

connect

Issue: 28

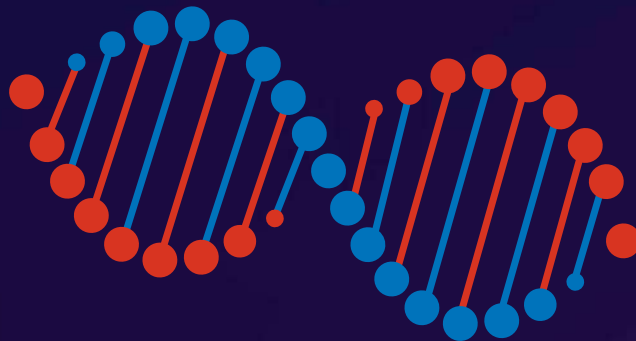
April - June 2025



Core Purpose

We exist to build a vibrant & resilient world

Core Values



IC²E²

INTEGRITY | CARE | COLLABORATION
ENTREPRENEURSHIP | EXCELLENCE



INTEGRITY

- Always keep commitments made to stakeholders
 - Follow the policies and guidelines of the organisation
-



CARE

- Shows respect and empathy without compromising organization's objectives
 - Be committed to the well-being of all stakeholders including the planet and organisation
-



COLLABORATION

- Work closely and co-operatively with stakeholders to achieve the organization's goals
 - Build trust and mutual respect fostering collective success
-



ENTREPRENEURSHIP

- Complete ownership and accountability of actions, decisions and outcomes
 - Strong sense of affiliation and connection with colleagues and organisation
-



EXCELLENCE

- Commitment to delivering exceptional outcomes
- Constantly raise the bar through continuous improvement and innovation guidelines of the organisation

Highlights



**Annual Leadership
Townhall 2025**

**Dealer
Meet**



**Urban Infra Metro
Electrification
Leader of the
Year 2025**

**Strengthening
Global Ties**



**Hi-Flyers
Management
Development
Program**

Editorial



**Designer
Akash Chauhan**
Corporate Communication



**Editor
Shivam Kumar**
Corporate Communication

Leadership Message



Dear Jaksonites,

We were filled with immense pride and gratitude during our Townhall on 20th June as we reflected on the achievements of FY 24-25 and celebrated the relentless efforts and dedication shown by each one of you. Your unwavering hard work and commitment have been instrumental in elevating the Jakson Group to new heights, culminating in a landmark revenue exceeding ₹8000 crores in the last financial year – a truly remarkable achievement.

We stand at a pivotal moment, reflecting on our journey, assessing our present, and charting our future. Immense opportunities lie before us – in our nation, our industry, and our economy. The next five years, we believe, are critical, presenting an ideal window for both Jakson and every Jaksonite.

Building on this momentum, we have set an ambitious yet achievable revenue target of ₹10,000+ Crore for FY 25-26. While the first quarter has shown considerable growth, achieving this goal demands introspection across every business vertical and a collective commitment to our interim and final objectives. This growth comes with significant responsibility. Our unwavering focus must be on sustainable and profitable expansion. As we pursue scale, we must prioritize robust profitability and healthy cash flows. We are committed to meeting the high expectations of both our internal and external stakeholders.

This era demands decisive strategic action. We are focused on localizing and expanding our presence in key geographies, reshaping our end-to-end supply chains for greater efficiency and resilience, and driving the green transition with renewed vigour, navigating policy and tariff hurdles. Aligned with our recently adopted Core Purpose, our efforts are centered on building a more vibrant and resilient world—one that is future-ready, sustainable, and inclusive. We are also actively preparing for a world where AI is rapidly becoming a reality, integrating its potential into our operations, and protecting our assets and infrastructure against the growing risks of climate change. Continuously upskilling and reskilling ourselves, embracing the need to unlearn and learn anew, is vital to remain relevant in the long term. Most importantly, we are dedicated to building trust and resilience into every system we create.

Over the last decade, Jakson has consistently evolved from a professionally run company into a lasting institution. This significant transformation reflects a profound commitment from all of us. On behalf of the entire leadership team, we affirm our collective dedication to building a Jakson that will endure and thrive far beyond any single individual.

