

BUILDING A BRIGHTER FUTURE



*Quality
Education*

*Community
Services
& Healthcare*



*Climate
Control*

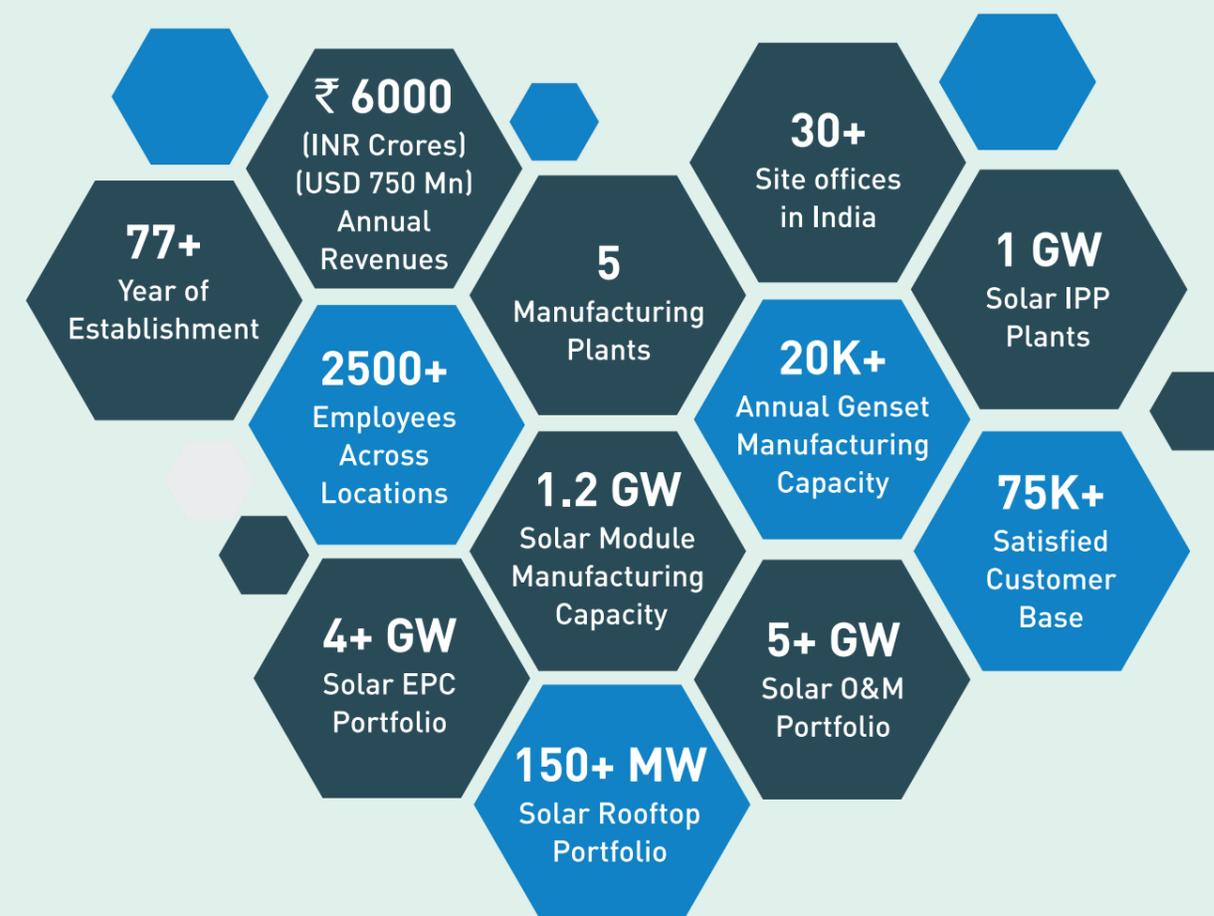


CSR & Sustainability Report 2023-24

CORPORATE PROFILE

Corporate Profile: Established in the year 1947, the Jakson Group has evolved from specializing in Diesel Generator Manufacturing to becoming a multifaceted Energy Solutions provider. The company's prowess encompasses Distributed Energy, Solar Power, Eco-friendly Energy sources, Alternative Fuels, and high-tech Energy Storage Systems, as well as Renewable, Civil, and Infrastructure EPC services. The Company has an extensive presence

throughout India with 5 manufacturing facilities, 30+ Sales Offices, 7 international offices and a wide network of channel partners and dealers making it one of the top 10 energy companies in India. The company, with around 2500 employees, focuses on offering high-quality products and value-driven solutions. Drawing from extensive expertise in the Energy Industry, it serves more than 75,000 loyal customers.



CSR VISION

As a group, we are committed to improving quality of life and economic well-being by providing livelihoods and skills for future development. Jakson has embraced its philanthropic mission, actively supporting communities and the environment. We pledged to protect the environment long before the industry acknowledged the importance of "GOING GREEN".

Quality Education



Our quality education programs focus on the holistic development of education in India through various initiatives. We support to deliver elementary education with our Early Learning Centers at multiple locations. The model of ELC is designed to empower students to explore, question, reason, and communicate effectively. We also have designed programs to equip youth with the technical skills to support them with livelihood and job opportunities.

Good Health & Well-Being



We ensure a happy, healthy, or prosperous life for the communities we support. By partnering with multiple NGOs and on-ground workers, we identify the areas where we can strike a balance between good health and well-being. From de-addiction programs and health awareness sessions to medical kits distribution in the community, Jakson always prioritizes these initiatives under its CSR vision.

Climate Control

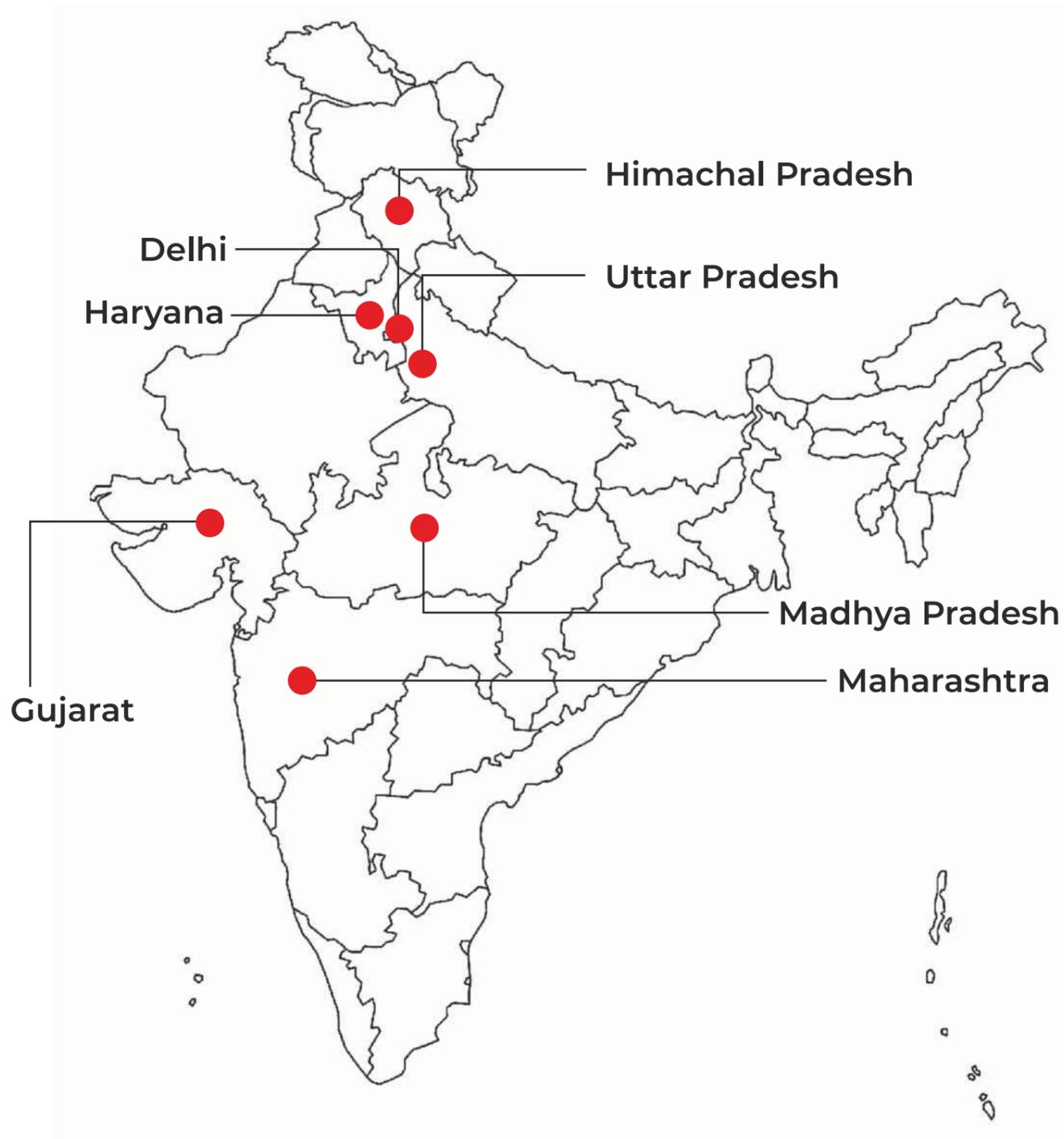


Our CSR vision reciprocates in our initiatives to ensure a healthy planet. We promote the use of sustainable materials, disseminate the message of environmental conservation, organize tree plantation drives across the locations, and promote the use of solar through solar panel installations at our various establishments we choose for our CSR activities.

