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Issue: 24

April - June 2024



Highlights



**CPCB IV+
Genset Launch**

**Solar
Townhall**

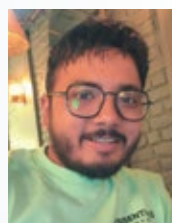


**CO₂ to 4G
Ethanol Project**

**Annual
Leadership
Townhall**



Editorial



**Designer
Akash Chauhan**
Marketing Communication



**Editor
Shivam Kumar**
Marketing Communication

Leadership Message



Dear Jaksonites,

We were filled with immense pride and gratitude during our Townhall on 21 June as we reflected on the achievements of FY 23-24 and celebrated the relentless efforts and dedication shown by each one of you. These achievements are a testament to the strength and synergy within our businesses and amongst our team members.

Building on the momentum, we have set an ambitious yet achievable revenue target for FY 24-25 of Rs 9,500+ Crore. While we have demonstrated considerable growth in the first quarter compared to last year, we have missed our Q1 AOP targets. This calls for introspection across each business and a firm commitment to achieve our interim as well as final goals.

This past quarter has been eventful, characterized by key milestones and transformative initiatives that have set us up for sustained success. Our position as market leaders in the DG business continues to strengthen, and look forward to grow in line with the growing economy and rising power demands. Our success in Solar Rooftop and Hybrid Solutions for C&I customers continues to gain traction, reflecting our commitment to innovation.

We are excited to execute 1 GW of Solar IPPs under Jakson Green. The PPAs for these projects have already been signed, and execution at sites has already started. Additionally, we will commission the country's first CO₂ to green methanol plant and India's largest integrated Hydrogen dispensation plant, along with other significant hydrogen projects and a 10 TPD 4G ethanol project. These initiatives demonstrate our leadership in the green molecule space.

In the Biofuels space, our 150 KLPD Bio-ethanol plant at Balaghat, MP, has been commissioned in May 2024, running at over 100% capacity, with the entire output already contracted with large OMC's. We also aim to expand the plant with an additional 250 KLPD production capacity at the same site. Alongside these projects, we will be initiating multiple CBG projects, further strengthening our biofuels portfolio.

In the Infrastructure space, we aim to build assets through Smart Metering, TBCB projects, and more. As a preferred EPC partner in various states, we plan to triple our business in the next three years. Our strong partnerships and reputation in the industry will help us achieve these ambitious targets.

We are also exploring opportunities to expand our solar module manufacturing capacity to 2GW to cater to the large-scale demand of domestic modules, as part of the Government of India's capacity addition program.

We believe that our employees are our biggest assets and are taking multiple steps for their long-term capability building. Apart from various leadership development and training initiatives, we are doubling our batch of Hi-Potential employees, and we intend to double the number of internships next year. Our focus on development ensures that we have the best talent to drive our future growth.

As we strive for a sustainable and energy-rich future for all, our focus remains on quality, cost-effective and timely delivery. Together, let us continue this journey with renewed vigor and a shared commitment to making Jakson Group a sustainable and innovative leader in our industry. Your continued support and hard work are the foundation of our success, and we are confident that, together, we will achieve our ambitious goals.

Sameer Gupta, CMD

Sundeep Gupta, VCMD

BUSINESS UPDATES

DISTRIBUTED ENERGY

"As we celebrate a remarkable 15% growth in our total turnover, it's clear that our strategic initiatives are making a significant impact. The successful launch of our CPCB IV+ compliant Genset, along with our advancements in solar rooftop technology and Battery Energy Storage Systems (BESS), are not only driving this growth but also reinforcing our commitment to a sustainable future. These innovations are at the heart of our mission to lead in the transition towards a cleaner, more efficient energy landscape."

Gagan Deep Chanana,
CEO & Jt. MD, Distributed Energy



Feature Story

CPCB IV+ Genset Launch

Noida, Hyderabad & Kolkata



Achievement



Jakson ranked amongst **top 10** companies in India for Rooftop/Onsite installations. *Source : JMK Research*

Solar Rooftop Projects:



Pune-
HIRSCHVOGEL- 385 kWp.