Our unique business model sets us apart from our peers. We are a manufacturer, a developer, an EPC and O&M player – a powerful "four-in-one" model. This integrated approach provides us with unparalleled resilience, speed, margin control, and diversified revenue streams, making us robust and adaptable in a dynamic market.

Our teams today are far more diverse, and this diversity extends beyond gender or religion to include nationality, regions, and backgrounds. Such richness demands an inclusive and harmonized culture where we empower every individual to succeed, and where we continue to attract and retain the best talent. At Jakson, we foster a collaborative, value-first culture where every team member owns outcomes, embraces continuous learning, and drives collective excellence.

Sameer Gupta
Chairman

Sundeep Gupta
Vice-Chairman

Feature Story

Annual Leadership Townhall 2025 - Held at Expo Center, Greater Noida. We celebrated the collective strength of Team Jakson, from our visionary business leaders to our dedicated support functions, each playing a crucial role in our ongoing success.



Achievement

Jakson Group recognized at the AmbitionBox Employee Choice Awards 2025 as one of the top-rated companies to work in the Energy & Power sector!



This was more than just a get-together, it was a catalyst for transformation. Ideas converged, voices aligned, and we embarked on a bold new chapter.



We unveiled our refreshed purpose and celebrated our guiding values, sparking conversations that will define our future direction.



Here's to the new insights gained, the limits we expanded, and the pledges made to forge a future driven by purpose. This was more than an event. It was the beginning of something greater.



Cultural Ambassadors – Your Go-To Culture Champions

Passionate Jaksonites from across businesses who champion our
Purpose, Culture & Values on the ground.



Amaduddin Siddiqui
Jakson Green



Anoop Gupta
Jakson Green



Lokeshwar Tripathi
Jakson Green



Surbhi Shukla
Jakson Green



Prashant Sharma
Jakson Green



Rajesh Kumar Rout
Jakson Green



Iti Pandey
Jakson Green



Vaibhav Singhal
Jakson Green



Vibhanshu Srivastava
Jakson Green



Sahil Raina
Jakson Green



Nancy Chauhan
Jakson Green



Vishal Pundir
Jakson Green



Vrittant Sharma
Jakson Green



Vaibhav Roongta
DEB



Vinayak Laxman Lakare
DEB



Vinita Hingorani
DEB



Kousik Duttagupta
DEB



Binoy K Balan
DEB



Prashant Kumar Trivedi
DEB



Ritika Kaul
DEB



Pragati Kapoor
DEB



Shalabh Kesarwani
DEB



Shashank Gupta
DEB



Sangeet Pradhan
DEB



Gaurav Garg
DEB



Neeraj Tuli
DEB



Perna Sharma
Jakson Infra



Vikas Anand
Jakson Infra



Varun Agarwal
Jakson Infra



Sagarika Kapoor
Jakson Infra



Avishek Banerjee
Jakson Infra



Ujjwal Verma
Jakson Infra



Waseem Ali Khan
Jakson Infra



Gagandeep Kaur
Corporate Finance



Ketan Kumar
Corporate IT



Suyasha Sawhney
Corporate Communication



Peeyush Sharma
Corporate Finance



Shivam Kumar
Corporate Communication



Mradul Gupta
Solar Modules & Cells



Durgesh Verma
Solar Modules & Cells



Vivek Dhall
Solar Modules & Cells



Pankaj Kumar Pathak
Biofuels

BUSINESS UPDATES

DISTRIBUTED ENERGY

Feature Story

Dealer Meet - Accelerate to Lead—Hand in hand with our dealers. **Kasauli** witnessed the coming together of passion, partnership, and purpose during our dealer meet.



Achievement

Received the "Trusted Partner" award at the Smanvay event by Sapphire in Mumbai.



Another Step Towards Sustainable Manufacturing

Inauguration of the Zero Liquid Discharge (ZLD) Plant at our **Phaltan, Maharashtra** facility. The plant will help us conserve water and reduce waste, supporting our goal of eco-friendly manufacturing.



Inauguration of RLHP line assembly with line balancing

Inaugurated the retail low horse power (RLHP) line assembly with line balancing at our **Kalsar, Gujarat** manufacturing facility.