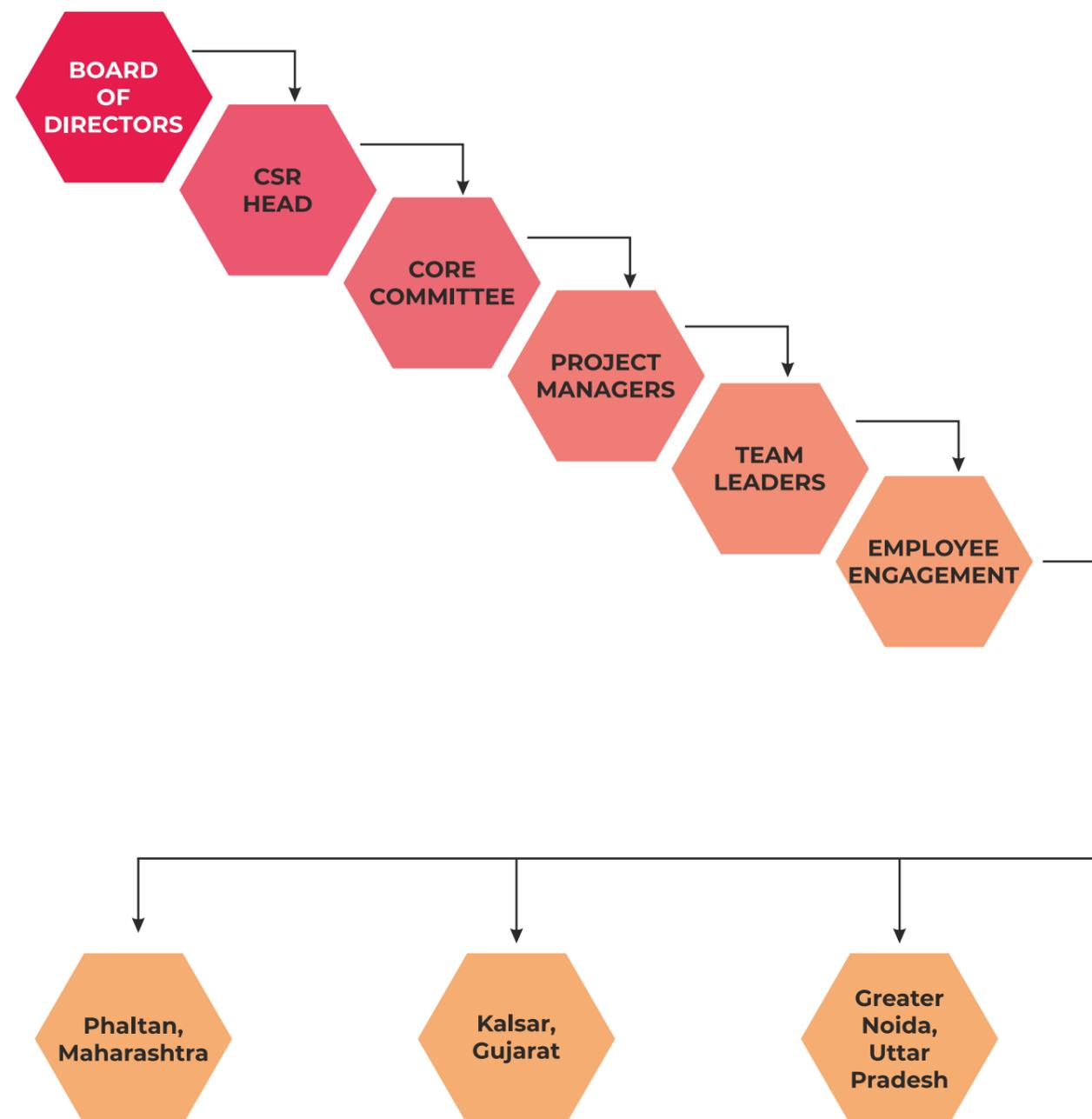
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CSR PROJECTS LOCATIONS



CSR GOVERNANCE MODEL



EMPLOYEE ENGAGEMENT

GRADUATION CEREMONY & CSR AWARENESS SESSION – ELC PHALTAN & KALSAR

Celebrating the graduation ceremony of the students from our Early Learning Centre in Phaltan, Maharashtra and Kalsar, Gujarat, Jakson showcased their enlightening journey. Attended by our staff, leadership team, and members of our partner NGO, Niveda Foundation, the ceremony highlighted the graduates' emotional, social, and cognitive growth. Equipped with essential skills, they are now ready for continued academic pursuits in nearby schools. Additionally, an awareness session empowered employees by shedding light on our CSR initiatives, policies, and activities. It aimed to inspire active engagement and collective responsibility towards creating positive social and environmental change.



Mother's Day Celebration

"Embracing the spirit of Mother's Day, Jakson embarked on a heartfelt celebration across Noida, Gurugram, and Phaltan. The day witnessed the distribution of educational kits to underprivileged children at Sai Kripa, alongside with essential needs kits for senior citizens. These gestures of kindness brought smiles and touched the lives of many, echoing Jakson's unwavering commitment to community welfare and support."



World Environment Day

Jaksonites led a nationwide tree plantation drive and a cleanliness campaign in Kolkata on World Environment Day 2023. With the theme of 'Planting Seeds of Change' and 'Beating Plastic Pollution,' 2500 seeds were planted across all cities, fostering biodiversity and ensuring cleaner, greener communities.

Blood Donation Drive

Driven by the company's unwavering commitment to social responsibility, the initiative aimed to address critical needs and save lives. This effort underscores Jakson Group's dedication to making a profound impact in the communities it serves.



International Girl Child Day

Marking International Girl Child Day with utmost dedication, Jakson Group orchestrated a heart-warming event spanning multiple locations. At the core of this initiative was a health camp and an essential menstrual hygiene session catered to community ladies and adolescent girls. The culmination of the event was particularly poignant as sanitary pads were distributed to all attendees, alongside heartfelt gifts shared with the children at Early Learning Centres.

This event epitomizes our unwavering commitment to gender equality and community welfare. Through initiatives like health camps and menstrual hygiene sessions, we empower young girls and women to lead healthier, more dignified lives.



Joy Of Giving

Infusing warmth and compassion into the hearts of communities, Jakson Group proudly presents the successful Joy of Giving event held on December 15 in Phaltan, Maharashtra, and Noida, Uttar Pradesh. Through unified efforts, blankets, winter clothing, and nutritious food were distributed to the impoverished, illuminating countless lives with hope and comfort.

The group extends heartfelt appreciation to all contributors for their unwavering support, which played a pivotal role in making this initiative a resounding success.



Awareness Session on Organ Donation and Transplant

In a transformative collaboration on January 5th, 2024, Jakson Group joined forces with ORGAN India to host an enlightening awareness session on Organ Donation and Transplant. This session served as a pivotal platform for educating individuals on the profound significance of organ donation.

A special acknowledgement is due to ORGAN India for their invaluable support, which played a pivotal role in ensuring the success of this event.

Let us continue to amplify awareness and nurture a culture of compassion and support.



National Cleanliness Day

To signify the importance of cleanliness in one's life, Jakson Group conducted multiple clean-up initiatives at Kalsar – Gujarat, Jakson Inn – Phaltan and Phaltan Plant – Maharashtra to encourage our employees to become catalysts for positive societal change. Introduced an exciting video contest wherein employees were urged to present the remarkable transformation of an area before and after their cleanliness endeavours, be it their office, home, neighbourhood, or any public space!



Women's Day

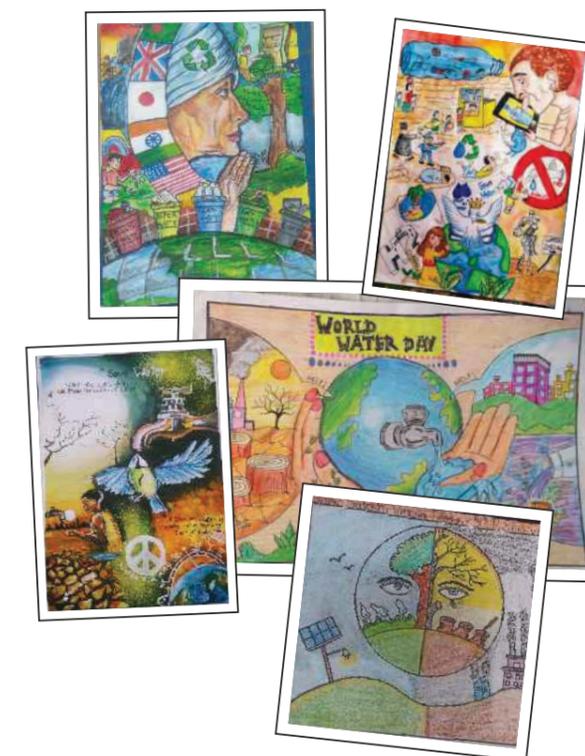
"Empowering and uplifting women, Jakson Group marked Women's Day with impactful initiatives across three locations: Greater Noida (Uttar Pradesh), Phaltan (Maharashtra), and Kalsar (Gujarat). The event addressed critical issues such as women's rights, safety, sexual harassment awareness, 'good touch, bad touch' education, and personal hygiene. These endeavours underscore Jakson Group's unwavering commitment to social responsibility and women empowerment.

Moreover, in collaboration with the Sports, Physical Education, Fitness & Leisure Skills Council (SPEFL-SC), Jakson Group organized a self-defence workshop for girls from primary and junior government schools in Greater Noida. The workshop aimed to equip the girls with indispensable skills, including effective communication, self-care under challenging situations, and methods to protect themselves from exploitation or harm.



World Water Day

To demonstrate its commitment to environmental stewardship, Jakson hosted an art competition centred around the theme 'Water for Peace' in honour of World Water Day. The competition saw enthusiastic participation from students, whose creative expressions underscored the crucial message of water conservation. Through this initiative, Jakson aimed to raise awareness and foster a sense of collective responsibility in preserving and judiciously managing our precious water resources, emphasizing the importance of sustainable practices for a better future.



Restoring Dignity, One Facility At A Time- "Support To Earth Saviour Foundation"

Championing social responsibility and community welfare, the Jakson Group proudly supported 'The Earth Saviour Foundation,' an old-age home in Gurugram. By enhancing toilets and shelter facilities, this initiative aimed to dignify the lives of elderly residents, fostering a society that cherishes and supports its senior members.