Mathura-
Vacmet India- 4 MWp Plant.



Neemrana -
Pee Aar Automotive
Technologies Pvt Ltd – 500 kWp.

Events & Exhibitions:



Indus – Tech Machine tools & Automation Expo

Rudrapur (U.K),
19th -21st June 2024.

Rooftop Solar Expo

Noida (UP),
5th -7th June 2024.



BUSINESS UPDATES

SOLAR

"I am proud of our transformative journey in the rapidly growing solar industry. We are committed to delivering high-quality solar modules that set the benchmark for performance and reliability, much like Jakson. Our customer-centric approach ensures that we not only meet but exceed expectations, providing tailored solutions for every need. By harnessing the power of the sun, we drive innovation and sustainability, leading the change towards a cleaner, greener future. Together, let's illuminate the path to a world where renewable energy is accessible and impactful for all."

Anurag Garg
CEO- Solar Modules & Products Business



Feature Story

Solar Townhall (Zara Hatke)



Achievement - Top Performer

This recognition underscores the dedication to producing **high-quality, long-lasting** solar modules!



Notable Mentions:



Chawla Machinery, Prayagraj
CP appointment.



Kwiksol Green appointment
as a master distributor for
Rajasthan.



GR Industries, Gorakhpur
CP appointment.



Mr Mradul Gupta, Head – Key
Accounts, Panellist at India
Green Energy Expo.



Panel discussion-
Mr. Anurag Garg at India RE
Market Conference organized
by JMK Research & Analytics
in New Delhi.

Project Details:

200 kWp installation at Oshiya Metals
Pvt. Ltd, Ch. Sambhaji Nagar, Maharashtra
Partner Name: Cleanteam

200 kWp installation at Ojasvi Granite and
Marbles, Ajmer
Partner Name: Sunwise Solar, Kota

200 kWp installation at KB Art & Crafts
Jodhpur
Partner Name: Power Nation - Jodhpur

90 kWp installation at Hotel Grand Chittor,
Chittorgarh
Partner Name: Solar Hub

62 kWp installation at Laxmideep
Industries, Chittorgarh
Partner Name: Solar Hub

62 kWp installation at Crazy Multiplex,
Nimbahera
Partner Name: KK Industries

110 kWp installation at Ankita
Construction, Binota
Partner Name: KK Industries

BUSINESS UPDATES

INFRA

"In the domain of Electrical and Civil Infrastructure, Innovation assumes a critical role in the enhancement and evolution of electrical and civil infrastructure. Embracing transformation not only facilitates the assimilation of novel technologies and approaches but also cultivates an environment of ingenuity and futuristic vision. By spearheading the application of pioneering solutions, industries can maintain a position of prominence in driving advancement, addressing the ever-changing demands of society, and safeguarding sustainability for generations to come."

Raghav Gupta
Managing Director,
Jakson Infra Business



Feature Story

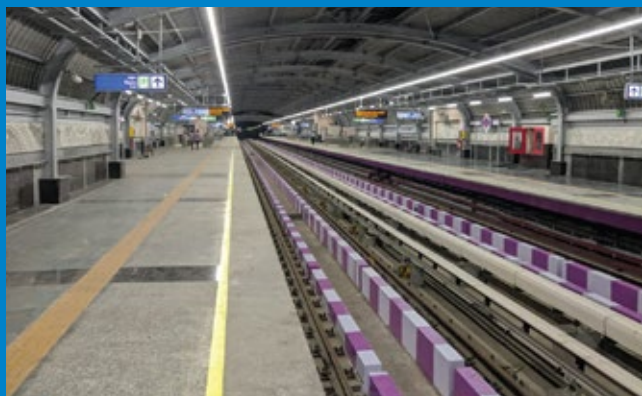
Bengaluru Metro

- Supply, installation, testing, and commissioning of electrical and mechanical (E&M) works for 14 stations and the remaining 19 stations are expected to be completed for CRS by August 2024.



Kolkata Metro

- E&M works for 9 stations completed and three more stations are expected to be completed by September 2024.



RDSS Prayagraj

- Project includes installation of 642 distribution transformers to improve power distribution, reduce outages, and stabilize voltage.