Projects



Solar Rooftop Projects

- Jaidayal Hitex Private Limited, Bihar - 3 MWp
- Pt. Deen Dayal Upadhyay District Hospital, Aligarh - in partnership with OMC Power

Genset Projects - powered by Cummins engines

- FOXCONN MARS, Chennai - 2000 kVA genset
- Jagannath Temple in Digha
- Havells India Limited, Bangalore - 1500 kVA gensets

Exhibition

Showcased advanced CPCB IV+ compliant Genset at the **Indus-Tech Machine Tool & Automation Expo** in **Rudrapur, Uttarakhand**.



Customer Meet

- Muzaffarpur, Bihar
- Bhilai, Chhattisgarh
- Digha, West Bengal
- Kakinada, Andhra Pradesh
- Nizamabad, Telangana
- Guntur, Andhra Pradesh
- Karimnagar, Telangana



PROUD TO PRESENT OUR RECENT ACHIEVERS

STAR AWARD



Reetesh Singh



Rajesh Kumar



Mahendra Singh



Anjanee Kumar Sharma

X-TRA MILER AWARD



Pawan Kumar Pandey



Vikas Kaime



Hemant Verma



Vancha Prathika

PROUD TO PRESENT OUR RECENT ACHIEVERS

TEAM EXCELLENCE AWARD

PROJECT SALES – NORTH REGION



Bipan Kumar



Nishant Singh



Mradul Sharma



Umesh Dwivedi



Shivansh Singh

TEAM EXCELLENCE AWARD

SALES PLANNING – QUALITY TEAM



Amit Arun



Meenu Kapoor



Vinit Kumar



Remal



Prerna Balodi

TEAM EXCELLENCE AWARD

PRODUCTION TEAM - PHALTAN



Sachin Mahalle



Budhesh Kumar



Alok Mali



Asif Shaikh



Pranita Mahadik



Bhagwan Gaware

TEAM EXCELLENCE AWARD

PROJECT EXECUTION - DEFENCE



Govind Kumar



Vaibhav Singh



Chandan Mishra



Kamal Kumar



Bhajan Lal

PROJECT EXECUTION - DEFENCE



Vikas Sharma



K Santosh



Karthik Hanumanthu



Indresh



Lokesh

SALES TEAM – SOUTH REGION



Pradeep C



T Saibaba



Nirmal Shukla



Akshay Singh

BUSINESS UPDATES

SOLAR



Feature Story



8 MWp supplied for a hill-side project at Tehri Garhwal, Uttarakhand

- Module type – Helia 555 Wp Monofacial
- Installation type - Ground Mount (Hillside)
- Supplied under MSSY scheme



4.8 MWp supplied to Excel Infra for a land-based project at Jodhpur Rajasthan

- Module type – Helia 555 Wp Monofacial
- Installation type - Ground Mount
- Supplied under KUSUM (C) Scheme, Rajasthan



250 kWp supplied at Anamika Sugar Pvt Ltd, Bulandshahr, UP

- Module type – Helia NXT 580 Wp, TOPCon
- Installation type - Ground Mount
- Industry – Food Processing



485 kWp supplied at Jhunjhunwala Polyplast Pvt Ltd, Kanpur, UP

- Module type – Helia NXT 585 Wp, TOPCon
- Installation type - Rooftop
- Industry – Manufacturing (Plastic)



Solar BU R&R



Battle of minds
Chess Competition at
Plant



Blood Donation Camp



CPR Training at Solar
Plant



DSEU Faculty Visit
Industry Outreach



Plantation Drive on
Earth Day



Plantation Drive on
Environment Day



Solar Plant Townhall



World Art Day - Painting Competition



Yoga Day at Plant

BUSINESS UPDATES

INFRA



Feature Story

Urban Infra Metro Electrification Leader of the Year 2025

A prestigious recognition celebrating our relentless pursuit of excellence in infrastructure development. This award stands as a testimony to our team's dedication, technical expertise, and unwavering commitment to nation-building.



National Safety Week

Participated in the nationwide mock drill initiative led by the Government of India, reaffirming our steadfast commitment to 'Safety First'.



World Environment Day

Celebrated across sites and the head office through thoughtful green gestures and creative expressions for a plastic-free and sustainable future.