Other Community Awareness Programmes

Support To Pitambara Baglamukhi Sidh Peeth, Uttarakhand for the Upliftment of Underprivileged

Empowering the underserved and fostering community betterment, the Jakson Group extended its steadfast support to Shree Pitambara Baglamukhi Sidh Peeth, Uttarakhand. This collaboration has significantly transformed lives through a holistic approach encompassing education, healthcare, and empowerment initiatives for underprivileged women.

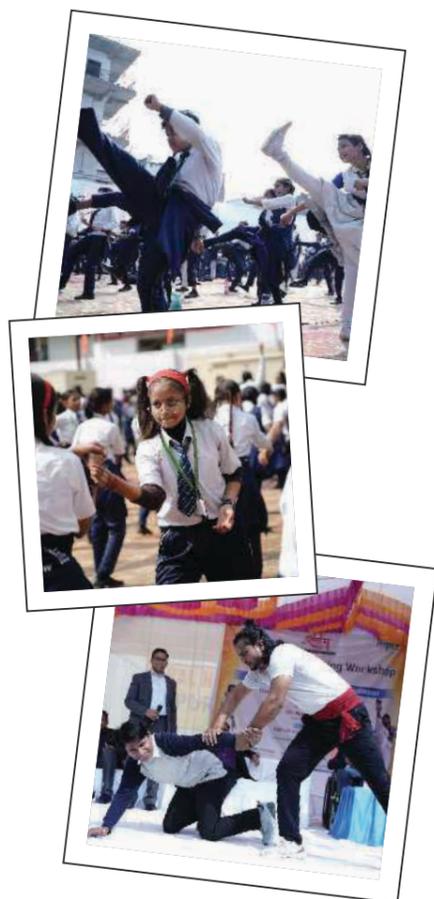
This dedication has illuminated a brighter path for children and advanced equality and empowerment for women, paving the way for a more inclusive and prosperous future.



Self Defence Training Program: Lucknow

Jakson Group and the Lets Give Hope Foundation organized a self-defence workshop at Netaji Subhash Chandra Bose Govt. P G College, Lucknow, UP, as part of the Saksham Program. Approximately 700 female students participated, learning essential self-defence and communication skills. Esteemed guests included Mr. Neeraj Bora - MLA for North Lucknow, and Sqn Ldr Abhay Pratap Singh - Joint Secretary of the DCCI in Lucknow, who graced the event. This initiative reflects Jakson Group's commitment to community empowerment and safety.

Recognizing girls' vulnerability to violence, the program empowers them with self-defence skills and resilience against abuse. Through this initiative, Jakson Group reaffirms its commitment to building safer communities for all.



OUR COMMITMENT TO THE SDG'S

4 QUALITY EDUCATION



- The Jakson Early Learning Centers in UP, Gujarat, and Maharashtra
- School Infrastructure Development Project at Ekal Vidyalaya, HP
- Scholarship Support for Underprivileged/Economically Weaker Sections
- YUVA-2 Project: Training of Solar PV Project under SANKALP (Yuva 2.0)

- Ensuring Essential Infrastructure at Varanasi's Ashram Project
- Empowering Health Care Facilities with Solar Power
- Communities: Model Village Project at Balaghat, MP and Phaltan, Maharashtra
- De-Addiction Project for Youth
- Medical & Sanitation Camps for Women and Children

3 GOOD HEALTH AND WELL-BEING



13 CLIMATE ACTION



- Project Prakriti

SUSTAINABLE DEVELOPMENT GOALS





The Jakson Early Learning Centers in Uttar Pradesh, Gujarat, and Maharashtra

Project Title:

Supporting elementary education to 89 underprivileged girls.

Project Locations:

KASNA, a renowned Greater Noida, UP village, boasts over 50,000 residents, including roughly 5,000 children. However, access to education is limited, with only 5-8 centres available. Thanks to

Jakson Limited's support, Niveda Foundation identified and mobilized 35 non-school-going girls at H-132, commencing the Early Learning Centre on 15/04/2018, bridging a crucial gap in educational opportunities.

KALSAR, a village in Pardi Taluka, Valsad district, Gujarat, struggles with low literacy rates, particularly among females, at just 19.8%. Thanks to Jakson

Welfare Trust's backing, the Niveda Foundation identified and mobilized 26 non-school-going girls, launching the Early Learning Centre on 04/09/2018. This initiative marks a vital step towards bridging educational disparities in the community.

PHALTAN a vibrant town in Satara district, Maharashtra, boasts an average literacy rate of 75%, yet educational opportunities for non-school-going girls remained limited. With Jakson Limited's support, the Niveda Foundation mobilized and identified 28 girls, launching the Early Learning Centre on April 1, 2019. This initiative heralds a new era of educational empowerment for the community's young girls.

| Name of the Centre | No. of Students |
|--------------------|-----------------|
| Kasna ELC | 35 |
| Phaltan ELC | 28 |
| Kalsar ELC | 26 |
| Total | 89 |

Project Objective

-To provide a year of quality non-formal education to these girls, followed by mainstreaming them into formal education. Our aim is to educate, groom, and empower them, nurturing confidence and fostering their role as valuable citizens of our country.

Photographs of Teaching & Learning

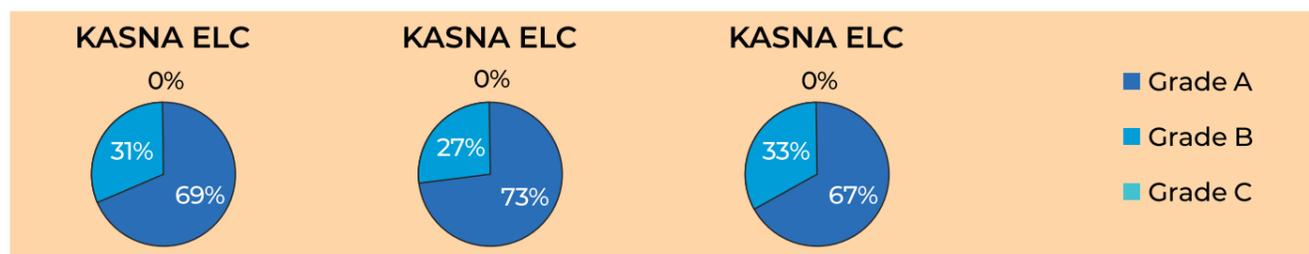


Half Yearly Examination

Date: 11/09/2023 to 15/09/2023

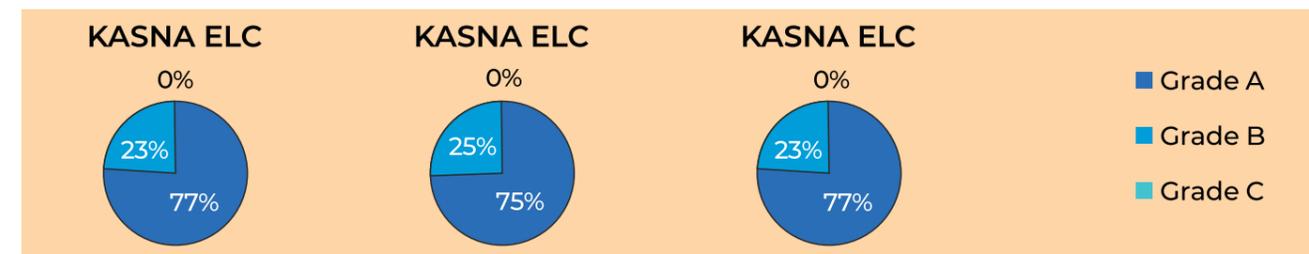
Half yearly exams are usually conducted to check the performance of the child that how much the child has grabbed from the teachers. The teachers took the oral & written exams of the students for the progress report.

| CENTRE | Grade A | Grade B | Grade C | TOTAL |
|-------------|---------|---------|---------|-------|
| Kasna ELC | 24 | 11 | 00 | 35 |
| Phaltan ELC | 18 | 09 | 00 | 28 |
| Kalsar ELC | 19 | 07 | 00 | 26 |
| Total | 61 | 27 | 00 | 89 |



Annual Examination

| CENTRE | Grade A | Grade B | Grade C | TOTAL |
|-------------|---------|---------|---------|-------|
| KASNA ELC | 27 | 08 | 00 | 35 |
| PHALTAN ELC | 21 | 07 | 00 | 28 |
| KALSAR ELC | 20 | 06 | 00 | 26 |
| TOTAL | 68 | 21 | 00 | 89 |



Anshika

DOB: 17/8/2016 | Age: 7 years old
Kasna, Greater Noida Centre
Enrolment Year: 2023

Anshika's family grapples with financial constraints, impacting their access to necessities. As the sole provider for five family members, her father shoulders immense responsibilities, including caring for elderly parents and a sister.

Child's status after joining our Centre: Anshika's enrollment in our center marked a pivotal moment, rescuing her from aimless wandering and providing a structured environment for growth. Despite initially being reserved, she has become a friendly, proactive learner, actively engaging in various activities. Her transformation has brought immense joy to her family, who now proudly witness her newfound confidence and academic progress. Anshika's journey exemplifies the transformative power of education and support, fostering hope for a brighter future.

Residing in the rural outskirts of Phaltan, Pune, Shreesha's family grapples with limited income and scarce resources. Amidst the challenges of rural life, Shreesha's initial reluctance towards education mirrored her environment's constraints. However, since joining our centre, her transformation has been remarkable. Evolving from a shy and disinterested student, Shreesha now exhibits enthusiasm for learning and actively engages in extracurricular pursuits. Her ambition to pursue nursing reflects her desire to uplift her community. Shreesha's journey epitomizes the transformative power of education and underscores the potential for progress, even in challenging circumstances



Shreesha Dadaso Jadhav

DOB: 03-03-2019

Age: 5 years old

Location: Phaltan

Enrolment Year: 2023

Freny's family grapples with financial strain, with only her father and grandmother contributing to the household income. Despite their efforts, they struggle to meet basic needs and aspire to send Freny to a public school but face significant hurdles. Initially withdrawn, Freny's transformation at our center is remarkable; once shy and disinterested, she confidently engages with peers and demonstrates discipline at home. Her newfound enthusiasm for learning, coupled with her dream of becoming a police officer, fills her parents with pride and hope for her future. They eagerly anticipate enrolling her in formal schooling, buoyed by her academic progress and zest for life. Freny's journey exemplifies the transformative impact of education and support in overcoming adversity.