RDSS West Bengal

- Project involves installing 269 distribution transformers to upgrade the power network and meet higher demand. It includes site selection, installation & testing to reduce system losses and improve efficiency.



RDSS Jhunjhunu

- Project involves installing 33 feeders to improve power distribution and load management. It aims to ensure a stable & reliable power supply with few interruptions.



18,000 Tap Connections in 163 villages

- 18,000 tap connections provided in 163 villages under the Jal Jeevan Mission. This effort has significantly improved access to clean drinking water, enhancing the quality of life for thousands of rural households.

BUSINESS UPDATES

JAKSON GREEN

"The past two years have been a period of phenomenal growth for Jakson Green, reaching a 5GWp Renewable EPC portfolio, exceeding 1 GWp IPP, and executing 6 marquee power-to-X projects. Committed to safety and quality, we find our reward in the satisfaction of our clients & this would not have been possible without the dedication of our diverse team from different nationalities. Looking forward to strategic partnerships that will fuel our expansion into new geographies and explore new energy domains. Together, we've achieved great things. Let's keep pushing boundaries and lead the way in a sustainable future!"

Kannan Krishnan
Joint Managing Director
Jakson Green Private Limited



Feature Story

Jakson Green wins NTPC bid to spearhead the **World's First Flue Gas CO₂ to 4G Ethanol Project**



- The Project will produce 10TPD 4G Ethanol from flue gases.
- 25 TPD carbon dioxide will be captured from the flue gases, reducing greenhouse gas emissions.
- 3 TPD Green Hydrogen will be generated through 7.5 MW Electrolyser.

Advancing Renewables with
**₹600M Sustainable Trade
Facility from HSBC India**



Major **126 MWh** Battery Energy Storage Project Awarded to **Dongfang Electric** International Corporation

- This project is poised to be one of the largest BESS deployments in the region.



Session on **Next-Generation Green Hydrogen**

- Renowned scientists from IIT, the Indian Navy, and the Sai University alongside Jakson Green's R&D team and senior leadership to discuss the critical role that green hydrogen plays in achieving net-zero emissions.



Mr. Saptharishi Manikandan, Head International Business at the Solar Energy Storage Future MENA 2024 conference!



Secured a **445MWp** solar EPC project in Rajasthan from **Statkraft**!



Rajasthan Site Visit!
Celebrating the incredible work the ground team accomplishes every single day.

BUSINESS UPDATES

Biofuels

"Through the lens of innovation and sustainability, we envision a future where biofuels not only power our vehicles but also drive positive global change. With our state-of-the-art projects, we're paving the way for a sustainable future for generations to come."

Siddhant Gupta,
Director, Biofuels Business

Business Updates

- 100% offtake contracted with leading OMCs.
- 150KLPD ethanol plant commissioned and expansion plans for additional ethanol capacity & 200KLPD ENA at the same location.
- Plans to initiate multiple CBG projects in northern India.



GROUP UPDATES

Welcome Aboard



Joining The Journey



Anita Malik
CHRO,
Jakson Group



Subbiah Chokkalingam
Chief Operating Officer
Solar Modules & Products



Desh Raj Pathak
Chief Operating Officer
Infra Business



Sanjeev Kaul
Head- Green
Molecule Business,
Jakson Green



Ganesh Motiram Ayane
Head SCM-EPC
Infra Business



Vivek Kumar Saxena
Head Business Development
Infra Business



Manish Bhasin
Head-SAP
Jakson Group

UPDATES

HUMAN RESOURCE

Feature Story

Glimpses of Townhall 2024 held at Expo Center, Greater Noida. From visionary Business leaders to the steadfast support functions, we celebrated every member of Team Jakson who plays a vital role in our journey.



Monday Motivation

The concept of Monday motivation aims to maintain motivation and awareness regarding health, motivational stories, professional development, and other general topics.



Earth Day Celebration

22nd April- Beautiful home decor and paintings made from recyclable materials by employees.



International Yoga Day

21st June- Jaksonites across locations came together to celebrate the benefits of Yoga and its importance in the way of a healthy lifestyle.



