

# FOR A BETTER TOMORROW



Quality  
Education



Good Health And  
Well-Being



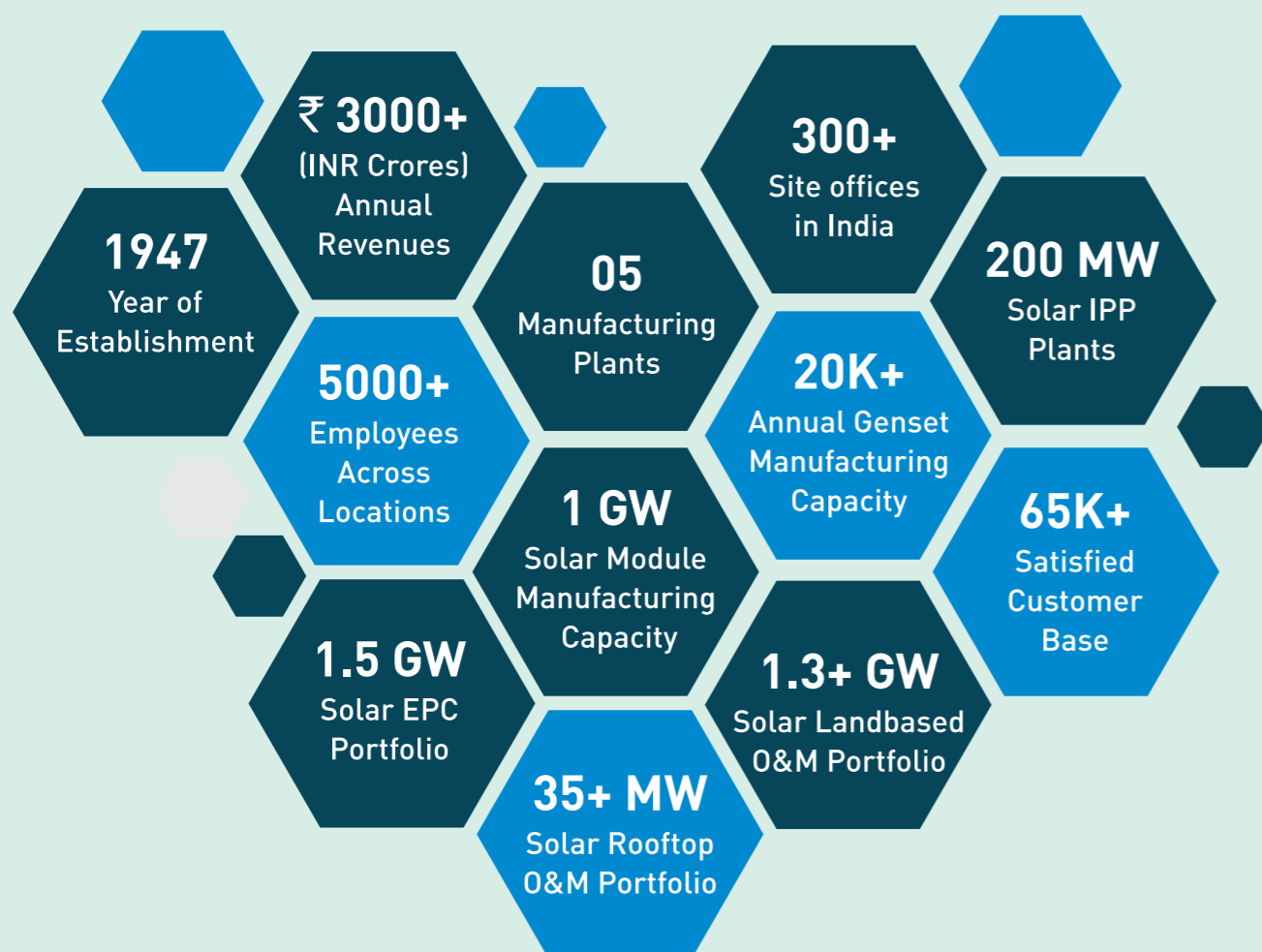
Climate  
Control



# CORPORATE PROFILE

Sustainability is the key and a significant driver of innovation. For several decades, Jakson's quest for sustainability has been paving the way to transform the competitive landscape. Furthermore, it motivates us to adopt a revolutionary approach to products, technologies, processes, services, and business models. We have evolved as an authoritative brand in Distributed Energy, Solar modules & products, and Solar & Electrical EPC Solutions.