Freny Nitin Patel

DOB -26-12-2019

Age- 4 years old

Location: Kalsar, Gujarat

Enrollment Year: 2022

School Infrastructure Development Project at Ekal Vidyalaya, Himachal Pradesh

(A) PROJECT FACT SHEET

- 1. Executing Body** Bharat Lok Shiksha Parishad (Regd.)
- 2. Area** Himachal Pradesh
- 3. Project Name** Ekal Vidyalaya

4. CSR Objective

To provide primary education to children of socio-economically weaker sections of society in rural & tribal villages of Himachal Pradesh.

5. Need for Ekal Vidyalaya

In India's rural tribal communities, access to education is the key to unlocking progress and opportunity. Ekal recognizes this, championing basic primary education in remote villages as the catalyst for change. By instilling fundamental knowledge and values, including literacy, numeracy, hygiene awareness, and civic rights, Ekal empowers individuals to lead fulfilling lives. The innovative one-teacher school model addresses challenges like teacher scarcity and language barriers, bridging the gap between education and remote communities, and paving the way for a brighter future

6. Summary of the CSR Project

Ekal Abhiyan teams keep surveying the distant rural & tribal villages. Data is collected from these villages for education facilities in the village or nearby area, population, and children aged 6 to 14. On the basis of this data, the office decided to start Ekal Vidyalaya on need & resource availability. Vidyalayas are opened in 30 adjoining villages to keep the cost minimal. A group of 30 Vidyalayas is known as a Sanch, Himachal Pradesh has a reasonably high level of illiteracy in villages & Jakson Welfare Trust villages in Sirmour and Solan have been shortlisted.

7. Beneficiaries

2084 children from these villages.

(B) OTHER INFORMATION

1. Concept

Ekal Abhiyan, known as The One Teacher School Movement, stands out for its unique approach to providing primary education to underprivileged children. By taking education to their doorstep in rural and tribal villages, we are bridging the gap and bringing these children into mainstream.

Basic primary education for children in these remote villages would enable them to access further higher education. Even if some students cannot move further for whatever reasons, the fundamental teaching of reading, writing, arithmetic and awareness of hygiene, cleanliness, local sports, rights, moral values, etc., would equip them suitably to live a better life. The need for arranging formal education was manifold, like infrastructure and trained teachers, which were not easy to manage, the former for financial constraints and later for the availability of qualified teachers from the same areas. Arranging teachers from outside was (and still is) not a feasible option for the teachers not well versed in the local language and dialect, could not communicate with children, nor were facilities available for their stay in these remote areas or for commuting from nearby towns.

2. Value addition

Ekal, with 30 years of experience working with tribal and rural communities, has integrated and holistically developed villages with particular interventions in areas beyond education: health and rural development. The organizational structure developed over three decades, providing deep access to the remotest areas, has been further harnessed.



Health (Arogya Foundation): Health camps are organized in each block where Ekal schools are run twice a year, catering to various expert medical services to rural communities, including free medicines. The team took up a unique project to eradicate anemia in women aged 12 to 45 years and children of 2 to 10 years of age and covered 990 villages with a trained health worker functioning in each of these villages. Recently, a telemedicine project was started in Odisha and Jharkhand. Close to 3,000 medical professionals support these services as volunteers.

Development (Ekal Gramothan Foundation): To enhance families' income, various projects like organic farming, tree plantation, skill development, de-addiction, etc. 19 mobile computer labs operate in remote tribal villages to bridge the digital divide.

Empowerment: The empowerment of rural communities is addressed by educating them about governance issues and tools like RTI through weekly adult schools.

Sanskar: Weekly gatherings teach cultural values like de-addiction (from liquor and tobacco), social harmony, patriotism, etc.

3. Ekal Vidyalaya Structure

We select a young matriculate i.e. 10th pass boy or a girl from the same village, with the consent of the Village Panchayat & appoint him as the teacher. She/he is being trained regularly in six to eight training camps in a year & starts a three hour non formal school, daily, in an open or a place organized by the Village Panchayat as per the time convenient to villagers.



A stationary kit consisting teacher-guidebook, charts, black boards, note book, attendance register etc is provided by Ekal local Sanch office. Children in the age group of 6 to 14 yrs are persuaded to join Ekal Vidyalayas.

An Ekal supervisor from the near by Sanch Office visits every week to overlook operations.

Children share their poems, rhymes & lessons with their parents and the change in behaviour of the children is being observed by villagers.

With time, Village Panchayat & Teacher being a part of the same society, take an interest & morally adopt the school.

Children get education at Ekal Vidyalayas for four to five years & become capable to join formal schools in the 3rd to 5th class. We keep track of attendance, boy's vs. girl student ratio and conduct two written exams in a year.

All these operations are being supervised by the Village supervisory body, our offices at city, state & all India Level.

During the beginning of Academic session, Ekal supervisory body from the nearby city visits the parents in village & students encourage & help students to join formal school, normally about 5 to 10 kms from village.

4. Syllabus & Curriculum

A national level body of Ekal Abhiyan has designed the month wise Syllabus for every year for the smooth functioning of Ekal Vidyalaya. The syllabus of basic education included awareness on health, general cleanliness, sanitary conditions, hygiene, sustainable development, & empowerment for self-reliance. Education includes playing, physical training, storytelling, songs, dance, music, yoga and games are essential parts of the system.



The syllabus includes:

1. Basic primary education
2. Health, general cleanliness and sanitary conditions, hygiene.
3. Information about health hazards and preventive methods.

The Non-formal method of teaching helps children learn quickly. Children studying in Ekal Vidyalayas get proper learning experience under the guidance of their local teacher from the same village.

5. Enrollment of Students

Our selection process is just of the children of the age group of 6 to 14 years of age irrespective of religion, caste or creed. Any child of the village can join Ekal Vidyalaya Teachers and Gram Samiti persuades & enrolls children living in villages.

There are approximately 20-25 students in a school.

6. Activities carried out by students in a day

A Defined curriculum including basic education, Storytelling, poems, songs, ethic and health education.

7. Monitoring of the Ekal Vidyalayas in terms of physical and social milestones

A well-defined system is in place to monitor and administer the Ekal Vidyalayas operation.

Our first supervisory body is the Gram Samiti formed with the consultation of our Ekal nearby office & the Gram Panchayat.

We have a Sanch Office on 30 Ekal Vidyalayas & a supervisor supported by a two wheeler keeps visiting & supervising the Vidyalaya operations.



On a regular bases reports of Vidyalaya is sent to the Sanch Office.

On 16 Sanch, we have a Anchal Office supervising 16x30=480 Vidyalayas. [Something like District/Jila].

Four to five Anchal offices report to the Bhag office [480x5=2400 Vidyalayas app].

Thereafter, Main City offices, State office, Regional & head office.

8. Program Implementation

The full-time volunteers placed at various levels are the strength and the back bone of the Ekal movement. Their feedback is the key to proper planning, Implementation, Monitoring, and Evaluation which becomes the basis of success for the implementation of large scale but low-cost education program.

The day-to-day affairs are being looked after by full time Karyakartas of the organization who are designated on various levels for the purpose.

9. Ekal Vidyalaya supported by the Jakson Welfare Trust

Total 100 Ekal Vidyalayas

1. 60 schools in district Sirmour, Himachal Pradesh
2. 40 schools in district Solan, Himachal Pradesh

10. Location of Schools, States, District Sanchwise Village with Codes

Total 100 Ekal Vidyalayas

- a. 60 schools in district Sirmour, Himachal Pradesh
- b. 40 schools in district Solan, Himachal Pradesh

11. Attendance of Students

Teacher, Student gender distribution and respective Average Attendance (Annexure C)

The students are of 6 to 14 years age

Total 100 Ekal Vidyalayas

- a. 638 Girls and 626 Boys in district Sirmour, Himachal Pradesh
- b. 415 Girls and 405 Boys in district Solan, Himachal Pradesh

Scholarship Support for Underprivileged/ Economically Weaker Sections

A) Delhi Skill & Entrepreneurship University, Govt. of NCT of Delhi

**"Empowering Dreams, Building Futures:
Together, We Shape Tomorrow."**

About Delhi Skill & Entrepreneurship University (DSEU): Scholarship to Diploma Students Under "Jakson Group Scholarship":

The Jakson Scholarship program aims to support the educational endeavours of 20 diploma students by providing financial assistance. This initiative empowers deserving individuals to pursue their academic goals and unlock their full potential. Through the scholarship, recipients can alleviate financial burdens and focus on their studies with more extraordinary dedication. The program fosters academic excellence and encourages personal and professional development among the recipients. We are nurturing future leaders and societal contributors by investing in these students. The JKG Scholarship serves as a beacon of hope, opening doors to higher education for talented individuals who may face financial constraints. It embodies our commitment to fostering equitable access to education and empowering deserving students to fulfil their aspirations. This initiative exemplifies our belief in the transformative power of education to shape lives and communities positively. The impact of the JKG Scholarship extends beyond the individual recipients, creating a ripple effect that enriches society. Through collective efforts, we are paving the way for a brighter and more inclusive future, one scholarship at a time.

DSEU Edge

15 new Degree programs have been designed in collaboration with Industry, Sector Skill Councils & Academicians. Curriculum Advisory Group (CAG) have been formed for every program. Industry and Academia have invested 4000+ hours.

In order to curate practical & market-ready curricula collaborations have been forged across multiple dimensions, namely:

- a) Crafting brand-new market linked and job-role linked curricula from the ground up
- b) Defining application-based pedagogy for experiential learning with deep industry immersion
- c) Direct integration of existing industry-defined learning material

- d) Facilitating the design and set up of world-class labs
- e) Identifying live projects, industry visits, and field & community-based learning experiences
- f) Supporting placements and internships

The Magic: Glimpses From The Mentor & Mentees Event!



