KUSUM C Scheme, Rajasthan



50 MWp supplied to Blue Sky Pvt Ltd, Punjab for an open access solar plant

- a. Module type - Helia NXT 590 Wp, TOPCon
- b. Installation type - Ground Mount
- c. Industry - Open Access (Captive)



250 KWp supplied for Major Dhyan Chand Museum, Jhansi, UP

- a. Module type - Helia NXT 585 Wp, TOPCon
- b. Installation type - Rooftop
- c. Industry - Government Building



30 KWp supplied for Saumya Diagnostics, Lucknow, UP

- a. Module type - Helia 555 Wp
- b. Installation type - Rooftop
- c. Industry - Healthcare



BUSINESS UPDATES

INFRA



Feature Story

CII Energy Conclave 2025

Jakson Infra participated in the 3rd Edition of the CII Energy Conclave 2025, reinforcing its commitment to India's clean energy transition. **Mr. Raghav Gupta, Managing Director and Co-Chairman, CII Northern Region Committee on Energy**, delivered the vote of thanks at the inaugural session, while **Mr. Desh Raj Pathak, COO - PT&D & Metro**, shared insights as a panelist on "Hybrid Power for a Resilient Grid."



Achievement

Jakson Infra's **MMRDA Project** received the **British Council International Safety Award 2025**, recognizing the team's unwavering commitment to discipline, safety excellence, and adherence to global standards throughout project execution.



kwp

Powering Progress in Bengaluru's Metro Journey

Jakson Infra completed 19.15 km of the Yellow Line of Bengaluru Metro, inaugurated by **Hon'ble Prime Minister Shri Narendra Modi**, by executing E&M works across all 16 stations. With the Phase 3 expansion (44.65 km) underway, we continue to enable safe, efficient, and sustainable urban connectivity.



Engineering Excellence at Work

Executed E&M works for Kolkata Metro's 4.39 km Orange Line stretch, part of the 13.61 km expansion inaugurated by **Hon'ble Prime Minister Shri Narendra Modi**. The scope covered electrical, HVAC, fire safety, and DG systems across five stations.



Where Innovation Meets Execution

Jakson Infra participated in the **17th Edition of the IEEMA T&D Conclave 2025**, collaborating with industry leaders to drive innovation and transformation in power transmission and distribution.



BUSINESS UPDATES

JAKSON GREEN



Feature Story

Signed our first Power Purchase Agreement (PPA) with GUVNL for a **100 MW wind project** in Gujarat, marking our entry into wind energy. The project, to be commissioned within 24 months, will generate over 300 million kWh of clean energy annually, offsetting nearly 250,000 tonnes of CO₂ each year.



Mr. Bhaskar Bose, Head - Manufacturing, represented Jakson Green at an industry roundtable hosted by The Energy Consortium – IIT Madras and Xynteo on the theme “Accelerating Green Hydrogen - Unlocking India’s Technological Prowess”.



Mr. Sudheer Kumar M, Head - Desalination, Jakson Green, moderated a panel discussion on “Advanced Effluent Treatment: Emerging Technologies and Zero Liquid Discharge Strategies” at the Eco Sustain Expo, Hyderabad, highlighting innovations and challenges in sustainable water management.



Achievements & Highlights



Hosted our first **Partners Meet VendTogether 2025**, bringing together key partners who help turn vision into reality.



Jakson Green ranked **Top in Utility-Scale Solar EPC FY25** by JMK Research & Analytics.



Recognised among the **Top Organisations with Innovative HR Practices** at the 24th Edition of the Asia Pacific HRM Congress & Awards.

Projects



Successfully commissioned **390 MWp Eden** project. The project will generate 662 GWh of clean electricity annually, powering up to 1 million lives and offsetting over 600,000 tonnes of CO₂ emissions each year.



Commissioned **445 MWp** of solar capacity for **Statkraft**, generating 756 GWh of clean energy annually and offsetting over 700,000 tonnes of CO₂.



Executed a **125 MWp** solar project for **Ampin Energy** across Chhattisgarh and Haryana, generating over 189,000 MWh of clean energy annually.



Completed a **200 MWp** solar project for **Solar Arise** in Madhya Pradesh, generating an estimated 328,503 MWh of clean energy annually within 12 months, reinforcing its focus on speed, safety and execution excellence.

BUSINESS UPDATES

BIOFUELS



Business Updates

Farmer Training in Balaghat

Focused on **improving cultivation practices**, promoting better yields, efficiency, and sustainable farming methods.