We are pursuing the path for new energies that will create a meaningful impact on the environment. In this pursuit, we have registered our strong presence in net-zero offerings like Green Hydrogen & Ammonia, Waste to Energy, Electrolysers and Fuel cells, Utility-scale Battery Energy Storage Systems (BESS), Solar and related Operation & Maintenance services across all these lines of business.



# CSR VISION

As a group, we are constantly working to enhance the quality of life and economic well-being by providing livelihood & skills for futuristic development. Jakson had embraced its philanthropic cause to communities & the environment wholeheartedly and taken the pledge to protect the environment long before the industry envisaged the importance of "GOING GREEN."

## Quality Education



Our quality education programs focus on the holistic development of education in India through various initiatives. We support to deliver elementary education with our Early Learning Centers at multiple locations. The model of ELC is designed to empower students to explore, question, reason and communicate effectively. We also have designed programs to equip youth with the technical skills to support them with livelihood and job opportunities.

## Good Health & Well-Being



We ensure a happy, healthy, or prosperous life for the communities we support. By partnering with multiple NGOs and on-ground workers, we identify the areas to strike a balance of good health and well-being. From de-addiction programs and health awareness sessions to medical kits distribution in the community, Jakson always prioritizes these initiatives under its CSR vision.

## Climate Control



Our CSR vision reciprocates in our initiatives to ensure a healthy planet. We promote the use of sustainable materials, disseminate the message of environmental conservation, organize tree plantation drives across the locations, and promote the use of solar through solar panel installations at our various establishments we choose for our CSR activities.

# KEYNOTE MESSAGE



**Radhika Arora**  
Group CPO & CSR Head



Our leadership strongly believes in the principles of Philanthropy, which espouses the theory of giving back to society. Now, our commitment to the comprehensive social development of the nation will evolve more through our different initiatives in the best interest of the deprived sections of society to enable them to be Self-Reliant and build a better future for themselves.

Jakson has implemented multifaceted and multi-dimensional sustainable social development projects in Quality Education, Women's Environment, Community Services, and Skill Development & Livelihood.

Putting theory into firm actions into the education spectrum, we have set up early learning centres in the states: of Uttar Pradesh, Gujarat, and Maharashtra to empower unprivileged children and empower them to compete in the real world shoulder to shoulder with children from metropolitan cities. Our approach here is to provide a holistic learning environment through better education & infrastructure.

In terms of upskilling, Jakson Group supported the YUVA 2.0 project in New Delhi in association with the Delhi Police & Skill council of Green Job,

intending to educate youth to make them employable in Solar Industry. Plus, we have launched a scholarship program with Delhi Skill & Entrepreneurship University to support Lower Income Group Students to complete their education.

Since true Women Empowerment has been our core focus area in our CSR policy, we have worked holistically for this objective. Women Empowerment can't be achieved only through education and thus in order to make it comprehensive, we have organized multiple self-defence programs to infuse a spirit of fearlessness and enhance mental strength among the girls.

I want to thank all the employees who espouse the company's CSR vision and help it to foster further. We tend to encourage and support our employees to use their time and talent to harness our initiatives in the right direction. I believe one of our most significant achievements has been the success with which we have fostered this belief of community service in all our employees.