The Jakson Group, driven by its CSR ethos, organized mentors and mentees meet to uplift 20 financially challenged students enrolled in the Diploma (Electrical & Mechanical) program at Delhi Skill and Entrepreneurship University. Beyond financial aid, the group's commitment extends to nurturing career paths that empower these individuals to sustain their families independently. Through this initiative, the mentors fostered self-reliance among young Indians, enabling them to shape a brighter future. Gratitude to our senior management and staff for their invaluable support in inspiring these students towards success.

B) SAI KRIPA

Report for FY 2023-24

| Sl. No. | Items | Details |
|---------|---|---|
| 1. | Name of the Organization (with address): | Saikripa, Z-133/134, Sector-12, Noida-201301 (INDIA) |
| 2. | Project focused children | Bal Kutir- Home for orphaned and abandoned children |
| 3. | Name of the Donor | Jakson Welfare Trust |
| 4. | Agenda of the Project | Scholarship for academics to the children of Saikripa |
| 5. | Project commitment | Bal Kutir-Saikripa embraces abandoned and orphaned children, often from underprivileged backgrounds with minimal education. Saikripa's mission is to elevate them academically, bridging the gap with additional coaching beyond the standard curriculum. Jakson Welfare Trust's generous support gives these children vital coaching and mentorship to boost their confidence and overall development. Additionally, their contribution towards acquiring an incinerator machine has been instrumental in maintaining a clean and safe environment, safeguarding against harmful toxins. Together, we're shaping brighter futures and healthier communities. |
| 6. | Project Objective | Saikripa's Home provides nurturing care and protection, ensuring every child receives a quality education that paves the path towards sustainable livelihoods. Our objective is to instil dignity in their lives through education, empowering them to embrace a future filled with promise and purpose. |
| 7. | Duration of the project: | Ongoing Project |
| 8. | Duration of Support | 2 years (May 2023 to March 2025) |
| 9. | Support type | Health & Hygiene: |

01 Incinerator the machine for Girls' Home, Bal Kutir

Academics: Tuition fees sponsorship for six High School Students:

- a) Two-year support for four children, namely Shiva, Shankar, Anjali & Archana (Class XI students)
- b) One-year support for Nagender and Heena (Class XII Students)

The shift to hybrid education has created a substantial gap, dampening enthusiasm due to the impersonal nature of virtual interaction. This unprecedented transition has led to a decline in academic performance post-pandemic. Students urgently need extra support to bridge this divide and regain momentum in their educational journey.

Archana, a Class XI student at R.D. Public School, Sector-22 NOIDA, possesses a natural talent for art but struggles with confidence and finds science challenging. Thanks to the support of the Jakson Welfare Trust, Saikripa arranged a tutor for her. This intervention has significantly aided Archana in bridging the gaps in her understanding of science, enabling her to catch up on missed lessons before the summer break.

Anjali, a vibrant student at R.D. Public School, faced challenges in math. With Jakson Welfare Trust's timely support, we arranged dedicated math tuition for her. Since then, Anjali has shown remarkable improvement, tackling problems with newfound confidence..



Archana



Anjali



Shankar



Shiva

Both Anjali and Archana faced the daunting prospect of compartment exams in Maths and Science, respectively, in their X Board. However, thanks to the immediate and practical assistance from Jakson Welfare Trust, we could hire specialized teachers for them. This intervention enabled confident exam preparation and ensured that both girls successfully cleared their compartments and progressed to Class XI. The trust's commitment to continuous tuition ensures ongoing success in higher classes.

Shankar, a shy yet talented boy passionate about baking and gymnastics, embarks on his formal schooling journey at DSR School, Sector-22, NOIDA, after completing Class X from the NIOS board. Despite initial education at Sai Bal Sansar up to Class V, his low retention prompted a transition to distance schooling. With Jakson Welfare Trust's support, Shankar now receives additional assistance to reintegrate into formal education, aiming to complete Class XII. While his academic skills may not match his peers', dedicated tuition boosts his confidence and performance, thanks to the trust's scholarship.

Shiva, an enthusiastic and talented all-rounder studying in Class XI at SD Vidya School, Sector-50, NOIDA, excels in dance and choreography at Ishan Dance Academy. Despite his prowess, he sought additional economic support due to its complexity at advanced levels. Thanks to Jakson Welfare Trust's assistance, Saikripa arranged a tuition teacher for him, significantly boosting his confidence. Shiva now actively participates in



**Nagendra
Kumar**

economics class discussions, empowered to excel further in his academic pursuits.

Nagendra Kumar transitioned from RD Public School to Amar Public School in Class XI. Despite humble beginnings, Nagendra aims to pursue Commerce with Maths in Class XII and dreams of becoming a Company Secretary. His father, Mr Naresh Shah, drives an auto-rickshaw, while his mother, Mrs Kalawati Devi, is a homemaker. With a brother and sister, Nagendra perseveres towards his aspirations, determined to overcome challenges and carve out a brighter future. hfh



**Heena
Pravin**

Heena Pravin, a dedicated student who transferred from RD Public School to Amar Public School, harbours ambitions of becoming a teacher despite her family's financial hardships. Supported by her father's modest income as a tailor and challenged by her mother's illness, Heena depends on tuition assistance in Class XII to persist in her academic journey. Her determination is evident as she confronts obstacles head-on, steadfast in her pursuit of achieving her dreams.

Both of these students Nagendra & Heena are from BPL families. They have been the residents of villages in Noida and their families cannot afford good education for them. Saikripa has been their supporter since the beginning, and they have proved to be dedicated students.

The term exams are around the corner. Once the results are declared, the performance chart will be shared.

As regards the incinerator machine, being environment-friendly and anti-mess equipment, this indeed has been very helpful

for the girl's home. Such efforts towards creating a more hygienic environment for every girl by the Jakson Trust are honestly appreciated.

Impact of the programme in the proposed area

Shiva,

Anjali.

Jakson Trust's scholarship initiative is strategically directed towards students in higher classes, benefiting individuals like

Shankar, Heena, Nagender, Archana, and

The impact is palpable as their enhanced performance and newfound confidence shine through in recent unit tests, showcasing the tangible benefits of the extended support.



YUVA-2 Project: Training of Solar PV Project under SANKALP (Yuva 2.0) Programme

SANKALP:

The sankalp scheme is a support program for skill training schemes that focuses on quality improvement, institution strengthening, and the inclusion of underserved groups in skill training. The project's outcomes are assessed using the Results Framework and Disbursement Linked Indicators (DLIs) developed by MSDE and the World Bank.

Sankalp scheme focuses on three main outcomes:

- Institutional strengthening at the national, state, and district levels;
- Quality assurance of skill development programs; and
- Inclusion of marginalised population in skill development programs.

Delhi Police Yuva -2 Program

About YUVA 2.0:

YUVA, a flagship community policing initiative of the Delhi Police, was launched in 2017 in association with the National Skill Development Corporation (NSDC). YUVA 2.0 was conceived under the guidance of CP, Delhi, with the provision of funding from alternative sources, primarily through CSR and other multilateral institutions.

Target Beneficiary for the project: This program is aimed to provide skill training to the following candidates:

- Juveniles in conflict with law
- Victims of crime (dependents of inmates)
- School dropouts
- Extremely poor people in the vicinity of Police Station

Project Overview:

"Empowering Communities, Securing Futures: YUVA 2.0 and Delhi Police Join Forces for Social Transformation." The YUVA 2.0 Skilling Project, a collaboration between Delhi Police, Skill Council of Green Job, and supported by Jakson Group, aims to uplift marginalized communities through essential skills training. With a

focus on bridging the gap between education and employment, the initiative endeavors to empower individuals for the job market. SCGJ serves as the project's Implementing Agency (PIA), with Innodust Techsolution as the Training Partner. NSDC and Jakson facilitate skill-based education in Renewable Energy for Delhi's youth, leading to entry-level employment. The project's primary goal is to create 120 jobs in the Solar industry through decentralized employability training within 6 months.

The partnership between Delhi Police and Jakson Group signifies a unified commitment to societal progress and inclusivity. The project creates pathways for sustainable livelihoods and economic independence through this collaboration, leveraging resources and expertise. Participants receive comprehensive support, including mentorship, vocational training, and job placement assistance, enabling them to realize their potential and contribute meaningfully to society. The course commenced on September 5th, 2022, with 120 candidates enrolled, 85 attending classroom sessions, and 64 qualifying for assessment by SCGJ. Successful candidates were awarded certificates and job letters for potential interviews in Jakson and other industries.

Candidates underwent training on the Solar PV Project Helper (SGJ/Q0111) Qualification Pack by SCGJ, preparing them for livelihood in the Solar Domain. The comprehensive program included theoretical and practical sessions, site visits, and close monitoring by SCGJ. Successful candidates meeting attendance criteria proceed to assessment for SCGJ certification.

Following modules covered in the training

- 1) Basic of electricity (electric energy).
- 2) Basic of Solar Energy.
- 3) Concept of Solar Power Plant (Solar Panels).
- 4) Electricity from Solar PV Plant.
- 5) Installation of Solar Power PV Plant.
- 6) Assist in the installation and maintenance of solar PV Power Plant.
- 7) Assist in the installation and maintenance of off-grid solar systems.
- 8) Maintain Personal Health & Safety at the project site.
- 9) Operational and Maintenance of Solar PV Plant.
- 10) EDP training.

OBJECTIVES:

Training Center:

As a PIA, the Skill Council for Green Jobs (SCGJ) got allotted Two training centre from Delhi Police / NSDC. One is Kalkaji Police Station and the second one is Dwarka South Police Station.

