

connect

Issue: 25

July - September 2024



Highlights



**D.I.V.A
Launch**

**Hydrogen
Insights at
Bloomberg
Summit**



**Introducing the
New Identity of
DEB**

**Initiatives
to Boost
Solar Adoption**



Editorial



Designer
Akash Chauhan
Marketing Communication



Editor
Shivam Kumar
Marketing Communication

Leadership Message



Dear Jaksonites,

As the global energy landscape continues to evolve, Jakson remains committed to leading the way in sustainability, crucial not only for fostering a greener future but also for making a significant impact in the fight against climate change.

While we have demonstrated solid growth compared to last year's H1 performance, it is clear that we still have a significant distance to cover to meet our AOP targets. This gap underscores the need for us to intensify our efforts in the second half of the year.

We must now shift our focus to operational excellence and work diligently to optimize resources, improve efficiency, and drive better results across all functions. We have no doubt that, with the right focus and dedication, we can easily bridge or surpass this gap in the next six months.

The energy and infrastructure sectors are currently witnessing immense opportunities across the globe, and India is uniquely positioned to benefit from this momentum. Globally, the shift towards renewable energy, sustainability, and technological advancements is creating new avenues for growth.

In India, we are at a critical juncture. The government's commitment to renewable energy, including the push for solar power, green hydrogen, and sustainable infrastructure, aligns perfectly with our strengths and aspirations. This is the time for us to harness these opportunities, expand our footprint, and lead the transformation in both energy and infrastructure sectors.

This period also marked a proud moment as we presented our 'Shapath Patra' to the Hon'ble Minister of New and Renewable Energy at RE Invest 2024, reaffirming our pledge for 2030 to be a significant contributor to India's renewable energy capabilities.

We are also advancing our commitment to environmental, social, and governance (ESG) principles, aiming to set new standards in sustainable business practices. We recently launched the D.I.V.A. (Diversity, Inclusion, and Value for All) initiative to empower women across Jakson and kicked off this year's Hi-Flyers program to develop the next generation of leadership. Additionally, the fresh energy and perspectives from our new joiners and interns are driving innovation and contributing to our dynamic growth.

As we press forward, the path towards our AOP targets for Q3 are clear. We need to prioritize excellence in our quality of delivery and cost management, principles that have guided our operations for over 78 years.

Thank you for your hard work and dedication. Together, we are not just pursuing financial growth but are building a sustainable and innovative future for the Jakson Group.

Sameer Gupta, CMD

Sundeep Gupta, VCMD

Feature Story

Mr. Sameer Gupta, CMD of Jakson Group and Chairman of Confederation of Indian Industry MSME National Council, and Mr. Raghav Gupta, MD of Jakson Infra, took center stage at the recent CII MSME Growth Summit, discussing pivotal topics for MSME empowerment and the evolution of family businesses



A Proud Milestone for Jakson at **RE-INVEST 2024**

We had the immense honor of hosting the Hon'ble Minister of New and Renewable Energy Shri Pralhad Joshi at our stall. In a significant moment, we presented our 'Shapath Patra', committing Jakson Group to build world-class renewable assets and advancing the manufacturing of solar cells/modules and electrolyzers in India.

The presence of the Hon'ble Prime Minister and other dignitaries at RE Invest 2024 underscores the Nation's unwavering drive towards a sustainable & self-reliant future.



Jakson at the Forefront of **India-Africa Collaboration**

We are honored to have participated in the 19th edition of the CII India-Africa Business Conclave, a pivotal platform to foster economic partnerships between India and Africa.

Chairman & Managing Director, Mr. Sameer Gupta, moderated & shared valuable insights during the 'India-Africa CEOs Roundtable' and chaired the session on 'Quest for Energy Security & Sustainable Transition in Africa'.



BUSINESS UPDATES

DISTRIBUTED ENERGY



Feature Story

Introducing the new identity of Jakson Distributed Energy Business!