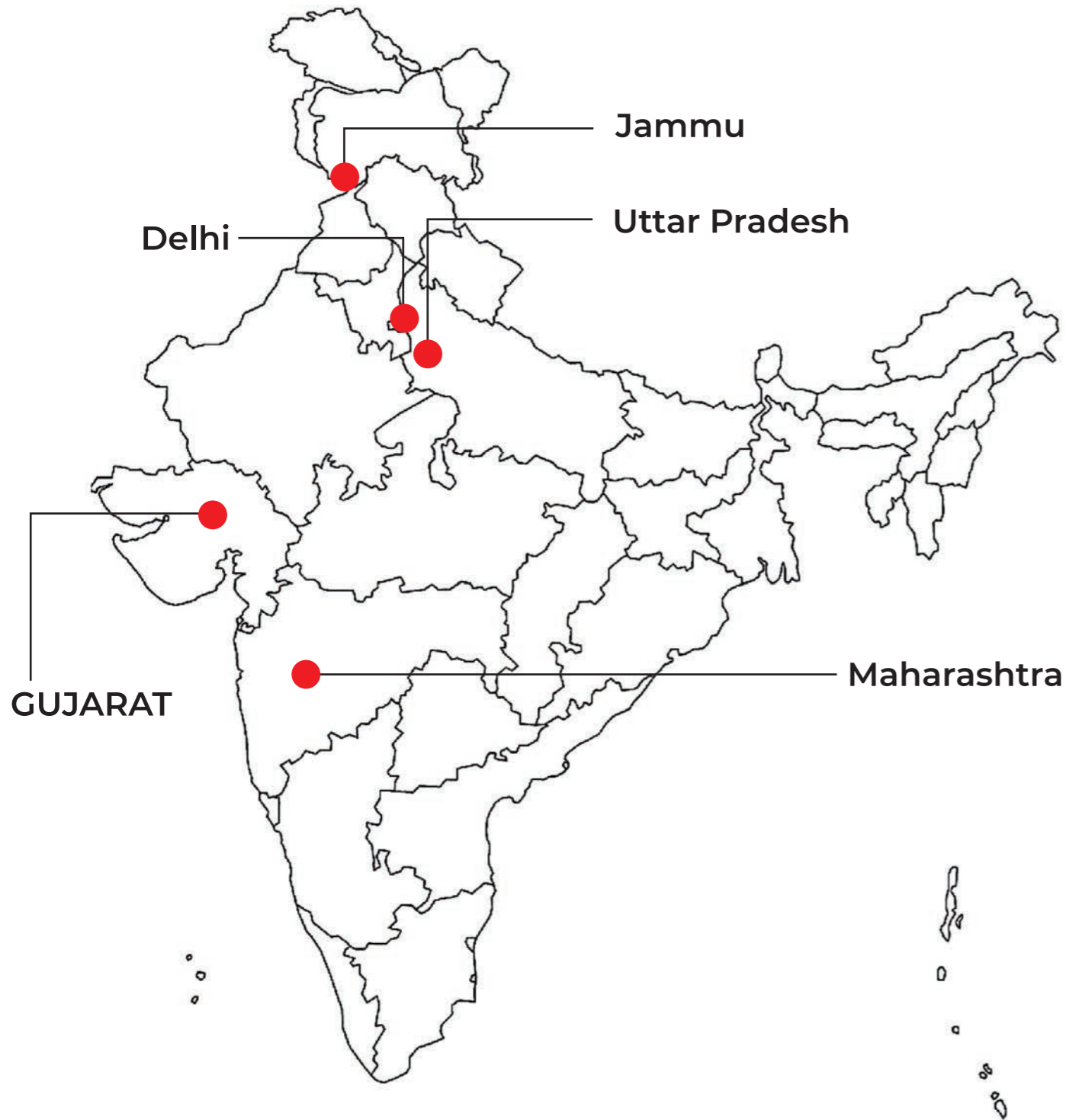
Warm Regards



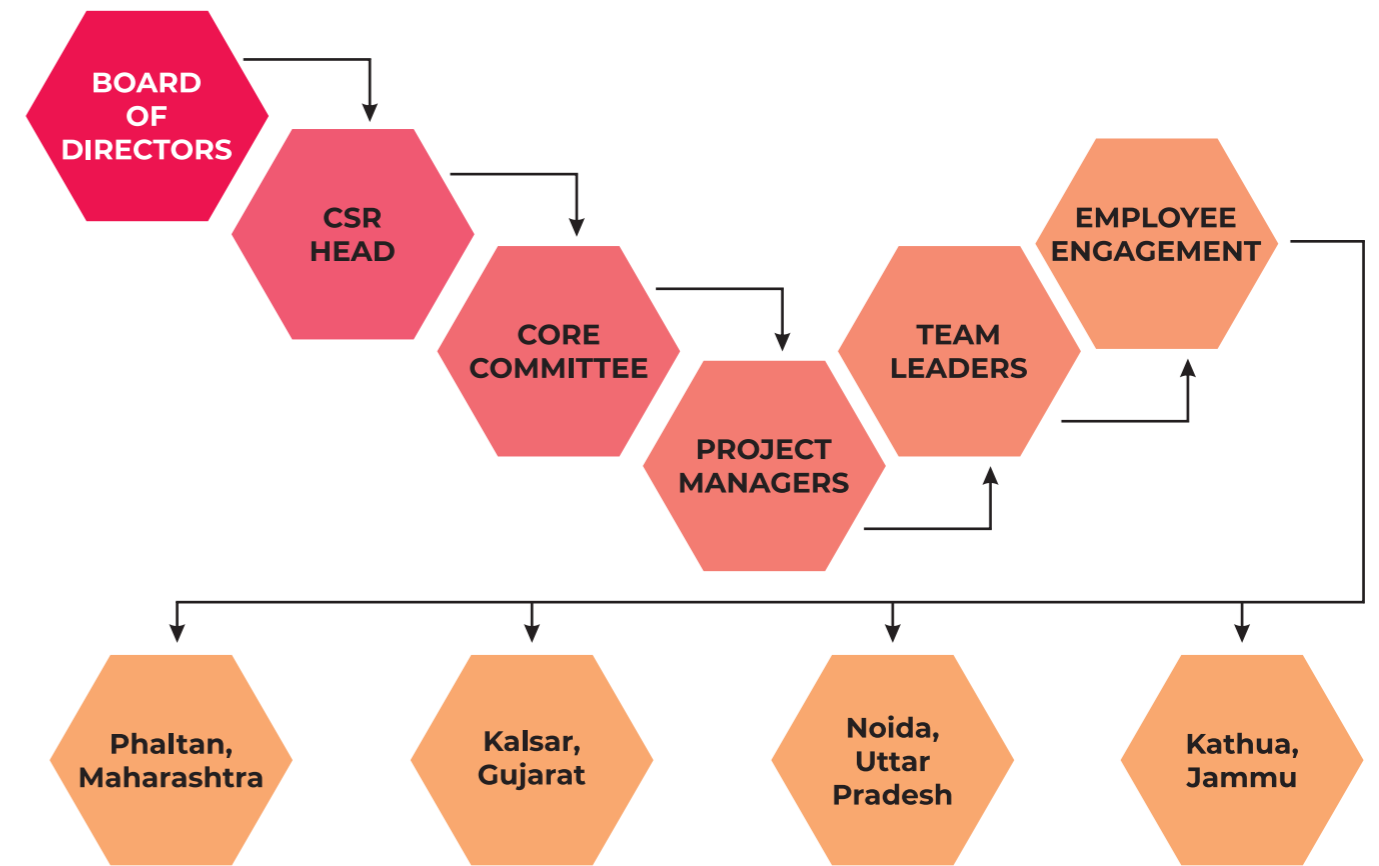
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# CSR PROJECTS LOCATIONS



# CSR GOVERNANCE MODEL



## Annual Engagement Calendar

Sr. No.	Initiative	Date
1	World Environment Day	5 <sup>th</sup> June
2	International Girl Child Day	11 <sup>th</sup> October
3	Joy of Giving	15 <sup>th</sup> October
4	Swachh Bharat Abhiyan – National Cleanliness day	30 <sup>th</sup> January
5	World Sustainable Energy Day	27 <sup>th</sup> February
6	International Women's Day	8 <sup>th</sup> March
7	World Water Day	22 <sup>nd</sup> March

# EMPLOYEE ENGAGEMENT

## Children's Day Celebration – Noida, Kalsar & Phaltan

We want every child to have the joyful, playful experiences they need to thrive, now and in the future. It's the right thing to do. It's also the smart thing to do. Jakson Group supports and nurtures Children to become capable and confident adults ready to take on the world.



## Blood Donation Drive: HO, Greater Noida, Mumbai & Kalsar

The Jakson Group organized company-wide blood donation camp on 1st December 2022, whereby employees generously participated in this drive. The Company has tied up with Red Cross Society & leading Blood Banks in India to donate towards this noble cause.



## Joy Of Giving

Jakson Group celebrated its annual "Joy of Giving" initiative across states. The team celebrated the occasion by conducting a donation drive to the underprivileged sections of society across the states of Uttar Pradesh & West Bengal.