Mental Health Awareness

Talk- To foster an environment of mental wellbeing, we organized an informative session facilitated by a Clinical Psychologist.



Dental Camp – 30th May



Mother's Day Celebration



Father's Day Celebration



Blood Donation Camp- The drive was held at Jakson's Head Office and at the Solar Module Manufacturing Plant in Greater Noida.



PROUD TO PRESENT OUR RECENT ACHIEVERS

SOLAR MODULES & PRODUCTS

WINNERS: INDIVIDUAL CATEGORY

Ganesha Ram
Customer Support

Ankit Tyagi
Product Development & Design

Kartik Goyal
Quality

WINNERS: TEAM CATEGORY - PRODUCTION

Jitendra Nagar
Production

Rohit Upadhyay
Production

Ritu Srivastava
Production

WINNERS: TEAM CATEGORY - MAINTENANCE

Chandan Dalapati
Maintenance

Ashutosh Kumar
Maintenance

Arun Kumar Sharma
Maintenance

WINNERS: TEAM CATEGORY - MANUFACTURING & ASSEMBLY

Shivam Chauhan
Manufacturing & Assembly

WINNERS: TEAM CATEGORY - QUALITY

Udaybhan
Quality

Kamendra Singh
Quality

Ajeet Pratap Singh
Quality

Umang Rawat
Quality

Barkha Rani
Quality

WINNERS: TEAM CATEGORY - STORES

Suresh Safaya
Stores

Rohit Kumar
Stores

Dharmandra
Stores

WINNERS: TEAM CATEGORY - LOGISTICS

Rahul Tiwari
Logistics

Anurag Maithani
Logistics



PROUD TO PRESENT OUR RECENT ACHIEVERS

CORPORATE FUNCTIONS

WINNERS: INDIVIDUAL CATEGORY

Faim Ahmed
SAP

WINNERS: TEAM CATEGORY - VALUE CHAMPION CATEGORY

Gautam Srivastava
SAP

WINNERS: TEAM CATEGORY - TEAM CATEGORY

Mukesh Gupta
Digital Applications

Jaismeen Yadav
Digital Applications

WINNERS: TEAM CATEGORY - SPECIAL CATEGORY

Nikhil Choudhary
IT Infra and Operations





PROUD TO PRESENT OUR RECENT ACHIEVERS

CORPORATE FUNCTIONS

WINNERS: EMPLOYEE OF THE QUARTER



Swati Dhamija
Strategy & Marketing Communication



Pawan Kumar
Indirect Taxes



Varun Mathur
Finance & Accounts



Kuwar Kant Jha
Direct Taxes



Kunaksh Sahani
Insurance

WINNERS: VALUE CHAMPION



Ashok Kumar Sharma
Indirect Taxes

WINNERS: TEAM OF THE QUARTER

Vijay Kumar
Finance & Accounts

Deepanshu Gupta
Finance & Accounts

Varun Mathur
Finance & Accounts

Anshu Jha
Finance & Accounts



PROUD TO PRESENT OUR RECENT ACHIEVERS

WINNERS: INDIVIDUAL CATEGORY



Tejesh Shukla
General Manager
Estimation



Anandhithi Siddhant
Manager
Sales & Marketing



Anuj Kumar
Manager
Solar O&M



Rishi Sharma
Talent Acquisition



Vigneshwaran
Assistant Manager
Project Management



Luvish Raj J
Deputy Manager
Project Management



Mohan Kumar R
Assistant Manager
Project Management



Sakshi Pichandi
Engineer
Project Management



Vignesh Kumar S
Engineer
Project Management



Nitin Kumar
Executive
Project Management

WINNERS: TEAM CATEGORY

SOLAR O&M



Sudalakyndy S
Assistant Manager



Selvasankar Selvaraj
Senior Engineer



Biswajit Nayak
Senior Engineer



Anurag Swain
Engineer

PROJECT MANAGEMENT



Ashwin Nair G
Deputy General Manager



Vinay Kumar
Manager



Vishal Vishwakarma
Assistant Manager



Vengatesh Anbalagan
Assistant Manager



Pashupati Kumar Singh
Assistant Manager



Saravanan Iyappan
Assistant Manager



Arun Verkar
Assistant Manager



Sachin Kumar
Deputy Manager



Arunkumar Vijayakumar
Engineer



Archana Tomar
Executive

QUALITY



Sahil Gupta
Deputy Manager



Ashu Sharma
Assistant Manager