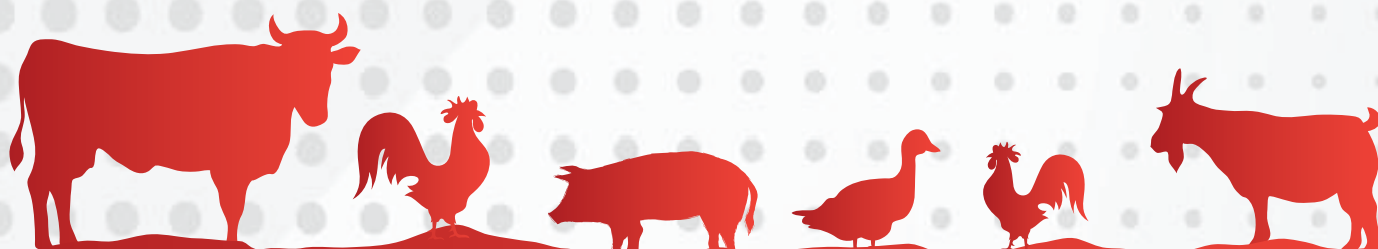


A **Fire and Safety Training** session was held to enhance emergency preparedness.



BUSINESS UPDATES

BIOAGRO



Business Updates

- A trusted player in agricultural exports, delivering premium-quality grains, pulses, rice, dry fruits, sweeteners, and cattle feeds to global markets.
- Focused on sustainability, innovation, and eco-friendly practices, bridging the gap between farmers and international buyers.
- Backed by a robust supply chain and stringent quality control, ensuring only the finest products reach customers worldwide.
- Committed to integrity, transparency, and customer trust, building long-term global partnerships in sustainable agriculture.

MANUFACTURING STRENGTH

BIO-FUELS MANUFACTURING



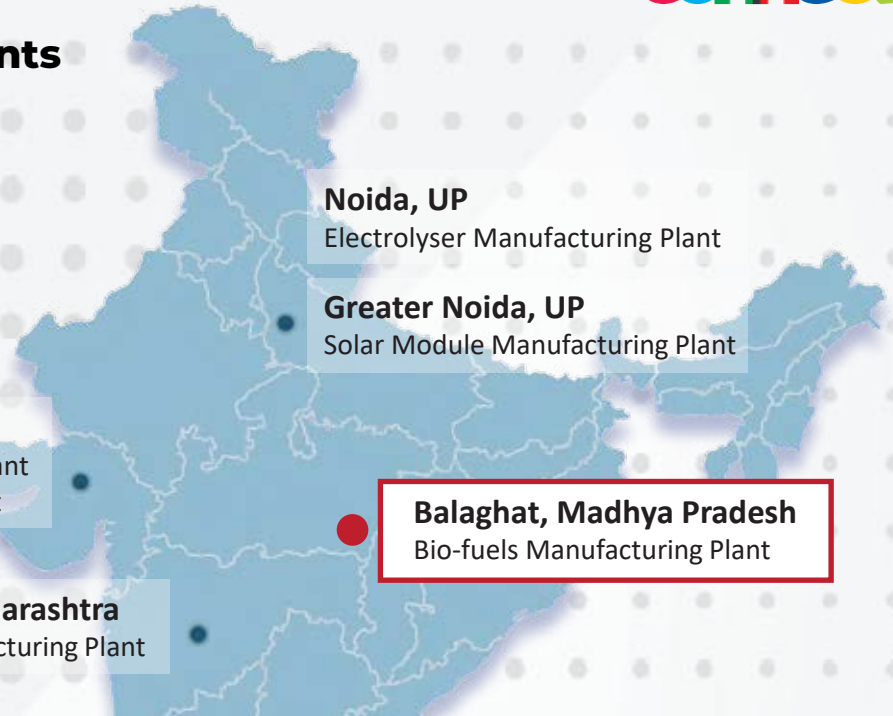
Bio-fuels Manufacturing Plant

- 1G Ethanol Plant
- Capacity-150 KLPD Grain Based distillery
- Location: Balaghat, Madhya Pradesh
- 27+ Acres Manufacturing Facility
- Commissioned in 2024
- The plant is operational and running at 100% capacity, entire output already contracted with large OMC's
- Expansion plans for additional 250 KLPD ethanol capacity at the same location
- Multiple CBG projects to be started in North India



Our Manufacturing Plants

- Solar Module - Greater Noida
- Electrolyser - Noida
- **Bio-fuels - Balaghat**
- Genset - Kalsar & Phaltan
- BESS - Kalsar



Noida, UP

Electrolyser Manufacturing Plant

Greater Noida, UP

Solar Module Manufacturing Plant

Kalsar, Gujarat

Genset Manufacturing Plant

BESS Manufacturing Plant

Phaltan, Maharashtra

Genset Manufacturing Plant

Balaghat, Madhya Pradesh

Bio-fuels Manufacturing Plant



"At Jakson Biofuels, we're turning agricultural potential into sustainable energy. Strategically located at Balaghat, our facility utilizes locally sourced broken rice and maize as feedstock, supporting the Government of India's Ethanol Blending Program. By combining innovation with responsibility, we're driving rural employment, promoting waste-to-energy solutions, and contributing to a cleaner, self-reliant, and sustainable future for the nation."