## Christmas Celebration - ELC, Greater Noida, UP

To spread the magic of love, joy and cheer, Jaksonites celebrated the spirit of Christmas with the children of the Early Learning Centre, Kasna, Noida. We have witnessed children's creativity through their artwork and decoration, especially the Christmas tree. We were blessed to play Santa Clause for them and distributed Goodies, Chocolates, and Uniform for winter.

## National Cleanliness Day

Contributing to the spirit of National Cleanliness Day, Jakson celebrated the occasion with multiple cleanliness drives to inspire people to take an oath towards a clean nation together. The Jaksonites from multiple states like Gujarat, Maharashtra, West Bengal, and Uttar Pradesh participated enthusiastically in the drive. They have taken an oath to realize the dream of a prosperous & clean India and encourage every individual to contribute to the mission.



## Women's Day Celebration

Jakson ensures a diverse, equitable, and inclusive workplace. The 3-day celebration was marked with multiple wellness programs by expert gynaecologists & psychologists in corporate offices and plants.

Going further, self-defence training sessions were organized across locations to instil a sense of fearlessness and increase mental strength among women. On the front of education, the team also organized a session for the community women at Kasna on the importance of education, cleanliness, health, hygiene, financial independence, and fighting for their rights.



## Other Community Awareness Programmes

### Dental Awareness Session - SDSN School, Lucknow

To raise awareness about the importance of dental care to help more people become invested in their oral hygiene, Jakson Group organized a Dental Awareness Session at S.D.S.N Public School, Gomti Nagar, Lucknow. More than 400 students actively participated in the session led by Dr. Hema Dhingra who demonstrated the topic of oral hygiene, associated risk factors & preventive measures & solutions. The session was followed by the distribution of Dental Kits to each student.



### Multiple Sessions on Self Defence Training, Lucknow & Sitapur

Jakson organized a self-defense training to 500 students to inculcate a spirit of fearlessness and enhance mental strength among the girls. Apart from imparting self-defense techniques, a session was intended to teach them key communication skills required while managing vulnerable situations.



### Bicycle Distribution - Phaltan, Maharashtra

Every Girl must get equal opportunity for education with an objective Jakson supported bicycles to the Girl students of Malojirao Sheti Vidyalaya, Phaltan in association with Lions club to make the students life more comfortable & ensure their studies and to initiate retention.



### All India Art Competition - National Cleanliness Day

Celebrating the true essence of 'National Cleanliness Day', it is time to unveil and praise the creativity of 50 students across the country who poured their souls into the All-India Art competition on the theme, "Waste to Wealth". It was extremely encouraging to see the intensity & seriousness of the subject matter that children incorporated while painting their masterpieces.

## OUR COMMITMENT TO THE SDG'S

### 4 QUALITY EDUCATION



- Early Learning Centers - Greater Noida, Gujarat & Maharashtra
- School Infrastructure Development Project - Lucknow, UP
- School Infrastructure Development Project - Badla, Rajasthan
- YUVA 2.0 - Skilling Project, Delhi

### 3 GOOD HEALTH AND WELL-BEING



- DE-Addiction Program For Youth, Delhi
- Medical & Sanitation Camps (All locations)
- Ashram Project - Varanasi, UP
- Self-Defense Training - Lucknow, UP

### 13 CLIMATE ACTION



- Plantation Drive - (All locations)
- Say No To Plastic - Noida

### SUSTAINABLE DEVELOPMENT GOALS





## The Jakson Early Learning Center's - Uttar Pradesh, Gujarat & Maharashtra

### Project Title :

Supporting elementary education to 85 underprivileged girl child.

### Project Locations:

**KASNA** is a famous village in Greater Noida, UP, with more than Fifty thousand people comprising approximately Five thousand children. There are only

about 5-8 substandard organized /unorganized education centers to educate the children. Kasna is a village where most families have migrated labour from West Bengal, Bihar, Uttaranchal, Orissa, etc.

**KALSAR** is a Village in Valsad District of Gujarat, with more than total population

of 9000 and number of houses are 1373. Kalsar is a village where most of the families are coming from Local background and some are migrated from West Bengal, Bihar, Uttaranchal, Orissa etc.

**PHALTAN** is a town, a taluka & a municipal council in Satara district, Maharashtra, with more than 60,172 population. Most of the families are residents here, and some have migrated from West Bengal, Bihar, Orissa, etc.