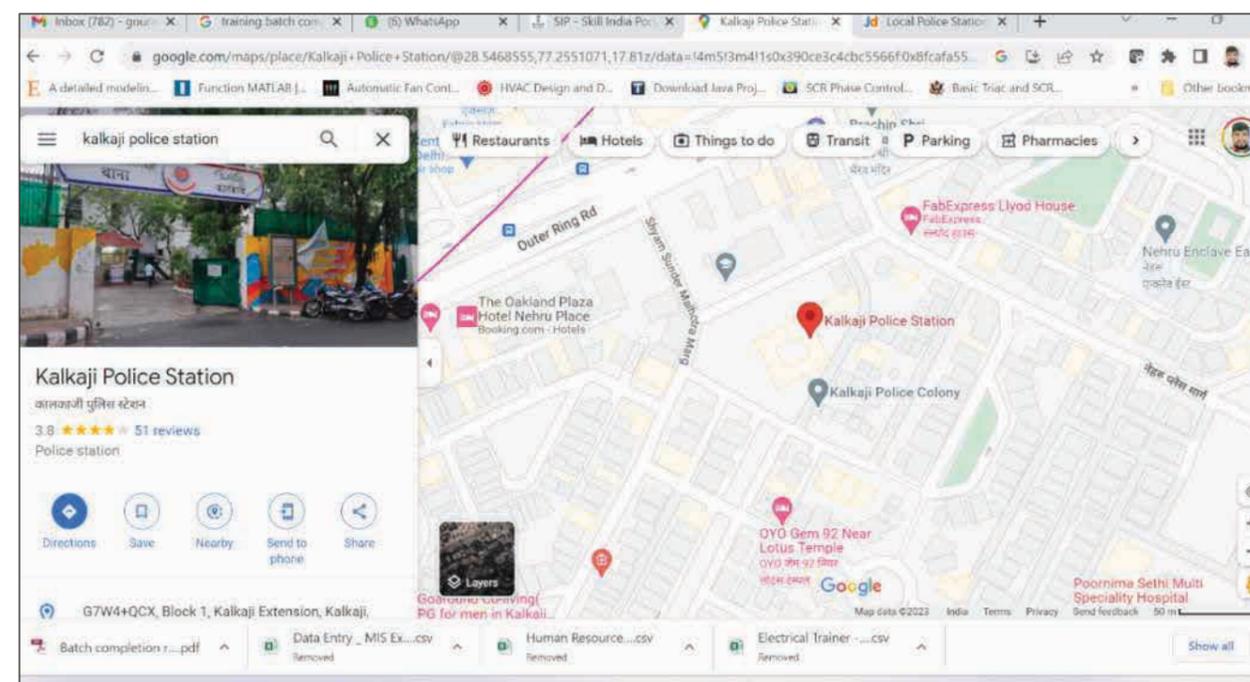
1. Kalkaji Police Station:

Kalkaji Police station comes under the DCP South East located near Kalkaji Mandir, New Delhi. The solar training center was created inside the police station.

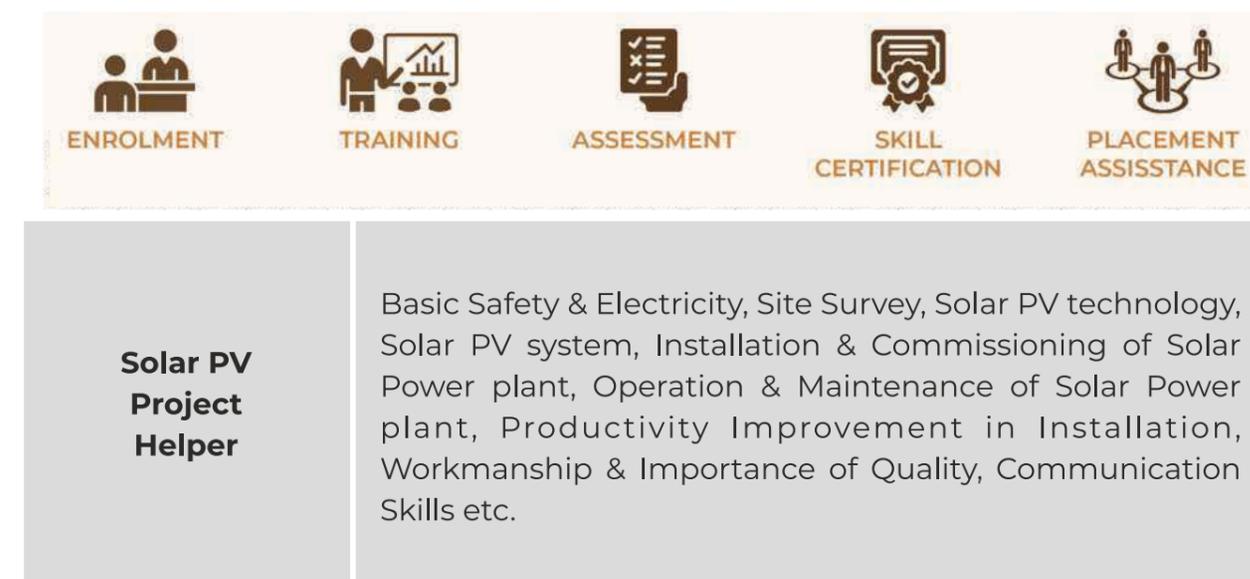
2. Dwarka South Police Station:

- Initiating comprehensive programs that engage, skill, and develop young adults and underprivileged children is essential. It is crucial, as the lack of proper education and sports facilities can lead to their involvement in crime, particularly in the areas covered by selected Police Stations. To identify the areas and assess the feasibility of implementing the initiatives.
- Arrange art workshops and vocational studies to keep young children and adults engaged in constructive activities that will help them acquire life skills and become responsible citizens.
- We strongly encourage the participation of willing NGOs, corporate houses, and social volunteer organizations. Their involvement is crucial in augmenting resources for the successful execution of these initiatives. To disseminate information about the initiatives undertaken for underprivileged and street children for the awareness and support of the general public.
- To lay down the necessary administrative, financial, legal, and technical framework and resources for the initiatives.
- To enter into any arrangements/agreements with any Government (s) or authorities, whether Central, State, municipal, local or any other agency, including NGOs, Corporate Houses, Social Volunteer Organizations or bodies that may seem conducive to the scheme's objectives.
- To provide training and capacity building for youth in the course.
- To promote confidence and presentation skills by incorporating aspects of spoken English and Personality Development/Soft Skills To promote employment by identifying and placing these students in the respective corporations/organizations.

- The Dwarka South police station comes under the DCP South West and is located in Sector-9 in Dwarka, New Delhi. The Solar training centre is created inside the police station.



Process Flow



Qualification

- Age Limit for a Trainee: 18 +
- Education Qualification – 8th Pass, 10th Pass, 12th, ITI, Diploma, B-Tech, Graduation

Mobilization

The enrolment fair was organized in all 15 districts of Delhi Police from 06 June to 20 June 2022 to select the youth in the age group of 16-25 years for imparting training belonging to the categories i.e. Child conflict with Law (CCL), Victims of Crime, Parents Facing Criminal Cases, History of Drug Abuse, Family in Distress, Orphan Children, Economic Hardship, School Dropout, and others.

A total of 7678 candidates were enrolled in this fair, 1787 of whom are female, and 04 transgender candidates were also enrolled in 24 different skills by 13 training partners at 74 training centres in 71 Police Stations. Community mobilization was crucial in the Training Partner (TP) and Project Implementing Agency (PIA) processes. The Delhi Police used various techniques and methods to inform the locals about the start of Solar Training and its benefits. It includes door-to-door mobilization and pamphlet distribution in areas like Kalkaji, Govindpuri, and others.



Batch Overview

Registered Candidates:

After the final enrolment fair, the Skill Council for Green Jobs started the registration for the first two batches. During the registration SCGJ and TP took the help of local Police station officials to finalise the interested Candidates. After this we finalised the 60 candidates and formed 30 candidates of each batch and started the training. The list of candidates is given below in the table.

Centre Activities:

Apart from imparting vocational skills to candidates, Innodust also made sure to groom the individual personalities of each candidate and make them active and participating citizens in society. To bring out this consciousness amongst the candidates, Innodust at Kalkaji ensured the participation of candidates in various other activities, such as interaction. Circle for Empowerment (GCE)- an initiative by Innodust which ensured the overall development of the candidate through active participation in debates and discussions on socially relevant topics amongst the candidates themselves, Exposure visits by industry experts to show the candidates the upcoming trade-specific trends which the candidates need to be aware of.

Batch Details

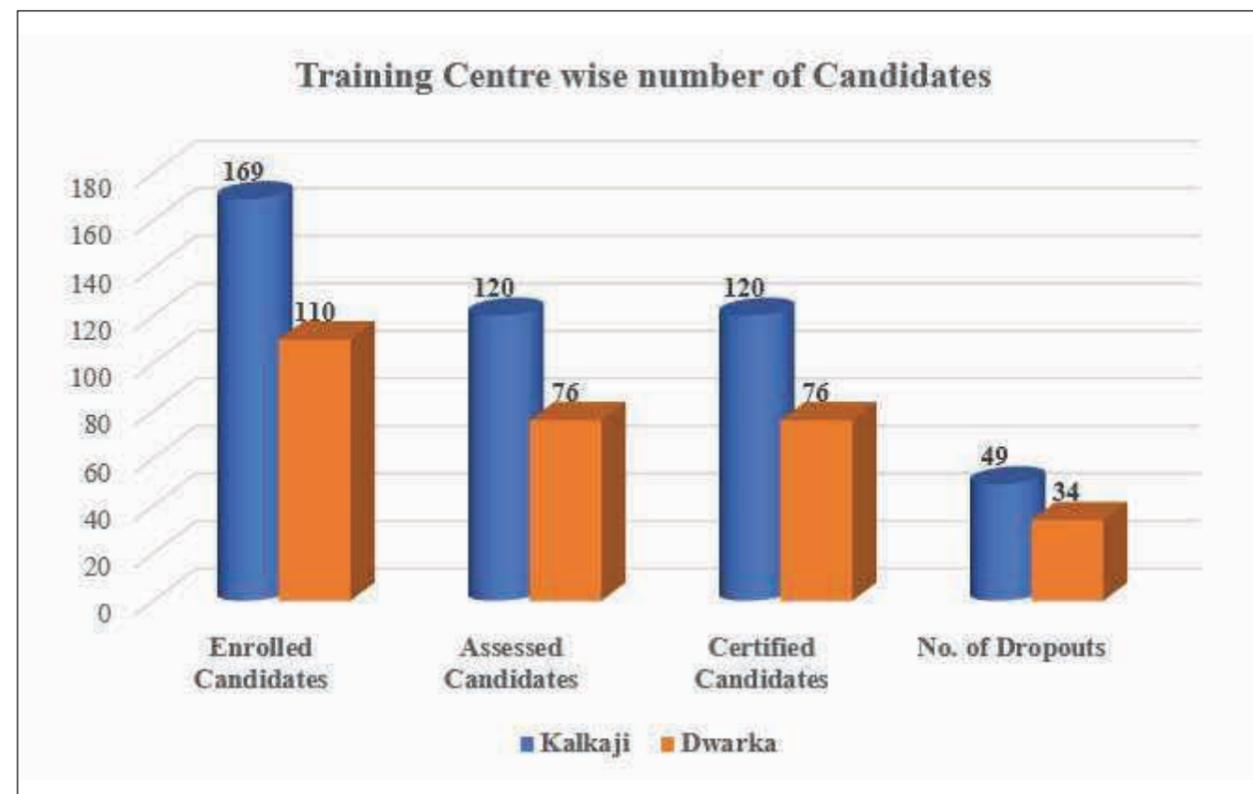
Batch Timing- 10.00Am-2.00 PM and 2.00PM to 06.00PM