Mr. Kunwar Amrendra Pratap Singh,

Plant Head - Production

UPDATES

HUMAN RESOURCE



Feature Story

Speaking on Sustainability at ESG Conclave 2025

Ms. Anita Maalik, Group CHRO, Jakson, addressed the **ESG Conclave 2025** organized by the **National CSR Network** on the theme “Leveraging Technology & Innovation for ESG-aligned CSR.” The discussion brought together thought leaders to explore how technology and innovation can advance sustainable development and amplify social impact.



Sharing HR Insights at the Great Lakes Annual HR Conclave

Ms. Anita Maalik, participated in the **Annual HR Conclave** at the **Great Lakes Institute of Management, Gurgaon**, sharing perspectives on HR's evolving role in building agile, future-ready organizations.



Celebrating One Year of D.I.V.A.

The first anniversary of D.I.V.A. - Diversity, Inclusion & Value for All was celebrated with an inspiring evening of dialogue, reflection, and purpose. The event featured **Ms. Madhu Bala Sharma**, a leading advocate for equity and inclusion, who highlighted that true inclusion is not just a belief but a practice lived every day through empathy and action.



Six Sigma Green Belt Certification Program

The Six Sigma Green Belt Certification Program was launched to advance process improvement and data-driven decision-making across DEB. The orientation session graced by **Chairman, Mr. Sameer Gupta** and **CEO-DEB, Mr. Sudhanshu Pokhriyal**, underscored its role in driving business impact. The six-month program combines classroom learning with action learning projects to deliver measurable outcomes.

Manager Excellence Program – Batch 3

The third batch of the MEP commenced recently, bringing together people managers to strengthen core leadership capabilities.



Impactful Communication Series - Batch 1

The Impactful Communication Series was launched as a structured learning journey to enhance communication excellence across the workforce. The program enables employees to become clear, confident, and connected communicators through interactive workshops, practical assignments, and manager-led coaching.





Independence Day Celebrations
Tri-Colour Team Challenge



Independence Day Celebrations
Live Caricature Making at Head Office



Recognising our Learning Enablers on
Teacher's Day

Jakson Fitness Challenge 2025 with Mr. Bikesh Ogra and Mr. Bharat Gupta on board in collaboration with Musclemind

200+ participation, 4 challenges - Squats; Heel Raises; Arm Wrestling; Planks





PROUD TO PRESENT OUR RECENT ACHIEVERS

LONG SERVICE AWARD



Deboshree Das



Anmol Karir



Jaismeen Yadav



Paras Rohila



Amit Negi



Mohd Azeem Ansari



Tarunpreet Singh



Vineet Bhadana



Aditya Juyal



Mudit Singh



Harish Arora



Kartik Mahato

EXCEPTIONAL PERFORMANCE



Megha Gupta



Ramnik Singh Ruprai



Nikhil Choudhary



Mohan Mahto



Yugakshi Gera



Vikas Kumar

TEAM OF THE QUARTER



Monica Singh



Rahul Shrivastava



Sourabh Verma



Somesh Sharma



Suyasha Sawhney



Amit Sharma

UPDATES

CORPORATE SOCIAL RESPONSIBILITY



Feature Story

Health Care Support - CHC Bisrakh, Greater Noida West

As part of our ongoing commitment to strengthening public healthcare, support was extended to the Community Health Center (CHC), Bisrakh in Greater Noida West, through the provision of essential medical equipment for its Operation Theatre and ICU. Serving over 10 lakh residents across 20 villages and residential societies, CHC Bisrakh is led by a dedicated team of 9 doctors and 23 paramedics, delivering critical services including emergency care, gynaecology, pediatrics, surgeries, diagnostics, and TB treatment.

JKG Scholarship Project - Mentorship Session at DSEU Campus

An inspiring mentorship session was held at the Delhi Skill and Entrepreneurship University's Okhla and Shakarpur-I campuses, where mentors engaged with students on technical skills, soft skills, and career readiness. The session aimed to build confidence, industry awareness, and empower young minds for future success.