Name of the Centre	No. of Students
Kasna ELC	35
Phaltan ELC	25
Kalsar ELC	25
Total	85

### Project Objective

To improve quality of non-formal education to the Girl child for one year and to mainstream them with Formal Education by grooming them with all the necessary skills.

### PHOTOGRAPHS OF TEACHING & LEARNING





**PTM HELD EVERY 3rd SATURDAY OF THE MONTH**

MONTH	DATE	AGENDA	ATTENDANCE
April 2022	16/04/2022	Information about mobilization for new admission and giving guidelines for Covid-19 wave.	Kasna - 35 Kalsar - 23 Phaltan - 24
May 2022	21/05/2022	Information about distribution of holiday home work worksheet.	Kasna - 33 Kalsar & Phaltan Summer Vacation
June 2022	18/06/2022	Information about International Yoga Day and awareness about rainy season.	Kasna - Summer Vacation Kalsar - 21 Phaltan - 22
July 2022	16/07/2022	Sharing children's behavior, participation and attendance with parents.	Kasna ELC-34 Kalsar ELC-20 Phaltan ELC-23
August 2022	20/08/2022	Information about revision for half yearly examination.	Kasna - 35 Kalsar - 23 Phaltan - 25
September 2022	17/09/2022	Information about progress report of half yearly examination of children.	Kasna - 35 Kalsar - 24 Phaltan - 25
October 2022	15/10/2022	Aware the students to have a safe Diwali celebration with fun.	Kasna - 34 Kalsar - 21 Phaltan - 22
November 2022	19/11/2022	Taking precaution regarding winter season.	Kasna - 35 Kalsar - 22 Phaltan - 23
December 2022	17/12/2022	General behaviour of child in class and Christmas celebration.	Kasna ELC-35 Kalsar ELC-22 Phaltan ELC-24
January 2023	21/01/2023	Information about Republic day celebration.	Kasna ELC-33 Kalsar ELC-22 Phaltan ELC-23
February 2023	17/02/2023	Information about Annual Examination, main streaming and E.W.S. admission.	Kasna ELC-34 Kalsar ELC-22 Phaltan ELC-23
March 2023	18/03/2023	Declaration of Final Exam Progress Report.	Kasna ELC-34 Kalsar ELC-22 Phaltan ELC-23



**BABY AARADHYA**

**Let Your Dream Be Your Wings**

We can't change our destiny, but we can shape our good future. Like it was my destiny to be born into a family in which we didn't have access to 1 meal a day. Despite all the problems, I saw a dream of becoming a police officer. But I thought the dream would always remain a dream as my parents didn't have money to send me to school. At that time, Jakson stepped in and made a difference in my life. I was admitted to the Early Learning Centre (Bhawana Day Care), Phaltan and got a chance to improve myself. The teachers were very good there and taught me how to lead my life to achieve my dream. Now, I think I will accomplish what I dreamt of and serve my nation to make my parents proud.

**You Become What You Believe**

Education is the only weapon by which we have to shape our lives. But everyone can't afford this weapon. But with Jakson, I was the one who got this opportunity. I got admission to the ELC centre, Kalsar, and my mam found that I love maths, and she started special math lessons for me. I was happy that while learning, we also had a playing time. Now, we can dream like other children in the community and support our family in future because now we have the weapon of education that ensure a better future for all.



**BABY VANDANA**

## School Infrastructure Development Project - Primary & Junior Govt, School, Lucknow, UP

### Objective & vision :

**Step 1:** Help Communities to improve their School Basic facilities.

**Step 2:** Develop the better Infrastructure, Water & Sanitation Facilities.

**Step 3:** Upgrade education system

**Step 4:** Making better Place for Learning & Development

### Why we select these schools:

- No proper source of drinking water
- Dependence of all students & teachers on single-hand pumps for drinking Water & toilet purpose.
- Leakage in a Water tank

- Pathetic condition of the Drinking water facility.
- No water Supply in washrooms
- Dependence of All Students as well as teachers on the same washrooms

### What we do in Primary & Junior Government Schools, Amausi & Latif Nagar, School, Sarojini Nagar, Lucknow, UP

- Access to a safe water source and extraction facility (deep well or protected sanitary well, with hand pump or power pump);
- Separate toilets for girls and boys;
- Changing rooms for Girls.