Trainer Name- Mr. Suraj Kumar Saroj, Mr. Gourab Kumar Agrawal, later Mr. Nitin Kumar also join as a trainer in the Kalkaji Police Station Centre and Mr Ashok is in Dwarka South centre.

| S.N.O. | Particulars | Kalkaji | Dwarka |
|--------|-----------------------------|---------|--------|
| 1 | No. Of Candidates Enrolled | 169 | 110 |
| 2 | No. Of Assessed Candidates | 120 | 76 |
| 3 | No. Of Certified Candidates | 120 | 76 |
| 4 | No. Of Dropouts | 49 | 34 |

Assessments:

As per NSDC guidelines, the candidates completed the training with the required percentage of attendance. The number of candidates who appeared in the assessment is given in the table.



No. of Dropout candidates:

During the training process, some candidates have dropped out for various reasons, specifically pressure from parents to keep the income flowing rather than give the required time for training. To ensure and persuade the parents to keep the candidates from dropping out, the centre faculty undertook home visits, spoke to parents, and tried to convince them to send their wards to the centre and complete the training. Despite constant persuasion, the parents decided not to send the candidates for training, so we had dropouts in the batch.

Further Plan of Action for Placement

There have been fewer candidates placed in the field. Currently, we still have candidates who need to be placed. The candidates are not interested in going out but want to stay in nearby localities of Delhi and do a job. We are awaiting a positive response from Jackson Group to hire most of the candidates.

Success Stories:

Some of the success stories are given below for your reference:

Case Study1

| | |
|----------------------------|---|
| NAME OF TRAINEE | NITIN GAUTAM |
| AGE | 27 YRS |
| ADDRESS | HOUSE NO 41,DR AMMEDKAR COLONY ANSAL ROAD,SATBARI |
| MOBILE NO | 8700180244 |
| EDUCATION BACKGROUND | 12 th |
| PLACEMENT COMPANY | INNODUST TECHSOLUTION PVT LTD |
| SALARY | 12000 |
| NAME OF TRAINING INSTITUTE | INNODUST TECHSOLUTION PVT LTD |



Nitin Gautam's story showcases the transformative power of skill training in the renewable energy sector. Initially hesitant, he found confidence and passion through YUVA 2.0 programs, leading to a remarkable career in solar energy. From a modest background, Nitin, the eldest of four siblings, overcame doubts with the support of a career counselling session. Mentored by Mr. Suraj Kumar Saroj, he excelled in the intensive training program, discovering a passion for solar technology. Despite non-technical education, Nitin's dedication earned him a certificate of competence in solar PV installation. His placement at Innodust Techsolution highlights the program's commitment to tangible employment opportunities. Nitin's journey underscores the impact of inclusive skill development initiatives in shaping a brighter future for all.

Case Study-2

| | |
|-----------------------------------|--------------------------------------|
| NAME OF TRAINEE | MOHAMMAD TALHA |
| AGE | 22 YRS |
| ADDRESS | KALKAJI, NEW DELHI |
| MOBILE NO | 7302395504 |
| EDUCATION BACKGROUND | 10th |
| PLACEMENT COMPANY | GEONE SOLAR PVT LTD |
| SALARY | 13500 |
| NAME OF TRAINING INSTITUTE | INNODUST TECHSOLUTION PVT LTD |



My name is Mohammed Talha, and I come from Delhi. Despite financial struggles and my father's health issues, I yearned for a better future to support my family. Learning about the Solar PV Installer—Helper training at Kalkaji Police Station gave me hope. Encouraged by Puja Mam's reassurance, I embarked on the intense 200-hour program, guided by Mr. Suraj Kumar Saroj. Completing the training and receiving a certificate boosted my confidence. Securing a job at Adani Solar was beyond my dreams, thanks to Kalkaji Police Station, SCGJ, and the YUVA 2.0 program. Their dedication to accessible education transformed my life and opened doors I never thought possible.

Case Study-3

| | |
|--------------------------|--|
| NAME OF CANDIDATE | ANKIT SHARMA |
| CANDIDATE TYPE | DEPENDENT |
| FAMILY BACKGROUND | BUILDING MATERIAL SUPPLIER |
| JOB ROLE TRAINED | SOLAR PV PROJECT HELPER |
| EMPLOYER NAME | NOT PLACED |
| SALARY | N/A |
| TP NAME - TCID | SCGJ Tc191415 |
| TRAINING CATEGORY | EXTREMELY POOR PEOPLE IN THE VICINITY OF POLICE STATION |



Candidate's Testimonial:

My name is Ankit Sharma, a Delhi native. Attending a career counseling session at South Dwarka Police Station opened doors to the free Solar PV Project Helper course, transforming my life. Despite initial challenges, regular attendance sparked my interest, earning respect in my society and helping friends and neighbors with electrical problems. Trainer Mr. Ashok Sir's clear explanations made technical concepts accessible, surprising us non-technical individuals. Special thanks to ASI Madam Sarita Ji, Mrs. Stuti, Mr. Ankur Sood, and SCGJ for their support. The training received commendation from Delhi Police Officers, NSDC team, and parents, demonstrating its impact. The Jakson Group's support amplifies the project's reach, driving positive change and fostering inclusivity. As beneficiaries gain confidence and skills, they contribute to their community's growth and development.

During the entire project of the project we received great help and guidance of from the SCGJ team, Delhi Police team, & NSDC



GOOD HEALTH AND WELL-BEING

A. Ensuring Essential Infrastructure at Varanasi's Ashram Project

The Ashram Project at Kedhardham, Varanasi, received vital infrastructure support from the Jakson Group as part of its CSR commitment. This initiative addresses the essential needs of spiritual seekers and the underprivileged by providing housing, sanitation, and communal spaces. By ensuring access to these fundamental services, the project fosters an environment of peace, dignity, and well-being. The Jakson Group's support not only enhances the living conditions for the community but also promotes social harmony and spiritual growth.



B. Empowering Health Care Facilities with Solar Power

• Powering Medical Services with Solar Installation

Jakson Group installed a 15KW off-grid solar plant at Jannayak Chandrashekhar hospital and cancer Institute in Balia, UP, showcasing its commitment to sustainable energy solutions. This installation ensures uninterrupted power for critical medical services, which is vital for rural areas prone to power outages. The hospital can maintain consistent electricity for



medical equipment and essential functions by harnessing solar energy, enhancing healthcare resilience.

Empowering AIIMS with Solar Energy

Jakson installed a 9-kW solar rooftop plant with Helia series panels, projected to generate 13,140 units of electricity annually. This installation reduces AIIMS' reliance on conventional energy sources and lowers its carbon footprint.



Our collaboration enhances AIIMS' operational resilience with a reliable source of clean energy, aligning with its commitment to environmental stewardship. Together, we are pioneering sustainable practices in healthcare, benefiting patients, staff, and the community while fostering a greener future.

Powering Haryana's Multiple PHCs with Renewable Energy

Jakson Group installed a 70-kW solar rooftop plant in 1 CHC & 1 RHC at Faridabad and 2 PHCs in Gurgaon, reinforcing their commitment to sustainability. This initiative boosts energy efficiency and promotes a greener future for Haryana's healthcare. By embracing solar power, these hospitals operate sustainably, ensuring uninterrupted medical services while reducing carbon emissions.

C. Communities: Model Village Project at Balaghat, Madhya Pradesh, and Wathar Nimbalkar, Phaltan, Maharashtra

BALAGHAT

As part of its CSR vision to develop a sustainable model village, the Jakson Group organized a General Health Check-up Camp in collaboration with LAHS Prathisthan for the communities of Basi, Paunera, Bakera, Jhaliwada - Balaghat. This initiative aimed to raise health awareness and ensure equitable access to healthcare for underserved populations.

The camp offered complimentary medical consultations, screenings, and diagnostic tests. A team of healthcare professionals and volunteers provided personalized advice on preventive measures and healthy living practices.

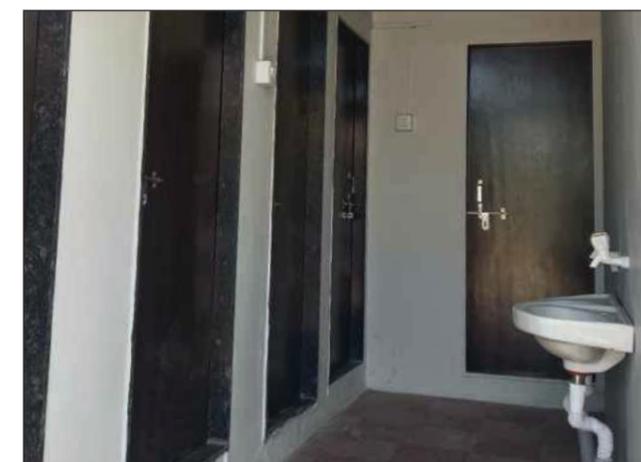
The camp fostered an environment that prioritizes well-being by engaging with the community and conducting outreach initiative.