Engagement:



Jakson Green Celebrates Incorporation Day with the Elderly

To mark Incorporation Day, employee volunteers spent a heartfelt day at Aangan Elderly Home, Sector 105, Noida. The visit was filled with music, games, laughter, and heartfelt conversations with the residents. The experience brought smiles, warmth, and lasting memories - a true celebration of connection and compassion.



Safai Mitra Abhiyan - Empowering Sanitation Workers through Care & Awareness

The Jakson Group celebrated a special day with 110 sanitation workers in Nithari, Noida - the true champions of cleanliness. CSR volunteers led a park cleanliness drive, distributed safety gear, and shared information on government welfare schemes to support the well-being of workers and their families.



Jakson AbhiKIDS Care Center

Jakson Group, in collaboration with Abhinandan NGO, organized a fun-filled day of learning and activities at the Jakson AbhiKIDS Care Center, Birondi Village, Greater Noida. Children participated enthusiastically in quizzes, games, and awareness sessions on health, hygiene, and the environment. CSR volunteers added energy by hosting and engaging with the kids, making the event lively and joyful.



Blood Donation Drive at Greater Noida Plant



CSR Workshop Greater Noida, Kalsar, Phaltan & Corporate Park Office



Stationery Distribution at Jakson AbhiKIDS Care Center & ELC Kasma, Greater Noida

UPDATES

EMPLOYEES EDITORIAL CONTRIBUTIONS

On a bright day at a pleasurable place
I met a girl with a charming face
She was beautiful, she was classy
Smile on her face makes her glossy
Charm of boldness with a fragrance of positivity
She is Independent and perfect in her activity
Passionate nature with tenacious quality
She has a dream to become an esteemed personality
Sophisticated behaviour with tons of talent
This girl is truly an inspiration to this planet
We talked, we listened, we admired each other
With the hope we spend blissful years together
Her innocent eyes catch my attention
Which speaks she needs someone who can become her
promising perception
A good companion as a friend is what she deserves for
her soul world
As she wants to live with him in a romantic dreamworld
May God give me an opportunity to be her companion
pleasure
As I want to admire this gem of a personality with life
leisure
Corporate Finance
Anonymous

अल्पविराम के आगे

फिर निकल पड़ा हूँ मैं अल्पविराम की छाँव से,
सपनों के सुहावने गाँव से।
फिर बढ़ चला हूँ मैं विश्राम के विराम से,
आलस्य के वार और अज्ञान के अंधकार से।

फिर बढ़ रहा हूँ उम्मीद की राह पे,
जीत की चाह और हौसलों की परवाज़ पे।
फिर लड़ रहा हूँ असफलता की मार से,
अपने अटल इरादों की तलवार से।

Anudeep Singh
Engineer-Business Excellence | MD Office
Jakson Infra

Pedal for Martyrs

Felicitated by Col. V.N. Thapar, father of Kargil hero Capt. Vijayant Thapar (Vir Chakra), on Kargil Vijay Diwas after completing the “Pedal for Martyr” race. The experience was deeply moving — interacting with brave soldiers and families of martyrs whose courage and sacrifice continue to inspire us all.

Chandan Kumar

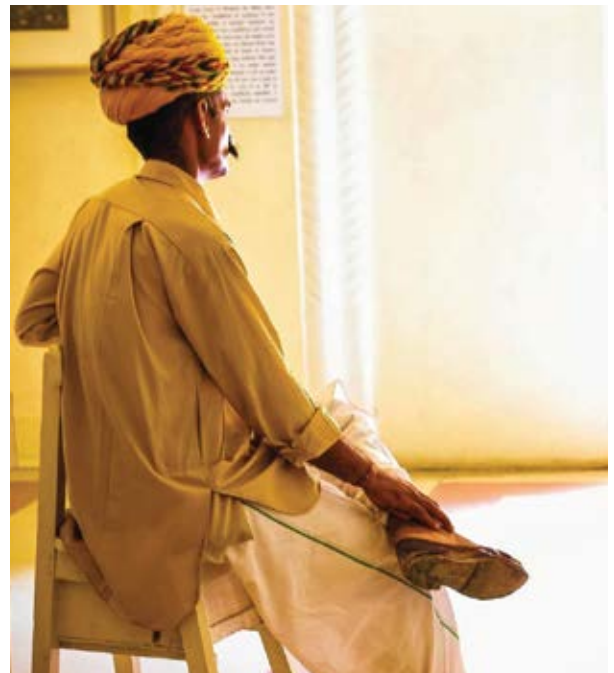
Finance & Accounts-JL



Longewala War Memorial

Mohit Arora

Direct Taxes - Finance & Accounts



Sunny Parampil

Head - Human Resource

Jakson Infra

Scan for more updates:



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