- Doors and adequate lighting to ensure privacy and safety.
- Newly constructed 7 classrooms & renovate 4 rooms in Amausi & Latif Nagar Schools.
- Request to additionally build three new classrooms for students.
- Increase the Tank capacity for storage of drinking water and for the toilet also.
- Construction of School Boundary wall with wire fencing.
- School back sidewall construction.
- Pathways repair work for students.
- Painting of the entire school.
- Small play area with slides and swings.
- Increase the height of the School Boundary wall with wire fencing.
- School garden with sliders for students.
- Pathways repair work for students connected from the school's main entrance.
- Big Hall with seating arrangements for students.
- Cemented sitting bench inside the school premises.
- Small play area with slides and swings.
- Water, sanitation, and hygiene in school make a visible impact on the health and hygiene of children through improvement in their health and hygiene practices, and those of their families and the communities



## Yuva 2.0: Mentorship Program to Train Students with Technical Skills, Delhi

### Objective:

A mentorship scheme to train students with technical skills of the solar industry to support them with livelihood and job opportunities.

### Our Methodology:

Under this initiative, Jakson group helped the students from the marginalized community by educating them with the technical skills to learn their livelihood. This initiative was taken in association with the Delhi Police & Skill Council of Green Job. About 120 candidates enrolled for the course, and out of them, 85 candidates attended the classroom session; out of them, 64

qualified for the assessment conducted by the SCGJ on the attendance basis criteria set up by NSDC. The passed candidates were awarded the certificate and the Job Letter if they qualified for the interview in Jakson and other industries. The candidates were trained on Solar PV Project Helper (SGJ/Q0111) Qualification Pack designed by SCGJ to educate and trained the candidates on Solar Domain to earn their livelihood. The candidates were trained in theoretical and practical sessions with site-visit to get exposure to the Solar Industry. Our Affiliated Trainer, through our Affiliated Training Partner, closely monitored by SCGJ Team, conducted



the training. After completion of the course, successful candidates who are qualified on the attendance criteria are eligible for the assessment conducted by the SCGJ

### Following modules covered in the training.

- 1) Basic of electricity
- 2) Basic of Solar Energy
- 3) Concept of Solar Power Plant
- 4) Electricity from Solar PV Plant

- 5) Installation of Solar Power PV Plant
- 6) Assist in the installation and maintenance of solar PV Power Plant
- 7) Assist in the installation and maintenance of off-grid solar systems
- 8) Maintain Personal Health & Safety at the project site
- 9) Operational and Maintenance of Solar PV Plant
- 10) EDP training



# GOOD HEALTH AND WELL-BEING

## De-addiction Project For Youth - Greater Noida, Ghaziabad, New Delhi

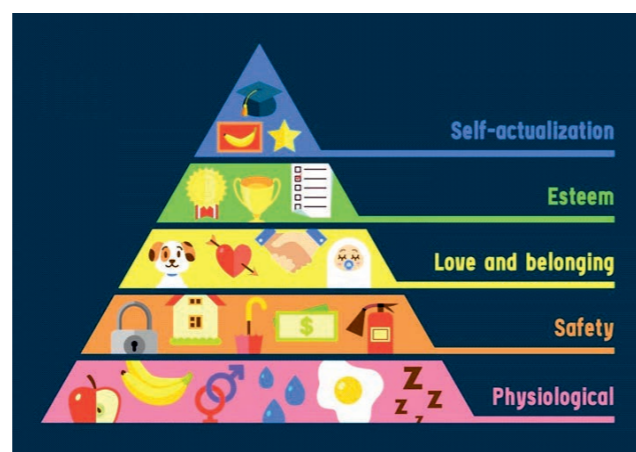
### OBJECTIVES

1. To prevent the youth of society from coming under the trap of addiction through awareness, care & mentoring and to thus save them and their families from dangers associated with addiction
2. To bring back to health the youths under the influence of drugs, smoking, alcohol, and other addictions by cultivating a higher taste and to effectively transform their lives to become principle-centered leaders of tomorrow.