Symbol of our commitment to delivering smart, sustainable, and future-ready energy solutions



Achievement

Secured a **₹22 crore defence project**, which includes the supply of 183 MIL GRADE diesel generator sets

CPCB IV+ Genset Launch – Pan India

S.No.	Activity	Description	Event Date
1	Customer Meet - Patna	CPCB IV+ launch	10th July'24
2	Customer Meet - Durgapur	CPCB IV+ launch	12th July'24
3	Customer Meet - Guntur	CPCB IV+ launch	24th July'24
4	Customer Meet - Bhubaneswar	CPCB IV+ launch	26th July'24
5	Customer Meet - Shamli	CPCB IV+ launch	20th July'24
6	Customer Meet - Raipur	CPCB IV+ launch	11th August'24
7	Customer Meet - Visakhapatnam	CPCB IV+ launch	9th August'24
8	Customer Meet - Lucknow	CPCB IV+ launch	30th August'24
9	Customer Meet - Saharanpur	CPCB IV+ launch	31st August'24
10	Customer Meet - Siliguri	CPCB IV+ launch	30th August'24
11	Customer Meet - Varanasi	CPCB IV+ launch	13th September'24



Dealer Meet - Udaipur, 1st - 3rd August 2024

Wrapped up a successful gathering that brought together our incredible dealer network for two days of inspiration, collaboration, and growth





Feature Story

Jakson Solar and SBI Join Forces to Boost Solar Adoption through SURYA SHAKTI SOLAR FINANCE Initiative

This partnership empowers commercial, industrial, and institutional customers with financial support to adopt solar energy



Association Meet Organized:

Industrial Association Meet with Project Partner - K.K. Power at Nimbahera (Chittorgarh)



Event Participations:



Bharat Solar Expo, Jaipur



Elektrotec 2024, Coimbatore



RE Invest, Gandhinagar



Gwalior Solar Fair

Dealer Meets Organized:



Prayagraj – CP Chawla Machinery - 24th July



Udaipur – CP Khokhawat Solar - 27th Sept



Project Details:

200 kWp on-grid installation at Delhi Public School, Gwalior

Partner Name: Solar Smith Pvt. Ltd.
Project Capacity: 200 kWp
Module supplied 550 Wp Bifacial

100 kWp on-grid installation at Indian Spinal Injuries Centre, New Delhi

Partner Name: Supaasi Solar
Project Capacity: 100 kWp
Module supplied 555 Wp Monofacial

100 kWp on-grid installation at Sheoran International School, Greater Noida

Partner Name: Supaasi Solar
Project Capacity: 100 kWp
Module supplied 555 Wp Monofacial

75 kWp on-grid installation at Hotel Bellevue Inn, Sri Ganganagar

Partner Name: Sri Ganpati Enterprises
Project Capacity: 75 kWp
Module supplied 555 Wp Monofacial

BUSINESS UPDATES

INFRA



Feature Story

Mr. Raghav Gupta, MD

Jakson Infra, shared insights on how cutting-edge technologies like AI & IoT are reshaping the infrastructure landscape with **ET Infra**



Mr. Raghav Gupta, MD
Jakson Infra, recognized in **The 2024 Hurun India Under 35 List!**

132 kV Transmission Line and Greenfield Substation Project Successfully Commissioned for Nepal Electricity Authority

The project encompasses construction of a 132 kV Double Circuit Transmission Line, a Bay extension at Dhalkebar, and a Greenfield substation at Loharpatti. This marks Jakson Infra's first international transmission project, contributing to enhanced power infrastructure in Nepal



Jakson Infra Charges 6 Bays in 400 kV Power Transmission Project for Power Grid Corporation of India

The project includes three bays in the Azure Line & three in the Adani Line. This development supports the expansion of high-voltage transmission infrastructure at Bhadla site in Rajasthan

Jakson Infra Charges 3 Bays in 400 kV Power Transmission Project for Power Grid at Fatehgarh, Rajasthan