Birthday Celebration

To foster team bonding and celebrate our colleagues. A fun and relaxed opportunity for everyone to come together, share smiles, and build a positive work culture.



BUSINESS UPDATES

JAKSON GREEN



Feature Story



Ranked No.1 Solar EPC by JMK & Mercom Again in 2024!



Successfully Commissioned BPCL Bina Project



Introducing EnergxiQ: AI-Powered Innovation in O&M



Surpassed 5 GWp Milestone in Solar O&M



GPTW Lists Jakson Green Among India's Best in Energy, Oil & Gas



Strengthening Global Ties: Jakson Green Meets Tunisia Diplomat, Devyani Khobragade

Achievement

- Powering Tamil Nadu: 100 MWp Solar Project Commissioned for Cleantech Solar
- Won 100 MW Wind Project from GUVNL, Strengthening ~1.5 GW+ IPP Portfolio
- EcoVadis Sustainability Badge for Responsible Business Practices

Awards & Events



Mr. Chandan Goswami named CFO of the Year at Sardar Patel Unity Award 2025



Driving the Hydrogen Future: Manufacturing Head, **Mr. Bhaskar Bose** at CII's India Green Steel Coalition



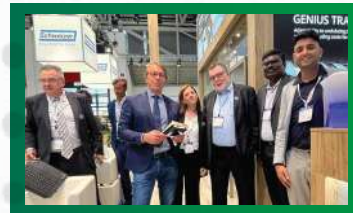
Head Technology EnergxIQ, **Mr. Prosenjit Chakraborty** on AI in Renewable O&M at RW Conference



India's Green Hydrogen Vision: Business Head, **Mr. Sanjeev Kaul** Featured in BW Businessworld



Financing the Green Transition: **Mr. Chandan Goswami** Shares Insights at 4th BBB Summit



Showcasing Innovations at Intersolar Europe



World Hydrogen Summit 2025: **Mr. Sanjeev Kaul** Represents India's Clean Fuel Vision



Showcasing Renewable Excellence at Harit Urja 2025



Global Presence Amplified: Jakson Green Participates in SNEC, China



Moderating the Hydrogen Dialogue: **Mr. Sanjeev Kaul** at CII International Business Conclave



Global Perspective in Action: **Mr. Bhaskar Bose** Joins Panel at Smart North Summit, Estonia



Industry Roundtable Spotlight: Manufacturing Head at The Energy Consortium - IIT Madras

BUSINESS UPDATES

BIOFUELS

Business Updates

- The 150 KLPD ethanol plant is operational and running at 100% capacity, entire output already contracted with large OMC's.
- Expansion plans for additional 250 KLPD ethanol capacity at the same location.
- Multiple CBG projects to be started in North India.



BUSINESS UPDATES

BIOAGRO

Feature Story

Glimpses from the **3rd International Exhibition and Conference for Livestock, Feed, Animal Health, Dairy and Processing** industry at Ho Chi Minh, Vietnam.



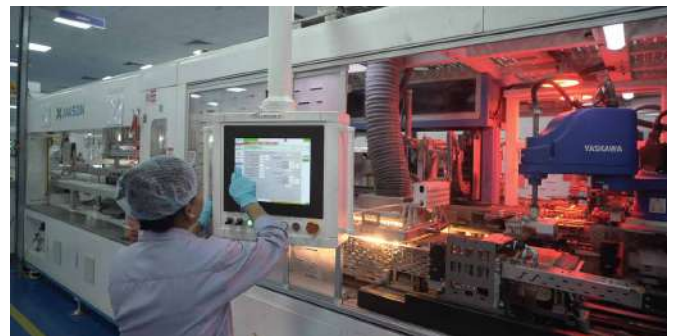
MANUFACTURING STRENGTH

MODULE MANUFACTURING



Module Manufacturing Plant

- Established in 2016 in Greater Noida, Uttar Pradesh
- Fully automated plant, spread across 10 acres
- 1.2 GWp annual production capacity
- Half Cut Cells, Mono, Bi-facial - 400 to 630 Wp
- Modules with P-type & N-type TOPCon cells
- ISO 9000, ISO 14000, and OHSAS 18000 certified facility