### Our Methodology

We have successfully applied Maslow's hierarchy of need with Bhaktivedanta Academy for Culture and Education (BACE) and seeing the transformation youth are experiencing through the higher taste of love & care.

**Prevention is better than cure**  
+  
**Curing the affected ones by higher taste**



### Promoting Preventive Healthcare - Deaddiction

The Project provides PROACTIVE PREVENTIVE measures for drug de-addiction, alcoholism, pornography and AIDs using training mechanism based on application of value systems from Indian Traditional VEDIC Science for youths.

### Prevention is Better Than Cure

Our method is more of Preventive De-addiction through Education and Culture of Love and Care to provide Spiritual Wellness and those who are already affected by addiction habits, we

provide them positive cultivation of higher taste of life.

### Services involve – Proactive De – Addiction Training

- Workshops and Training Sessions
- Practical Executive Training Programs
- Conducting Value Education in Schools
- Conducting Value Empowerment Contests

- Exchange Programs
- De-Addiction related Material Distribution etc.
- Introducing and maintaining In-House Hostel like facilities to ensure good physical, mental, emotional and educative environment for addicted or prone to addiction youth for their preventive as well curative benefits
- Counselling and Mentoring

### Accomplishments Till Now

Sr. No	Field Of Activity	Target Group	Total Beneficiaries
1	De-addiction Workshops and Training Sessions	College Youth, Teenagers	3,154
2	Exchange Programs	College Youth	354
3	Awareness Sessions	College Youth, Teenagers	5,420
4	Value Empowerment Programs	Schools Students	14,599
5	Subsidized Hostel Accommodation (scholarship) for academic performers	College Youth	125
6	Practical Executive Training Programs	Youth/ Working Men	412
7	Personality Development Programs	School/College Youth	389
	Total outreach (individuals)		24,453



## Medical & Sanitation Camps for Women and Children

Medical & Sanitation camps are held every year for the women & children of local communities whereby we collaborate with hospitals to conduct gynecologist & general health check-ups & distribute sanitary napkins free of cost promoting menstrual hygiene

Sl. No.	Event Name	Greater Noida	Kalsar	Phaltan	Total No. of Beneficiaries
1	Women's Day –20	105	75	49	229



# CLIMATE ACTION

## World Environment Day Celebration

Go green, breathe clean!!!!  
On the occasion of world environment day, Jaksonites celebrated by planting saplings across various locations that including BMRCL (Bengaluru), Kalsar (Gujarat), Kolkata (West Bengal), NTPC Anantpur (Andhra Pradesh), Phaltan (Maharashtra).



## Protect The Environment Initiative: DLF – The Mall of India, Noida

With an aim to reduce plastic pollution and disseminate the message of environmental conservation, the Jakson group collected over 1000 plastic bags in a span of 2 hours & replaced them with free jute bags at the DLF Mall of India. Our employees actively participated in educating people about the harmful effects of plastic and how they can replace it with a sustainable material like Jute.

# CSR PARTNERS

Sr. No.	NGO/ Partner Name	Project/Initiative Location	Project Title	NGO Location
<b>QUALITY EDUCATION</b>				
1	Niveda Foundation	Greater Noida, UP	Early Learning Centre	Noida
		Kalsar, Gujarat	Early Learning Center	Noida
		Phaltan, Maharashtra	Early Learning Center	Noida
2	National CSR Network	Community / CSR Releases	CSR Program Partnership	Delhi
3	Vidya Foundation	Una, Himachal Pradesh	Skill Development	Delhi
4	New English School	Phaltan, Maharashtra	School	Phaltan
<b>COMMUNITY SERVICES</b>				
1	SOS Village	Varanasi, Uttar Pradesh	Family Support Programmes	Varanasi
2	Baala Triple E Care LLP	New Delhi	Menstrual Hygiene Kit Distribution	Delhi
3	Niveda Foundation	Nithari, Noida, UP	COVID-19 Relief Support	Noida
4	Lets Give Hope Foundation	Lucknow, UP	Education / Community/ Livelihood / Environment	Lucknow
<b>ENVIRONMENTAL SUSTAINABILITY</b>				
1	Noida Authority	Noida, Uttar Pradesh	Tree Plantation Drive (National Cleanliness Day)	Noida

Thank you so much for playing a pivotal role to ensure well-being of communities through our efforts.



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