Ganesamurugan
Senior Engineer



Nishant Agarwal
Senior Engineer



Madan Lal
Engineer

SAFETY



Shyam Dubey
Assistant Manager



Abhijeet Anand
Assistant Manager



Shadab Ahmad
Assistant Manager



Kalaiarasan S
Assistant Manager

FINANCE & ACCOUNTS



Shashank Kumar Chandak
Deputy General Manager



Rajen Srivastava
Manager



Sunder Kumar
Senior Executive

WINNERS: VALUE CHAMPION CATEGORY



Vasanthan Kanagaraj
Deputy General Manager
Project Management



Ankit Choudhary
Manager
Quality



Rishi Verma
Senior Engineer
Project Management



Sanjay Kumar Ray
Senior Executive
Project Management

WINNERS: SPECIAL RECOGNITION CATEGORY (OFF-ROLLS)



Sonu Kumar Singh
Senior Safety Officer
Safety



Karthick Krishnan
Electrical Engineer
Project Management



Maheshwar R
Supervisor
Project Management



Amrendra Kumar Chaurasiya
Supervisor
Project Management



R.Muthuramalingam
Technician
Site Operations



R.Vigneshwaran
Helper
Site Operations

UPDATES

CORPORATE SOCIAL RESPONSIBILITY



Feature Story

Inauguration of **Kalsar Community Hall** Project



Mr. Gagan Deep Chanana, CEO & Jt. MD, Distributed Energy inaugurating the Kalsar Community Hall. This space is dedicated to fostering community spirit, growth, and collaboration. Here's to building a brighter future together!

50 cloth bag vending machines installed in Ayodhya

- Promoting the theme "Say No to Plastic." This initiative aims to encourage the use of cloth bags instead of plastic ones, addressing the city's plastic pollution issue.



Scholarship Support- Empowering Dreams: **Bridging Education for Orphans**

- Objective of the scholarship support is to empower these students to excel academically, pursue higher education, and build a brighter future.

Engagement:



Mother's Day – May 2024
Themed "Educate a mother, save a girl child," unfolded in Kasna, Kalsar & Phaltan, leaving a trail of knowledge and inspiration.

Graduation Ceremony Of ELC's Students – May 2024
Celebrating the graduation ceremony of our talented girls from the Early Learning Centers.

World Environment Day June 2024
Celebrated at our Jakson Inn & manufacturing plants; Greater Noida, Kalsar, Phaltan.

EXPRESS & INSPIRE

EMPLOYEES EDITORIAL CONTRIBUTIONS

EXPRESS

CREATE

INSPIRE

POEM - THOSE DAYS

Where did those days go?
When we used to fight for
our turn to play and not to
get through the day,

When we used to fake our tears
And not our smiles,

When we used to cry not to sleep
And not cry when we sleep,

Why did everything changed so fast,
Why does nothing ever lasts?

Anoop Pandey

Senior Engineer
DEB, Kalsar, Gujarat (Plant)

POEM - JARURI HAI KYA

Ek bat btao
Jaruri hai kya....

Labo tak jo bat aaye
Har wo bat btana jaruri hai kya...

Ishq toh sabko ho jata hai,
Ye btao izhaar krna jaruri hai kya...

Beintehan aur bepanah ishq kiya hai
mene,
Iska bharosa dilana jaruri hai kya..

Tumhara gairon se bat kar ke muskura
dena,
Rula deta hai dil ko ye dikhana jaruri hai
kya..
Naa jane kitni bar chhup chhup ke
nihara hai tumhe,
Nazrein mila kar nazre churana jaruri hai
kya...

Tumhare bina ek pal nahi katta,
Har bar ye zatana jaruri hai kya.....

Renu Sharma

Assistant Manager
Finance & Accounts

SHUTTERBUG



Mohit Arora
Assistant Manager
Finance & Accounts