Our Manufacturing Plants

- Solar Module - Greater Noida
- Electrolyser - Noida
- Bio-fuels - Balaghat
- Genset - Kalsar & Phaltan
- BESS - Kalsar

Kalsar, Gujarat

Genset Manufacturing Plant
BESS Manufacturing Plant

Phaltan, Maharashtra

Genset Manufacturing Plant

Noida, UP

Electrolyser Manufacturing Plant

Greater Noida, UP

Solar Module Manufacturing Plant

Balaghat, Madhya Pradesh

Bio-fuels Manufacturing Plant



"At Jakson Solar, we don't just manufacture solar panels – we build the future of clean energy, powered by people, precision, and purpose. Our Greater Noida facility is a hub of advanced manufacturing excellence, where cutting-edge automation meets a trained, talented & engaged workforce."

Nearly one-third of our team comprises women, a testament to our commitment to inclusive growth and forward-thinking workplace."

Our plants operate under an autonomous modular governance system, with short-interval reviews focused on a 'Quality First' approach and 'Zero Tolerance' for unsafe acts or behaviour."

Aligned with our sustainability mission, one-sixth of the energy used in manufacturing comes from our in-house 1.8 MWp solar power plant. This reflects our commitment to green energy and makes our operations truly sun powered."

Mr. Subbiah Chokkalingam
Chief Operating Officer

UPDATES

HUMAN RESOURCE



Feature Story

Our Hi-Flyers completed an intensive Management Development Program (MDP) of 6 months with SP Jain Institute of Management & Research (SPJIMR).



CXO Insights - Shaping the future, one conversation at a time. Our NexGen interns gained impactful, firsthand insights from the very people driving real change:



Mr. Kannan Krishnan, Jt. MD, Jakson Green



Mr. Sudhanshu Pokhriyal, CEO, DEB



Ms. Anita Malik, CHRO, Jakson



Mr. Sanjay Gupta, CBO, Jakson



Mr. Tarun Anand, Group CIO, Jakson



Mr. Venkat Muvvala, President & CBO, Jakson Infra



NexGen Batch's visit to Jakson's Solar Module Plant, Greater Noida.



Creativity and Innovation Workshop

Bringing together employees from various functions to unlock their creative potential and rethink problem-solving approaches.



LEP Certification

This program was designed as a coaching-led journey to enable self-discovery, unlock leadership potential, and build emotionally intelligent leaders equipped for tomorrow.



First Aid and CPR training

In collaboration with the Indian Spinal Injuries Centre. The session empowered employees with life-saving skills such as handling medical emergencies, performing CPR, etc.



MEP Certification

This program was designed to build people-first leadership, and empower our managers to lead with empathy, clarity, and accountability.



Health Awareness Session by **Dr. Swapnil Shikha**



Yoga Workshop at HO



Physiotherapist Consultation at HO



CSR Initiatives at Jakson

How do you take care of your mental well-being?

<input checked="" type="checkbox"/> Morning Walk	<input checked="" type="checkbox"/> Journaling
<input checked="" type="checkbox"/> Meditation	<input checked="" type="checkbox"/> Painting
<input checked="" type="checkbox"/> Reading	<input checked="" type="checkbox"/> Pets
<input checked="" type="checkbox"/> Nature	<input checked="" type="checkbox"/> Any other

Mental Health Activity

STORYTELLING CONTEST - CELEBRATE FATHERHOOD!

WINNERS ANNOUNCEMENT

Gratitude to everyone who took part in honoring fatherhood through your beautiful stories.

Heartiest Congratulations to all our Winners!

Deepa Jain <small>DEB - Meerut</small>	Ramakrishnan K <small>Green - Tamil Nadu</small>	Manoj Mishra <small>Green - Noida</small>	Yogesh Sao <small>Green - Bina</small>
Shubhi Tandon <small>Solar - Noida</small>	Subbiah Chokkalingam <small>Solar - Noida</small>	Rajiv Bakshi <small>Solar - Noida</small>	Gagandeep Kaur <small>Corporate - Noida</small>

Father's Day Contest

Mom's Best Advice - Winners Announcement

A big THANK YOU to all the participants for sharing the beautiful memories and life lessons learned from your amazing mothers!