Jakson Infra has successfully charged three 400 kV Bays at the Fatehgarh site in Rajasthan. This project is part of Jakson Infra's ongoing contribution to enhancing high-voltage transmission infrastructure in the region



CMRS Inspection Completed for 3.03 km Bangalore Metro Extension, with E&M Works by Jakson Infra

A part of Phase 2 of the Bangalore Metro, this stretch includes three elevated stations along Tumkur Road—Manjunathnagar, Chikkabidarakallu, and Madavara. Following the completion of the project, the CMRS (Commissioner of Metro Rail Safety) inspection has been successfully conducted

BUSINESS UPDATES

JAKSON GREEN



Feature Story



Jakson Green's MD & Global CEO Mr. Bikesh Ogra, shared **Hydrogen Insights at Bloomberg Summit 2024**



Jakson Green's CFO, Mr. Chandan Goswami, participated in a panel discussion on **"India's Pathway to Net-Zero Emissions"** at RE-INVEST 2024



Jakson Green **signed a landmark PPA with NHPC for 400 MW Solar PV Plant**, achieving 1 GWp of IPP Portfolio

Mr. Bikesh Ogra led discussions at **FICCI Renewable Energy CEO's Committee**



Jakson Green signed a **₹1,420 Crore MoU with REC Limited** for solar IPP projects



Corporate visits at Jakson Green INFINITY's state-of-the-art electrolyser plant in Greater Noida

<p>Jakson Green INFINITY featured in GH₂ Weekly Newsletter</p> <p>Advancement in Domestic Electrolyser Manufacturing</p>  <p>Jakson Green INFINITY has launched a new electrolyser and Hydrogen Generation System (HGS) manufacturing facility in Greater Noida, Uttar Pradesh, with a capacity of 300 MW. The company has achieved 100% domestic manufacturing and assembly of Balance of Plant (BOP) components.</p>	<p>6.3.4 NTPC- Integrated Hydrogen Refuelling Station at Greater Noida</p> <p>NTPC is executing an integrated hydrogen refuelling station at its Greater Noida facility. It will also fuel up to five intercity Fuel Cell Electric Vehicle (FCEV) buses, connecting to Indian Heritage stations in Agra and Jaipur.</p> 
---	--

Jakson Green INFINITY featured in:

- GH₂ weekly newsletter MNRE
- MNRE's "India's Green Hydrogen Revolution" by EY

BUSINESS UPDATES

BIOFUELS



Business Updates

- The 150 KLPD ethanol plant is operational and running at 100% capacity, entire output already contracted with large OMC's
- Expansion plans for additional ethanol capacity & 200 KLPD ENA at the same location
- Multiple CBG projects to be started in North India



GROUP UPDATES

WELCOME ABOARD



Joining The Journey



P. Nainamalai

Execution - Civil Projects
Jakson Infra



Kamaljeet Singh

Procurement,
Solar Modules & Products BU

UPDATES

HUMAN RESOURCE



Feature Story

Our **CMD, Mr. Sameer Gupta** interacted with the GETs, offering them invaluable insights into the business, along with guidance required to thrive in this ever evolving industry. Reflecting our commitment to fostering growth, learning, and leadership at every level



We're excited to welcome **15** exceptional employees to this year's **Hi-Flyers** program! Over the next year, they'll embark on a journey of growth, both personally and professionally



Introducing D.I.V.A. (Diversity, Inclusion, and Value for All)
Our new affinity group dedicated to empowering women across all levels



Rise and Shine: Reinventing Confidence and Embracing Authenticity
Workshop on Breaking Limiting Beliefs & Tackling Imposter Syndrome



Conflict Management Training
To equip our team with effective strategies for identifying, managing & resolving conflicts at work



The Influencer Program
Skills necessary to drive meaningful behavioural change at the workplace



Leadership Lessons: Bold and Bright – A Fireside Chat with Mr. Bikesh Ogra
Aimed at the holistic development of female employees