PHALTAN

As part of its CSR vision, the Jakson Group launched the Sustainable Village Project in Phaltan in collaboration with LAHS Prathisthan. The project began with the construction of school toilets to improve sanitation, aiming to enhance hygiene and overall development in the village.

This initiative focuses on sustainability through infrastructural improvements and community engagement. The project promotes better health, well-being, and education by providing safe, hygienic environments for students. Additionally, it emphasizes environmental stewardship with initiatives like waste management, renewable energy, and water conservation.



D. De-Addiction Project for Youth

Under the CSR Initiative for Safeguarding and Transforming Youth, the Jakson Group with Bhaktivedanta Academy for Culture & Education aims to protect society's youth from addiction through comprehensive strategies encompassing awareness, care, and mentoring. This initiative educates communities about addiction risks, provides rehabilitation for those affected, and fosters healthier passions among youth. By connecting them with positive role models and offering continuous support, the program transforms young individuals into moral leaders of tomorrow, ensuring a brighter future for society.

Accomplishments till now

| Preventive outreach Programs covering: | |
|---|-----------------|
| Students | No. of Students |
| School Students | 15295 |
| College Students & Teenagers | 8777 |
| Working Professionals | 1012 |
| Transformed back to health: | |
| Youths Reinstated | 884 |
| Youths are in the program | 677 |
| Now trained as counsellors to help others | 146 |



E. Medical & Sanitation Camps for Women and Children

Medical & Sanitation camps are held every year for the women & children of local communities, whereby we collaborate with hospitals to conduct gynecologist & general health check-ups & distribute sanitary napkins free of cost promoting menstrual hygiene.

| Sl. No. | Event Name | Greater Noida | Kalsar | Phaltan | Total No. of Beneficiaries |
|---------|-------------------------------|---------------|--------|---------|----------------------------|
| 1 | International Girls Child Day | 108 | 98 | 72 | 278 |



HEALTH CARE SUPPORT

A) Emergency Medical Equipment Support for Ram Saran Indo German Hospital, Ghaziabad, UP

The Jakson Group provided crucial life-saving equipment to the Ram Saran Garg Indo-German Hospital in Ghaziabad, significantly enhancing its capabilities.

This generous contribution enhances the hospital's ability to provide critical care, benefiting not only the facility but also approximately 15 surrounding villages. Jakson Group's commitment to social responsibility and community welfare shines through, empowering medical professionals and improving healthcare access. This initiative exemplifies Jakson Group's dedication to public health and corporate philanthropy, marking a major step in strengthening the regional healthcare system.



B) Health Camps Offering Free Cataract Surgery in Delhi and Western UP

The Jakson Group, in collaboration with the Confederation of Indian Industry (CII), organized four health camps offering free cataract surgeries across Delhi and western Uttar Pradesh. This initiative significantly benefited the community, improving many lives and demonstrating Jakson Group's commitment to social responsibility and community welfare. The successful partnership with CII ensured effective outreach and organization, highlighting the importance of collective action in addressing healthcare needs. Jakson Group's support has made a meaningful impact on public health in the region.



ENVIRONMENT SUSTAINABILITY

PROJECT PRAKRITI

About Us

At the Vyaktitva Foundation, we aim to bring about positive change by empowering individuals and deconstructing stereotypes. By doing so, we hope individuals realize their potential and work as social catalysts for change. The Vyaktitva Foundation works towards creating genuine happiness and growth through its various endeavors.

Thematic Area: Environment

We seek to bring about social change by applying our thematic areas: the 3Es-environment, empowerment, and education.

Environment

Urbanization and industrialization have resulted in heightened air pollution, heat island effects, soil erosion, diminished biodiversity in cities, and various other environmental perils. These issues negatively impact both human health and the environment. The Vyaktitva Foundation endeavors to plant and maintain trees at designated sites. We collaborate with diverse stakeholders, including like-minded individuals, organizations, and government bodies that share our vision for a climate-resilient future. Moreover, we actively engage with farmers, encouraging the transition toward natural farming practices. This holistic approach fosters environmental betterment and agricultural sustainability.



About Project Prakriti

Project Prakriti, supported by the Jakson Group, aims to promote afforestation efforts in the Momnathal sector in Noida. The primary objective of the project is to plant a total of 1,000 trees of various native species on land provided by the NOIDA Authority. By doing so, the project seeks to contribute to the mitigation of climate change by absorbing carbon dioxide and restoring the land to a fertile state.

Our Aim

The aim is to restore the diverse indigenous ecosystem, focusing on planting indigenous varieties of trees. The tree-planting efforts have successfully established 1,000 trees so far. These trees play a crucial role in absorbing carbon dioxide, contributing to mitigating climate change and its impacts. Additionally, the project focuses on land restoration, transforming it into fertile ground that supports thriving ecosystems and biodiversity.

Progress of the Project

Project Prakriti has made commendable progress towards achieving its objectives. The project started in May 2023, when JCBs were used to till the soil. Other arrangements, like soil testing and soil preparation, were made to ensure optimal conditions for tree growth. Following this, a team of dedicated volunteers initiated the planting process on World Environment Day, June 5th. With their enthusiasm and commitment, they successfully planted approximately 270 trees of diverse varieties.

Phase 1 of the plantation involved planting 270 trees with volunteers from the Jakson team on World Environment Day 2023.

Phase 2 was followed by the plantation of 430 trees by the ground staff in July.

Phase 3, conducted in September, involved the plantation of an additional 300 trees, with volunteers coming from various parts of Noida. Along with planting the trees, they also made 50 saplings using old plastic bags of milk, curd, and chip packets. Lastly, they were given a tour of the plantation site and enjoyed the opportunity to look at various species of birds.

“The joy of volunteering comes from knowing that you have had the opportunity to help someone and have made their world a little brighter.”

Training Sessions and Volunteer Engagement

Volunteers from the Jakson team not only participated in the tree-planting activity on World Environment Day but also attended an in-person training session organized on the Jakson campus. Around 60 employees participated, both online and offline. These employees learned the importance and methods of embracing a zero-waste lifestyle. The training session, conducted in collaboration with Thynaa

CSR PARTNERS

Healthy Naturally, included handing over a handbook to the employees for a better understanding of our vision and mission of composing waste material.

Challenges We Faced

This project came with its own set of obstacles. In an unfortunate turn of events, many newly planted trees were damaged due to an unexpected flood and heavy rainfall on July 16th. The flood in Yamuna caused great harm, affecting 30% of the plantation. However, through our efforts, all 300 of the damaged trees were successfully replaced. Currently, the survival rate of these plants stands at 100%. All the planted trees are growing healthily, and we hope they continue to flourish and contribute to a healthy ecosystem.

Conclusion

Project Prakriti, funded by the Jakson Group, has made significant progress in its mission to plant 1,000 trees in the Momnathal Sector 150 area. With 1,000 trees already planted, they are being taken care of through regular watering, manuring, and de-weeding. The successful efforts of dedicated volunteers and ground staff in planting a diverse range of tree species contribute to the project's environmental conservation goals by absorbing carbon dioxide, restoring the land to a fertile state, and creating a more sustainable environment.



| Sr. No. | NGO/ Partner Name & Location | Project Location | Project Title |
|-------------------------------------|--|--|--|
| QUALITY EDUCATION | | | |
| 1 | Niveda Foundation, Noida | Early Learning Centre | Greater Noida-UP, Kalsar-Gujarat, Phaltan, Maharashtra |
| 2 | I Care India, Lucknow | Child Development Program | Lucknow, UP |
| 3 | National CSR Network, Delhi | CSR Program Partnership | |
| 4 | New English School, Phaltan | School | Phaltan, Maharashtra |
| 5 | Amausi & Latif Nagar Govt. School, Lucknow | School | Lucknow, UP |
| 6 | Bharat Lok Shiksha Parishad, Delhi | Ekal Vidyalaya | Himachal Pradesh |
| 7 | Delhi Skill and Entrepreneurship University, New Delhi | Scholarship Support | New Delhi |
| 8 | Sai Kripa, Noida | Scholarship Support | Noida |
| 9 | Skill Council of Green Jobs, Delhi | YUVA 2.0 | New Delhi |
| COMMUNITY SERVICES | | | |
| 1 | SOS Village, Varanasi, UP | Family Support Programmes | New Delhi |
| 2 | Baala Triple E Care LLP, Delhi | Menstrual Hygiene Kit Distribution | New Delhi |
| 3 | Lets Give Hope Foundation, Lucknow | Skills for Life training Session Awareness | Lucknow, UP |
| 4 | LAHS Prathisthan, Mumbai | Healthcare & Awareness to Farmers | Phaltan, Maharashtra Balaghat, MP |
| 5 | Primary & Junior Govt School, Greater Noida | Self Defence Training | Greater Noida |
| 6 | Shree Pitambara Baglamukhi Sidh Peeth, Uttarakhand | Community Support | Lucknow |
| 7 | CII, New Delhi | Health Care Support - Cataract Surgery | New Delhi & Western UP |
| 8 | Bhaktivedanta Academy for Culture & Education, Greater Noida | De-addiction Project For Youth | Greater Noida |
| ENVIRONMENTAL SUSTAINABILITY | | | |
| 1 | Noida Authority, Noida | Tree Plantation Drive (National Cleanliness Day) | Noida, Uttar Pradesh |
| 2 | Vyaktiva Foundation, Noida | Project Prakriti | Noida, Uttar Pradesh |

Thank you so much for playing a pivotal role to ensure well-being of communities through our efforts.



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