Each entry was a reflection of love, wisdom, and unforgettable moments.

Heartiest Congratulations to all our Winners!

Sahil Ahuja <small>GREEN - Noida</small>	Anudeep Singh <small>INFRA - Noida</small>	Kumar Avishek <small>CORPORATE - Noida</small>
Shikha Singh <small>BIOFUEL - Noida</small>	Eesh Kumar Izardar <small>INFRA - Solapur (Site)</small>	

Talent Management team will connect with you regarding prize details.

Here's to the Heart Behind Every Success - Happy Mother's Day!

Mother's Day Contest



PROUD TO PRESENT OUR RECENT ACHIEVERS

WINNERS: EMPLOYEE OF THE QUARTER



Vineet Bhadana
Banking
Corporate Finance



Yashish Sharma
Internal Audit
Corporate Finance



Shehzad Mithani
Digital Applications
Information Technology



Sachin Rangila
Administration



Saurabh Kumar
Administration



Sanya Dudeja
Talent Management
Corporate HR



Suyasha Sawhney
Strategy & Marketing
Communications



Chandra Ketu Vishwas
Strategy & Marketing
Communications

UPDATES

CORPORATE SOCIAL RESPONSIBILITY



Feature Story

Jakson Abhikids Care Center

An initiative dedicated to providing safe, nurturing environments for unattended, at-risk, and migrant children in Greater Noida. This program aims to spark real and lasting change in vulnerable communities.





JKG Scholarship Project - Delhi Skill & Entrepreneurship University, Government of NCT of Delhi

CSR & Engagement



Glimpses of **World Environment Day**



Visit at Jakson **AbhiKIDS Care Center**



Jakson Green Celebrated the **Incorporation Day** with the Elderly

CSR Super Star Award
Awarded to Ms. Monica Singh from HR and Mr. Chandan Kumar from Finance for their great work in supporting our CSR activities.



UPDATES

EMPLOYEES EDITORIAL CONTRIBUTIONS

मानवता जोडणारी, माणसातली माणुसकी,
हातात हात घालूया, वाढवू एकतेची साखळी.
जात, धर्म, रंग, भेद, तोडूया सारे बंध,
प्रेमाचा झरा वाहू दे, मनामनात स्नेहगंध.

गावोगावी दुखणारी, ही माणसांची मने,
ऐकूया त्यांच्या व्यथा, थांबवू क्रंदन गाने.
शिक्षणाचा उजेड देऊ, प्रत्येक घरात ज्ञान,
उद्याचा सूर्य उगवेल, मिटेल अंधाराचं रान.

नाही कोणी परका इथे, सारे आपले बांधव,
दुःखाच्या या वाटेवर, चालू सारे एकसंध.
हक्कासाठी, न्यायासाठी, उभे राहू एकजुटी,
माणसात माणूस जोडेल, हीच खरी प्रीती.

Humanity that binds, the compassion within mankind,
Let us join hands, and strengthen the chain of unity.

Caste, creed, color, divide let's break every barrier,
Let the stream of love flow, with fragrance of friendship in every heart.

In every village, aching are the hearts of people,
Let us listen to their sorrows, and silence the songs of lament.
Let's bring the light of education, knowledge to every home,
The sun of tomorrow will rise, dispelling the darkness all around.

No one is a stranger here, all are our kin,
On this path of sorrow, let us walk together as one.
For rights, for justice, we shall stand united,
Man shall connect with man this is true love indeed.

Ashok Karbhari Kusmude
Project Management Office
Jakson Green

"Let us unite beyond all divisions, spreading love, light, and justice—walking together as one!"



"The serene beauty and adventure, where nature flows at its finest!"

Amit Negi
Corporate Finance
Jakson Limited

Phuktal Gumpa Zaskar, Ladakh



Saurabh Khosla
Manager
Finance & Accounts-JL

Shri Amarnath Cave Temple, Jammu & Kashmir

"A journey of faith, devotion, and divine blessings!"



Bhaskar Bose
Associate Vice President
Jakson Green

"Grace in every glide, beauty in every feather"

Scan for more updates:



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