Public Speaking Excellence
Training designed to enhance the team's public speaking abilities



Interviewing Jakson Way
Training designed to enhance interviewing techniques



Training at Phaltan Plant

- Business Communication
- Team Building Activities
- Code of Conduct



Training Update - Kalsar Plant

- Business Communication
- Team Building Activities
- Code of Conduct



Design Thinking

Training designed to enhance innovation capabilities and foster a culture of creative problem solving



Driving Accountability

Training designed to strengthen team accountability at the workplace

Engagement:

Indoor Fitness Challenge



Indoor Sports Fiesta





PROUD TO PRESENT OUR RECENT ACHIEVERS
CORPORATE FUNCTIONS

WINNERS: EMPLOYEE OF THE QUARTER



Sameer Gupta
Digital Applications



Jitendra Pal Singh
IT Infra and Operations



Anish Kumar Rai
SAP



Rahul Singh Garakoti
Corporate HR



Priyata Bhakat
Corporate HR

WINNERS: VALUE CHAMPION



Lalit Kumar
IT Infra and Operations



Ashirwad Tiwari
SAP

WINNERS: TEAM OF THE QUARTER - IT, Marcom, HR & Admin

- | | | | | |
|-----------------|-------------------|-------------------|-----------------|----------------|
| Manoj Kumar | Somesh Sharma | Rahul Shrivastava | Swati Dhamija | Shivam Kumar |
| Akash Chauhan | Vijay Kumar | Priyata Bhakat | Monika Pathania | Oinam Singh |
| Akhilesh Tiwari | Amit Sharma | Pooja Kumari | Saurabh Kumar | Sachin Rangila |
| Roseleena Allan | Mudit Kumar Singh | | | |



UPDATES

CORPORATE SOCIAL RESPONSIBILITY



Feature Story

Scholarship Support – Skill Council For Green Jobs



Jakson Group, in collaboration with the Skill Council for Green Jobs, is set to train students across India in Green Hydrogen and Solar Rooftop Technician courses. The objective of this initiative is to equip young engineers with the necessary skills in the emerging green technologies, supporting them to build a promising and sustainable career



Project **Vasundhara**

Planted 200 saplings in the Wathar Nimbolkar area in collaboration with the NeedSync Foundation and the Gram-Panchayat governing bodies as part of Project Vasundhara on 1st Sept 2024

Medical Support to Master Ujjawal Sharma

Providing support to Ujjawal, a 20-month-old male child diagnosed with global developmental delay and visual concerns



Engagement:



Workshop at Phaltan Plant, MH & Jakson Inns



'Coach Them Young' Program Environmental Initiative



Project **Baala** commitment to drive meaningful change



Empowering Communities with Health and Hygiene, Nithari Village, Noida

EXPRESS & INSPIRE

EMPLOYEES
EDITORIAL
CONTRIBUTIONS

EXPRESS

CREATE

INSPIRE

SHUTTERBUG



Ketu Vishwas
Manager
Strategy & Marcom

Location: Somewhere in Rishikesh



Ritika Kaul
Senior Manager
DEB

Location: Baralacha La Pass



Suyasha Sawhney
Assistant Manager
Marcom

Location: Paris, France



Vanshika Gupta
Intern
Marcom

Location: Bali, Indonesia

POEM - COUP DE FOUDRE (SHAKESPEAREAN SONNET)

In midst of this high-end soiree, dull and grand
 A wallflower stood cold as stone
 Each second seemed to weigh upon his hand
 For all he wanted was to be lone
 But then a vision graced the door
 A maiden vibrant with radiant grace
 Her beauty dropped his jaw to the floor
 Her smile so bright lit the darkest space
 Amidst the crowd, she moved with lively cheer
 A flower amongst thorns of stiff façade
 Her presence made the party his atmosphere
 And he, entranced forgot his withdrawn wad
 For in her mirth, he found his world anew
 In her, his heart found love so pure and true.

Bhavya Singh
Intern